

West Virginia National Guard Annual Report 2009





STATE OF WEST VIRGINIA
OFFICE OF THE ADJUTANT GENERAL
1703 COONSKIN DRIVE
CHARLESTON, WEST VIRGINIA 25311-1085

Allen E. Tackett
Major General, WVARNG
The Adjutant General

December 31, 2008

The Honorable Joe Manchin III
Governor, State of West Virginia
State Capitol
Charleston, West Virginia 25305

Dear Governor Manchin,

It is my honor and pleasure to submit the 2008 Annual Report of the Adjutant General. During the year our National Guard served with distinction and honor providing for the defense of our nation, the fight on the continuing war on terrorism, and performing vital service to our citizens and state. Since 9/11 West Virginia has deployed over 20,000 soldiers and airmen to over 100 countries.

We continue to be recognized as one of the best military organizations in the world. This year the West Virginia National Guard won first place in the 2008 Army National Guard Communities of Excellence competition and its \$750,000 top prize. We are the lead agency for the Department of Homeland Security and the Defense Contract Management Agency for critical infrastructure protection of our defense industrial base, and our Joint Interagency Training and Education Center is recognized as a national asset for homeland security.

Your leadership and support has enabled us to succeed and we look forward to another year of service to our state and nation. Nearly 6,900 West Virginia National Guard members and I say "thank you." The West Virginia National Guard will continue to safeguard our welfare and freedom. "Montani Semper Liberi!"

Respectfully,

A handwritten signature in black ink that reads "Allen E. Tackett".

ALLEN E. TACKETT
Major General, WVARNG
The Adjutant General

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LEADERSHIP

State Officials

The West Virginia National Guard is authorized and governed by Article 1, Chapter 15 of the West Virginia Code and is constituted as both a State and Federal force by authority of the National Defense Act approved June 3, 1916. The National Guard is a reserve component of the Army of the United States and the United States Air Force. In time of peace, the National Guard is a State force, controlled by the Adjutant General as the principal military representative of the Commander-in-Chief, the Governor. The Governor has the power to order the West Virginia National Guard into the active service of the State and to cause them to perform duty such as he shall deem proper. The National Guard is equipped and paid by the Federal Government and must meet organizational and training standards to qualify for Federal recognition. When Congress declares a national emergency and authorizes the use of armed force requiring troops in excess of those in the Active Forces, the President of the United States may order the National Guard into the active military service of the United States. ¹



Joe Manchin III
Governor
Commander-In-Chief, WVNG



Jim Spears
Secretary, Military Affairs
and Public Safety

Senior National Guard Leaders



ALLEN E. TACKETT

Major General

Adjutant General/Joint Forces Commander



JOHN E. BARNETTE

Major General

Land Component Commander



JAMES A. HOYER

Brigadier General

Director, Joint Staff



MELVIN L. BURCH

Brigadier General

Deputy Commander, Land Component



LODA R. MOORE

Brigadier General

Air Component Commander



ERIC W. VOLLMECKE

Brigadier General

Chief of Staff (Air)

State Staff and Organizational Commanders West Virginia Army National Guard

Chief of Staff	Colonel Roy L. Bourne
J1 (Personnel)	Colonel Timothy E. Hill
J2 (Intelligence)	Lieutenant Colonel Donald G. Lockard
J3 (Operations)	Colonel Paige P. Hunter
J4 (Logistics)	Lieutenant Colonel Anthony C. Burgin
J5/J7 (Plans, Policy & Interoperability)	Colonel Michael R. Kitts
J6 (Information Management)	Major Patrick Chard
J8 (Force Structure, Resource & Assessment)	Lieutenant Colonel Terry L. Mills
United States Property & Fiscal Office	Colonel Robert J. Kincaid
State Chaplain	Colonel Randall A. Kochersperger
State Surgeon	Colonel Michael S. McIntosh
Staff Judge Advocate	Colonel James S. Chase
Chief, Aviation Operations, Training & Standardization	Colonel Joseph M. Bongiovanni
State Senior Enlisted Leader	Command Sergeant Major Lawrence R. Vance
Army Command Sergeant Major	Command Sergeant Major Terry S. Lee
<u>77th Brigade Troop Command</u>	
Commander	Colonel Edward A. Muth
Command Sergeant Major	Command Sergeant Rickie R. Brittain
<u>1st Battalion, 150th Armor Reconnaissance Squadron (Second West Virginia)</u>	
Commander	Lieutenant Colonel Robby R. Scarberry
Command Sergeant Major	Command Sergeant Major James L. Allen
<u>1st Battalion, 201st Field Artillery</u>	
Commander	Lieutenant Colonel Clay A. Coatney
Command Sergeant Major	Command Sergeant Major Bobby L. Cales

2nd Battalion, 19th Special Forces Group (Airborne)

Commander

Lieutenant Colonel Harrison B. Gilliam

Command Sergeant Major

Command Sergeant Major Kevin L. Harry

151st Military Police Battalion

Commander

Lieutenant Colonel James P. McHugh

Command Sergeant Major

Command Sergeant Major Johnny Jackson

111th Engineer Brigade

Commander

Brigadier General Charles R. Veit

Command Sergeant Major

Command Sergeant Major Terry W. Moran

1092nd Engineer Battalion

Commander

Lieutenant Colonel Joseph P. Stephens

Command Sergeant Major

Command Sergeant Major Jay A. Houser

771st Troop Command

Commander

Lieutenant Colonel John K. McHugh

Command Sergeant Major

Command Sergeant Major John W. Kauff

772nd Troop Command (Aviation)

Commander

Lieutenant Colonel Larry A. Graham

Command Sergeant Major

Command Sergeant Major Daniel H. Little Jr.

Training Site Command

Commander

Lieutenant Colonel Joel E. Miltenberger

Command Sergeant Major

Command Sergeant Major Ronald C. Keller

Special Operations Detachment-Europe

Commander

Colonel Russell A. Crane

Command Sergeant Major

Command Sergeant Major Terry Hall

197th Regiment (Regional Training Institute)

Commander

Colonel David L. Bowman

Command Sergeant Major

Command Sergeant Major

Lawrence A. Pnakovich

35th Civil Support Team

Commander

Major Darin E. Willard

Senior Noncommissioned Officer

First Sergeant Robbi L. Muller

Joint Interagency Training & Education Center

Commander

Lieutenant Colonel Robert T. Martin

West Virginia Air National Guard **Headquarters, West Virginia Air National Guard**

Director of Staff – Air

Director of Operations

State Air Surgeon

Director of Support

State Judge Advocate General

Public Affairs Officer

State Command Chief Master Sergeant

Colonel David T. Buckalew

Colonel Michael G. McMillie

Colonel Gary M. Townsend

Lieutenant Colonel Alma R. Johnson

Lieutenant Colonel Gene W. Bailey II

Lieutenant Colonel Michael O. Cadle

**Command Chief Master Sergeant
Ronald D. Bowe**

130th Airlift Wing

Commander

Vice Commander

Command Chief Master Sergeant

First Sergeant

Medical Group Commander

Operations Group Commander

Airlift Squadron Commander

Operations Support Flight Commander

Maintenance Group Commander

Maintenance Squadron Commander

First Sergeant

Aircraft Maintenance Squadron Commander

First Sergeant

Maintenance Operations Flight Commander

Mission Support Group Commander

First Sergeant

Civil Engineering Squadron Commander

First Sergeant

Small Air Terminal Commander

Logistics Readiness Squadron Commander

First Sergeant

Colonel Timothy L. Frye

Colonel Jerome M. Gouhin

**Command Chief Master Sergeant
Marshall N. Adkins**

Master Sergeant George Saunders II

Colonel Sidney B. Jackson

**Lieutenant Colonel
Johnny M. Ryan, Jr.**

**Lieutenant Colonel
Charles B. Rawson**

Lieutenant Colonel Kevin D. King

Colonel Randy D. Buckner

Major Rosemary M. Smith

Master Sergeant Michael J. Fleck

Captain Clarence K. Maynus, Jr.

Master Sergeant James D. Braley

**First Lieutenant
Victor S. Dumrongkietiman**

Colonel Randy C. Huffman

Master Sergeant Brent A. Clevenger

Lieutenant Colonel John W. Dulin

**Master Sergeant
Charles E. Brown, Jr.**

Lieutenant Colonel Randy Huffman

**Lieutenant Colonel
Emmitt M. Thompson, Jr.**

**Master Sergeant
Richard A. Werner, II**

Security Forces Squadron Commander
First Sergeant
Mission Support Flight Commander
Communications Flight Commander
Services Flight Commander

167th Airlift Wing

Commander
Vice Commander
First Sergeant
Command Chief Master Sergeant
Medical Group Commander
First Sergeant
Operations Group Commander
Airlift Squadron Commander
Operations Support Flight Commander
Aeromedical Evacuation Squadron Commander
Maintenance Group Commander
Maintenance Squadron Commander
First Sergeant
Aircraft Maintenance Squadron Commander
First Sergeant
Maintenance Operations Flight
Mission Support Group Commander
First Sergeant
Civil Engineering Squadron Commander
Logistics Readiness Squadron Commander
First Sergeant
Security Forces Squadron Commander
First Sergeant
Force Support Squadron Commander
Communications Flight Commander

Lieutenant Colonel James M. Murphy
Master Sergeant Bryan M. White
Lieutenant Colonel Jeffrey A. Bevins
Captain Benny L. Karnes
Captain Chad C. Board

Colonel Roger L. Nye
Colonel Brian A. Truman
Master Sergeant William D. Christian
Command Chief Master Sergeant
John H. Alderton
Colonel David L. Porter
Master Sergeant Shawn E. Mallory
Colonel Richard M. Robichaud
Lieutenant Colonel David V. Cochran
Lieutenant Colonel Stuart W. Brown
Colonel Andrew I. Wolkstein
Colonel Phillip S. Michael
Lieutenant Colonel Keith B. Snyder
Master Sergeant John F. Umphrey
Major Eric D. Widmeyer
Master Sergeant Richard R. Reader
Lieutenant Colonel
David A. Paulsgrove
Colonel Patricia A. Burkhart
Master Sergeant Charles S. Wachter
Major Paul A Henry
Lieutenant Colonel
Richard F. Sutherland
Master Sergeant
Charles A. Palmer, Jr.
Lieutenant Colonel
Roger E. Ausherman
Master Sergeant Daniel H. Kline
Major Wesley D. Brown
Major Tracy C. Adams

ORGANIZATION AND VISION

West Virginia National Guard

Fort West Virginia, the center of the community, where the Nation's best Soldiers and Airmen live, work and serve while performing the Nation's toughest tasks ... *Montani Semper Liberi*.

West Virginia Army National Guard



The West Virginia Army National Guard is authorized 3,904 soldiers, has 4,550 assigned and a full-time support staff of 381 federal civil service employees and 409 active guard/reserve (AGR) personnel.

The WVARNG is organized into a Troop Command Brigade, an Engineer Brigade, a Regional Training Institute and an Army Training Site. These units are located in 36 communities throughout the state.

Our Vision:

Citizen Soldiers at their best ...a vital part of America's force ... well trained and equipped ...committed to excellence in serving and adding value to our communities, our state, and our nation ... Montani Semper Liberi -- Mountaineers are Always Free.

West Virginia Air National Guard



The West Virginia Air national Guard is authorized 2,137 personnel, has 2,320 assigned, and a full-time support staff of 541 federal civil service technicians and 183 active guard/reserve (AGR) personnel. The Commander and Assistant Adjutant General for Air is Brigadier General Loda R. Moore. The Chief of Staff is Brigadier General Eric W. Vollmecke.

The WVANG is organized into two wings; the 130th Airlift Wing based in Charleston, and the 167th Airlift Wing based in Martinsburg.

Our Vision:

A professional, mission-ready military force prepared for the future ready and fully capable of meeting all present and future missions of the nation, the state, and the community

130th Airlift Wing

The 130th Airlift Wing, located at Yeager Airport, includes Headquarters staff sections and four groups: Operations Group, Maintenance Group, Mission Support Group, and Medical Group. Each group provides its own unique worldwide deployment capabilities to the Air Force mission, wherever and whenever it is required to conduct an operational tasking.

The ranks of the 130th grew once again in 2009, reaching a personnel strength of 1,063, which corresponds to 111.2 percent of authorized strength.

In 2009, the 130th continued its vital role of providing airlift and ground support for Operation Iraqi Freedom and Operation Enduring Freedom using eight C-130H-3 aircraft. 130th aircrews, ground operations, maintenance and logistics personnel deployed in all four quarters of the calendar year.

The wing began the calendar year with a very high operational tempo when six of the eight assigned aircraft deployed to the Southwest Asia area of operations. Several ground support units were already working there on deployments that began in 2008. These units were supporting both Air Expeditionary Forces and Expeditionary Combat Support missions. Twenty-nine members of the Security Forces Squadron and two Wing Chaplains were deployed to Saudi Arabia for six month tours. The Security Forces team deployed to Eskan Village, Saudi Arabia in November 2008 and returned home at the beginning of June 2009. Then, 211 airmen from Operations, Maintenance and Mission Support Groups were deployed to Bagram Air Base, Afghanistan between December 2008 and February 2009. Forty-two members of the Civil Engineering Squadron also deployed in January for a six-



month tour to Guantanamo Bay, Cuba working at Camp Justice in direct support of Joint Task Force Guantanamo. These airmen returned home in August 2009. Meanwhile, more than 50 unit members provided support for both the presidential and gubernatorial inaugurations in January. The Wing also deployed in support of the AEF cycle in January and February and returned home only to deploy again with two aircraft, aircrews and ground support personnel to the Southern Command area of operations in support of Coronet Oak operations. During the month of January, the Wing deployed more than 349 individuals to locations across the globe.

In March, 11 Aerial Port personnel deployed to Al Taqaddum, Iraq and performed diligently on a 120-day tour. The Wing worked closely with a team from Rockwell Collins on a first install of data link hardware for the Real Time Information in the Cockpit system. This is a data link system incorporating line of sight and beyond line of sight capability, which allows for the management of a wide variety of information in the C-130 cockpit. The system is being evaluated for potential installation on all Air Force C-130 aircraft. The first test flight was conducted with Rockwell Collins employees training Wing aircrews on the system.

The unit endured a very busy month in July, deploying for back-to-back Coronet Oak

rotations to SOUTHCOM. Additionally, the wing competed in the Air Mobility Command Rodeo at McChord Air Force Base, Washington. The Rodeo is sponsored by Air Mobility Command and is designed to bring out the best “airlifters” from around the world. Events took place from 19-24 July 2009, and more than 100 teams from the active duty, Air National Guard, Air Force Reserve and allied air forces competed in airdrop, air-land, air-to-air refueling, maintenance, aerial port, aero-medical evacuation, security forces, contingency operations and flight attendant competitions.



Shortly after the Rodeo competition, the wing participated in test flights for a new platform to be used in Senior Scout missions. Senior Scout is a C-130 roll-on/roll-off tactical reconnaissance platform. The Senior Scout mission provides near-real time signal intelligence to warfighters, law enforcement agencies, and national level decision-makers, and is currently deployed in the Southern and European Commands. Ideally suited for military operations other than war, air expeditionary forces and other direct support of combat operations, Senior Scout fills a distinct gap in Intelligence, Surveillance and Reconnaissance with its capability to exploit a growing number of low power tactical targets challenging U.S. intelligence efforts.

Unit Medical Group personnel deployed to Alpena, Michigan in August to attend an

Expeditionary Medical Support Training Course. The course is required every four years and is designed to hone the medical skills for local, state, and national wartime or peacetime contingencies. While the Medical Group completed the EMEDS course, the Wing deployed 155 personnel in support of Operation Joint Enterprise with two separate rotations to the United States Air Forces in Europe area of responsibility. Joint Enterprise is staged out of Ramstein Air Base, Germany and provides airlift to the European, African and Central Commands. Operation Joint Enterprise began as an effort to fly troops and supplies into Bosnia-Herzegovina in the mid 1990s, but has since expanded to include missions into other countries.

During the final quarter of 2009 the Wing began the first of five higher headquarters inspections. The first inspection team arrived in November to conduct an Airfield Management Inspection. A medical Health Services Inspection took place in December as the Wing continued preparation for Unit Compliance and Logistics Compliance Assessment Program inspections scheduled for January 2010. The Operations Group will

receive an Aircrew Standardization Evaluation in March of 2010.

In May 2009, seasonal rains caused severe flooding in southern West Virginia, which required a call up of Wing members to state active duty. Once tasked, the wing quickly

responded with 110

volunteers. Over 70 unit members deployed into Mingo and Wyoming counties. The Wing used over 1,600 duty days to provide support to the flood ravaged areas.



One of the primary roles of the National Guard is emergency response, and the Wing's daily involvement in the community may be best evidenced by the 24/7 on-call mutual aid agreements it has with local city and county emergency first responders. 130th unit members routinely cross-train with several local agencies in order to quickly mobilize in the event of natural disasters and or major accidents. The wing's security forces and fire department routinely work hand-in-hand with local community emergency services on joint efforts with new and emerging homeland defense roles.

In addition to emergency response mission roles, 130th members conducted 40 base tours and hosted over 1,250 visitors to the base. Members of the 130th also volunteered time to present honor guard duties and flag details, conducting 20 presentations throughout the state. The wing provided significant resources, including a C-130 flyover, for the 50th Armed Forces Day Parade in South Charleston.

In June, nearly 200 members of the Wing volunteered to help conduct the West Virginia Special Olympics at Laidley Field in Charleston. Members assisted athletes and their families with events throughout the weekend and provided assistance in erecting tents, set preparations, award presentations, transportation of athletes and food services.

Although many more requests for community support are received annually

than can be supported, the wing was able to support seven flyover requests throughout the state this year. The wing's mini C-130 is also



frequently requested and is booked to an annual schedule. This program is supported solely by wing volunteers and continually participates in parades, festivals and community events like the Davis-Elkins College community 4th of July holiday event.

In addition to regular base tours, Starbase curriculum gives nearly every Kanawha County fifth grade student, the opportunity to spend five separate school days at the wing learning blocks of advanced sciences, mathematics and flight principles. The students finish the curriculum with a tour of the C-130 and meet with flight crewmembers for questions and answers. On October 15, 2009, the West Virginia State Legislative Branch was invited and 20 members attended a wing tour and flight on C-130.

130 AW Construction Report

130th AW Flying Operations

C-130 hours flown: 3,677.5

Combat hours: 890.8

Passengers transported: 18,851

Short tons of cargo airlifted: 3,541.5

C-26 hours flown: 158.4

Combat sorties: 826

Students trained: 22

The 130th AW is preparing to start construction of Phase II of the Maintenance Hangar Complex. This past year they have begun Phase I construction of the new 53,000 square foot Maintenance Hangar and Shops. The plans ensure that the new facility will meet the requirements of Leadership in energy and Environmental Design, EO 13423 and EPAAct 2005.

These updates will ensure that the new hangar will be one of the most energy efficient and environmentally friendly facilities in the National Guard inventories. Phase I will cost approximately \$16.8 million dollars to construct. Construction is expected to be completed by mid-2010. The facility will house a large bay for aircraft inspection and repair. The adjoining area will house specialized aircraft maintenance shops including fabrication/ sheet-metal shop, machine shop, welding shop, electrical systems shop, pneumatic/hydraulic shop, battery shop, and non-destructive testing shop.

The Aircraft Fuel Cell Hangar has recently been awarded to BBL Carlton of Charleston, W.Va., for construction. This second part of a phased project with the ongoing Phase I project will result in an aircraft maintenance complex of approximately 124,000 square feet. The new 71,600 square foot Fuel Cell Hangar is estimated to cost approximately \$22 million to construct. Total construction cost for the Hangar Maintenance Complex will be approximately \$40 million dollars.

The new hangar will house the Aircraft Organizational Maintenance Shop that provides space for supervision, administration, and training functions; Survival Equipment Shop -- which works on parachutes and flotation equipment; Jet Engine Inspection and Maintenance Shop providing space for scheduled inspections, routine maintenance, and operational-level repair of aircraft engines; Aircraft Corrosion Control providing an



environmentally controlled area to wash aircraft, as well as hangar space for corrosion treatment, corrosion repair, paint stripping, and the repainting of limited portions of an aircraft; Fuel System Maintenance Dock providing covered, protected space for aircraft fuel systems maintenance, Avionics

Shop accommodates organizational and intermediate-level maintenance activities for airborne communication, camera, and Tactical Support Element Communications/COMSEC equipment; Electronic Countermeasures Pod Shop and Storage (Air Defense System) contains maintenance areas and storage for conventional pods and associated equipment; and Weapons Systems Maintenance Management Facility composed of the following functions: chief of maintenance (and administrative staff); maintenance control; material control; plans; scheduling and documentation; and quality control, records, and analysis. The base is striving in its design to ensure that the new Hangar will meet the requirements for a LEED certified "Silver" building and EPAAct 2005 energy requirements. Construction on the entire Aircraft Maintenance Complex is expected to be completed by mid 2011.

The parking areas and main entrances to base were upgraded and repaved. The areas were milled and resurfaced using recycled materials. Areas were repaired to prevent ground water from degrading the road surfaces. The repaving was completed at a cost of approximately \$360,000.



167th Airlift Wing

The 167th Airlift Wing was active throughout the year in world-wide tactical and contingency operations.

The unit flew 712 missions with 3,046.7 hours of flying time. Wing crews moved 775.73 tons of cargo and 2,593 passengers in support of these missions. Security Forces sent 28 airmen on a six-month rotation to Baghdad International Airport. Nine members of the 167th Services Flight deployed to Manas Air Base in the Republic of Kyrgyzstan in support of Operation Enduring Freedom. More than 400 Wing members deployed to Volk Field, Wisc., in late April for a week of Ability to Survive and Operate training in preparation for the Operational Readiness Inspection, slated for March 2010. In addition, 79 Wing members, nine passenger vehicles, and six dump trucks were deployed to southern West Virginia in support of flood recovery efforts in late May 2009.

The 167th Airlift Wing participated in two historical events in Fiscal Year 2009. In January 2009, the 167th served as a staging

area for several emergency response units during the historic inauguration of President Barack Obama. West Virginia National Guard's Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package, military police, a Mobile Aeromedical Staging Facility, an Aeromedical Evacuation Liaison Team, two Critical Care Augmentation Teams, a Crisis Response Element, a medical Blackhawk helicopter, and a Joint Incident Site Communications Capability System were staged at the unit and placed on standby during the event.

More than 300 individuals were billeted on base and were supported by the 167th Services Flight. Additionally, the Wing participated in the movement of NASA equipment, assisting in the transport of a crew module and launch abort system simulator for Ares 1-X Flight Test Vehicle, part of NASA's Constellation Program, from Langley Air Force Base, Va., to the Kennedy Space Center in Florida.

Several squadrons and the unit have seen growth and change. The 167th Aeromedical

Evacuation Squadron has received a substantial piece of equipment to aid in the training of airmen. A C-130 Hercules, originally stationed at Ramstein Air Base, Germany, has been diverted from the “bone yard” at Davis-Monthan Air Force Base near Tucson, Ariz., to the 167th Airlift Wing. The aircraft will be stripped of its engine, fuselage and wings and will be turned over to the 167th Aeromedical Evacuation Squadron to be used for training. Airmen have already begun using the decommissioned aircraft for egress training.

The 167th Contracting Office was honored in January with a Veterans Administration Federal Achievement Award for Fiscal Year 2007. The award recognized the office for exceeding the federal statutory requirement to award three percent of all contracts to Service-Disabled Veteran-Owned Small Businesses.

The 167th Services Flight and the Mission Support Flight merged into the new Force Support Squadron, which reports to the Mission Support Group commander in line with new U.S. Air Force standards.

Recruiting once again exceeded accession goals with 132 accessions for the fiscal year, 20 percent beyond required goals. Currently, the 167th is ranked 5th in the country for recruiting, up from 16th three years ago. Retention



personnel reenlisted 125 unit members.

The Family Readiness Group has once again seen a busy and productive fiscal year.

The FRG completed approximately 10-15 in-house projects with 100 volunteers, including four blood drives in conjunction with the Red Cross. The FRG hosted several family functions in Fiscal Year 2009 including the 2nd Annual Fall Harvest Festival, an Easter Egg Hunt, and Christmas with Santa. FRG also organized four



sessions of the Strong Bonds program for a total of 120 individuals. Additionally, the Home Community Care program, which cares for Guard members' children at no cost when their spouses are unable to due to work obligations, has completed its first full year of operation. In Fiscal Year 2009, Home Community Care

supported 56 children, leaving only four slots unused for the entire year.

The 167th Starbase continued to serve Berkeley County fifth graders in 2009. Approximately 50 children visited the 167th Airlift Wing every week of the school year to learn about science, technology, engineering and math. Starbase hosted a week-long camp for 20 children of Wing members, which focused on STEM curriculum, and was an extension of the weekly curriculum activities during the

school year. And -- in conjunction with Apple Creative Theatre in Winchester, Va. -- Starbase organized a theatrical production in which 10



property in Harpers Ferry, W.Va. And in a salute to Veterans, the 167th Airlift Wing held their third annual Veterans Day 5k Fun Run/Walk on base.

The base open house was held in April, at which time West Virginia Adjutant General Major General Alan E. Tackett, U.S. Senator Robert C. Byrd, and West Virginia Governor Joe Manchin III, officially recognized the fully operational status of the

children between the ages of eight and 15 performed for the Winchester community and the 167th Airlift Wing.

The 167th has also been actively involved in the community at large. The unit is now officially partnered with the Berkeley and Jefferson County school systems to provide volunteers for social studies and science fairs, tutoring programs and other at-will needs. The 25-member 167th Base Honor Guard participated in 22 base and community affiliated presentations.

The 167th also raises money for worthy causes including \$505 as part of the Lee National Denim Day for breast cancer awareness. More than \$5,000 was raised by the base during a Bike/Run/Walkathon in support of St. Jude Children's hospital for childhood cancer research. This event has been taking place on the base for six years.

Members of the unit also volunteered their time at the statewide Youth Leaders Camp at Camp Dawson, Kingwood, W.Va., and for clean-up efforts on historic

167th as a C-5 Galaxy unit.

The 167th Airlift Wing has officially been withdrawn from conversion status, though construction is ongoing, with evidence of the progress in new signage, the demolition of the dormitory, the Motor Pool, and the former Supply building.

Another phase of the base infrastructure

project has been completed and the Fire Station and Base Supply buildings are now fully operational. Currently under construction is the new Fuel Cell Facility and the Squadron Operations building. Funding for the new Avionics Shop was approved in the amount of \$4.3 million under the American Recovery and Reinvestment Act of 2009 and construction is currently underway.

To date, nearly every facility on base has been either revitalized or replaced and total construction costs have exceeded

\$270 million, making the 167th one of the most modern air bases in the world.



WEST VIRGINIA ARMY NATIONAL GUARD

Joint Forces Headquarters

J1 - Personnel

The West Virginia Army National Guard Personnel Section is charged with providing high quality, value-added services to all members of our Army National Guard extended family. This includes units, Soldiers, family members and retirees, as well as members, families and retirees of our sister services. The goal of the personnel office is to provide proactive, customer-focused solutions that result in successful personnel transactions. We believe



our commitment to taking care of “our family” in the current high operational tempo environment is not only the right thing to do, but also assists our units statewide as they strive to retain the best Soldiers in the W.Va. National Guard.

Timely and outstanding Soldier care has helped improve retention, and the J1 office is charged with a number of tasks that directly and indirectly impact the level of care our force receives. This includes promotions, reductions, awards, decorations, military occupational specialty qualifications, civilian education assistance, civilian testing services, Montgomery GI Bill services, family support

programs, youth programs, orders, discharges, transfers, non-validation pay, officer and enlisted boards, weight control, incapacitation pay, medical and dental bill processing, security clearances, officer/non-commissioned officer evaluation reporting and management, data base tracking, identification card production, military thrift savings plan program, bonus payments, student loan repayment and mobilization/ deployment assistance. Through these programs and many others, the J1 office helps proactively ensure maximum unit strength and personnel readiness.

In 2009, the Education Services Office processed more than \$1 million in Federal Tuition Assistance applications. The ESO also helped process more than \$4.4 million in State Tuition Assistance applications. This year the ESO also continued to administer a variety of educational and Armed Services Vocational Aptitude Battery examinations that save our service members thousands of dollars and helps expand their available opportunities. The ESO attended multiple college and career fairs, yellow ribbon ceremonies, and an education administrators workshop, all of which helped to improve community relations, educational opportunities, and recruiting efforts in the state. Multiple agreements were made with local institutions that increased the availability of



college classes and lowered the cost of tuition so numerous fees could be covered by the ESO. During this time the ESO also verified and processed over 1,200 GI Bill eligibility requests, resulting in payments

totaling \$344,498 while also assisting service members in maximizing their GI Bill benefits. The ESO expanded its services in 2009 to include cash bonus and student loan repayments of \$7,115,850 and \$149,588 respectively.

In 2009, the Health Systems Office staff worked hard to ensure Soldiers reporting to their respective deployment mobilization stations were medically fit and ensured dental issues were resolved.

The HSO held a Town Hall Meeting on May 6, 2009, with Soldiers who are currently on the Community Based Healthcare Organizations program. Soldiers were given one-on-one attention with state senior leadership and the Department of Veterans' Affairs provided valuable information and feedback. The meeting was extremely successful -- WVARNG Soldiers involved requested this type of meeting be held more often.

Throughout 2009, the Officer and Enlisted Personnel Management Sections have made every effort to support the field with administrative actions and management of records. The OPM Section assisted WVARNG officers in preparing over 200 officer nominations for promotions, branch transfers, new appointments, and selections for positions for career progression. The OPM also assisted officers in preparing for 10 different Department of the Army promotion boards throughout the year to ensure their packets were complete and ready for review by the promotion board. Additionally, OPM coordinated numerous federal recognition boards, which are held in order to promote and appoint officers.

The EPM Section has moved to an automated process for completion of all promotion packets during the year, which will enhance and streamline the Enlisted Promotion



System. During the year the Automated Board System was implemented, which allows for a paperless review of all enlisted promotion packets. Our system has also moved to an automated packet receipt process, which allows commanders and staff to see real time data on where units stand with promotion packet turn-in and processing. With the creation of the West Virginia EPS distribution list, the management of EPS-related issues and promotions had been expedited to allow for, in most cases, same day processing.

During 2009, the Plans and Action Section has to stay at the forefront of new personnel developments and functions in the Army National Guard. Major changes and new initiatives in 2009 included the end of the Stop Loss program and the birth of the Deployment Extension Stabilization Policy, as well as modifications in the Inactive National Guard program. The P&A Section served as the conduit of information between the units and National Guard Bureau in understanding and implementing new policies and programs throughout the WVARNG.

As the Unit Readiness Online automation program moved into its third year, it was monumental in the state's efforts to manage strength and reduce negative end strength. URO was the catalyst that allowed the state to virtually eliminate its long term non-value pay numbers.

As the URO application continues to grow, so does our reporting with the National Guard Bureau and interaction between the Military Personnel Office and the state's organizational units. Further J1 automation in 2009 included laying the foundation to update WV Pamphlet 600-8, Military Personnel Management and Administrative Procedures, in an electronic format as well as the creation of a virtual orderly room. This groundwork will hopefully continue to increase and improve communication and interaction between the MILPO Office and the WVARNG field.

Throughout 2009, the Standard Installation Division Personnel and Personnel Services Branch have continued to aid in the preparation of units for mobilization for Operation Iraqi Freedom and Operation Enduring Freedom. In concert with Recruiting and Retention Command the WVARNG has maintained the required strength goals set by National Guard Bureau. SIDPERS/PSB continues to prepare units for Personnel Services Delivery Redesign, which will give WVARNG units more latitude in performing various personnel actions at the unit level via new and improved systems.

As 2009 came to a close, staff remained busy and focused on what appears to be another year of high-tempo work and further personnel transformation. Every possible effort is being made to improve business practices, efficiency and productivity in order to lean forward and improve their ability to take care of our Soldiers.

Human Resources Office

The Human Resources Office is responsible for providing personnel services to all federal full-time employees of the West Virginia National Guard. There are two separate categories of personnel: federal military technicians (excepted and competitive status) and military duty personnel (Active Guard & Reserve individuals serving on active status under state control). The Human Resources Office also aids in the management of full-time National Guard duty -- operational support, Counterdrug, and mobilization augmentees. The West Virginia National Guard federal technician

workforce is represented by three chapters of the Association of Civilian Technicians under the provisions of Title VII, Civil Service Reform Act. These chapters are the Shenandoah Chapter, Martinsburg; Mountaineer Chapter, Charleston; and the Mountain State Chapter for Army Guard technicians.

During 2009, HRO underwent a tremendous transformation to streamline processes in order to better serve customers. A number of new policies were put in place to better align the organization with the private sector to ensure we continue to be competitive in the staffing process. These policies include the Limited/Light Duty Return to Work and the Telework policies. These new policies will allow supervisors more flexibility with employees when they are injured or during emergencies. The office has made great strides in improving these processes, but it is far from complete and will be continued into 2010.

Additionally, HRO became responsible for the management and supervision of the Sexual Assault Response Coordinator; Family Programs; and Education and the Behavioral Health Services. This has provided a great deal of synergies as many of these offices work together and are mutually beneficial to employees. We will continue to leverage these synergies to provide the highest quality services to our customers.

Full-Time Staff:

	<u>Technician</u>	<u>AGR</u>	<u>Total</u>
Army Guard	381	409	790
Air Guard	541	183	724
Totals	922	592	1514

J3 - Plans, Operations & Training/ J2 - Intelligence

The director of Domestic Operations, J3, is responsible for the direction and control of all West Virginia National Guard homeland defense, homeland security, and civil support capabilities and operations through strategic policy, initiatives, planning, coordinating, and information sharing, and integrating all aspects of National Guard domestic operations. The J3 is also responsible for formulating, managing, and distributing resources to support domestic operations.

In addition, J3 manages operations in support of The Adjutant General to deter, prevent, defeat, and mitigate threats and aggression aimed at the state and other partners when so ordered by the Governor or the President.

The J3 also coordinates military assistance to civil authorities including consequence management operations, and maintains situational awareness of all activities and events in the state and nation that may involve natural or manmade disasters.

The J3 maintains awareness of federal deployments and their impact on operations in support of civil authorities within the state and is the principal staff proponent on matters for joint domestic operations.

Military Support to Civil Authorities

During 2009, the West Virginia National Guard provided support to the following events in support of civil authorities:

For Federal Agencies: The WVNG provided personnel and equipment in support of the Presidential Inauguration in January 2009. More than 600 Soldiers and Airmen were deployed to Washington, D.C., in direct support

of the inaugural events, as well as forward deployed to Martinsburg, W.Va., for contingency response. The WVNG also provided support to the G-20 Summit in Pittsburgh in September 2009, deploying to the greater Pittsburgh area and Wheeling, W.Va., for contingency operations.

For State Agencies, the WVNG provided personnel and equipment in support of the



Governor's Inauguration in January 2009, and the State of the State Address conducted in February 2009.

In February 2009, the WVNG provided personnel and engineer equipment support to the state of Kentucky under the Emergency Management Assistance Compact in response to ice storms that struck the state.

In April 2009, J3 staff coordinated and conducted a natural disaster scenario-driven exercise at the Center for National Response Memorial Tunnel training site, with several state agency partners participating in the event. The event was a success and it allowed agencies that participated to understand what the WVNG has to offer in the event of a disaster.

In May 2009, the WVNG responded to flooding in several counties in southern West Virginia. The WVNG was heavily involved in

providing support to county and local emergency management in rescue and recovery operations. With many military assets deployed to Iraq, the WVNG was still able to fulfill requests received in support of flood recovery operations.

In October 2009, the WVNG provided personnel and equipment to support the 30th annual Bridge Day event, held in Fayetteville, W. Va.

The WVNG remains in constant contact with our partner agencies and is actively involved in many working groups and the W. Va. Department of Homeland Security and Emergency Management with the goal of developing plans that protect the citizens of West Virginia.

During this past year the J3 staff was responsible for coordinating 173 requests for support to local community-based events or programs.

One of the largest supported events is the annual West Virginia Special Olympics in June. WVNG members begin preparing in January for the Summer Games in Charleston. Soldiers and Airmen volunteer numerous hours in support of this event.

The WVNG's support of communities promotes an awareness of the important roles that Guard members provide communities on a local, regional and national basis, and gives back to our communities for the support they provide to our Airmen and Soldiers.

J2 - Intelligence

Primary responsibility of J2 is to provide current, relevant, and accurate information in a timely manner. This information includes but is not limited to current and future threats, current and future weather, and the condition of infrastructure and how that condition could impact both current and future operations. The focus is on most likely courses of action and most dangerous courses of actions based on threats. These threats include both human activity and natural disasters.

This year we have integrated Army and Air intelligence assets to capitalize on the availability of resources within the two services. This step provides additional personnel and technical capabilities to assist The Adjutant General and other decision makers during times of emergency.

J2 staff has developed a close relationship with many local, state, and federal government agencies both within and outside West Virginia. This step will streamline efforts and capitalize on the resources within each respective agency to better assist the citizens of West Virginia during times of need.

In addition to intelligence analysis, the J2 staff also provides analysis of security and terrorism data and trends to assist the commander in decisions regarding force protection matters. This analysis assists the commander in making decisions on how to safeguard West Virginia National Guard personnel and facilities. J2 is responsible to ensure physical security requirements are met.



J4 - Logistics

The mission of the Director of Logistics is to assist organizational commanders in enhancing readiness and war fighting capability through a systematic process.

This process includes property accountability, enhancement of the command supply discipline program, development of sound maintenance management policies and practices, movement planning, and maintenance of a quality food service program. Staff members also provide logistical education, technical assistance, and support to units to meet federal and state missions.

Command Supply Discipline Program

The standard operating procedures for CSDP were revised to include updated requirements from the Army Regulation 710-2 dated March 2008. Logistical personnel continue to develop and update policies and procedures that are required of each commander within the WVARNG. These policies and procedures include the management of personal clothing, organizational clothing and unit equipment. The objective of these policies is to reduce losses of equipment and reduce expenditures for replacement of lost equipment.

Training objectives throughout the year concentrated around the growth and sustainment

of the logistics community. Logistical training was emphasized through battalion-sized elements. Special emphasis was given to the Financial Liability Investigation process. This type of training placed emphasis on the goal of reducing losses of equipment and expenditures for replacement. Goals were met through enhancement of operational and institutional knowledge of Army supply systems.

A specific enhancement was to have a pre-inspection team travel the state to provide detailed assistance to unit-level supply sergeants and ensure all levels in the supply arena were in compliance with Army regulations.

Defense Movement

The Defense Movement section supports Distribution through improving efficiency and interoperability within the WVARNG transportation information systems for deployment, sustainment, and redeployment activities. Staff members provide the operations, maintenance, fielding, and training of several software applications used by the logistics community.

These applications are specific to the transporters responsible for getting personnel and equipment from home station to destination and back.

2009 G4 Accomplishments

- **WVARNG units won 5 categories within the Chief of Staff, Army, Supply Excellence Awards at NGB Region II level**
- **1201st FSC won the National Level Phillip A. Connelly Award**
- **Supported many equipment loan requests to ensure WVARNG units were able to complete training mission requirements**
- **Mobilized 115th Engineer Company, 150th Armored Reconnaissance Squadron, and 151st Military Police Battalion**
- **Demobilized the 2-19th Special Forces Group**



Surface Maintenance Office

The Surface Maintenance Office directs and administers surface maintenance programs for the West Virginia Army National Guard and executes maintenance operations with over 230 full-time and temporary technicians working in 10 maintenance facilities.

Offices for the Surface Maintenance Manager and staff are located at the Eleanor Maintenance Complex. Other maintenance shops supporting Army Guard units are located in Kingwood, Moundsville, Parkersburg, Buckhannon, Glen Jean and Kenova, includes the Parachute Rigger Shop which supports airborne operations by Special Forces units in West Virginia, Ohio, Maryland, Rhode Island and other units in the northeastern region of the United States.

The State SMO continues its commitment to International Organization for Standardization. Currently, the SMO and subordinate shops are certified to ISO 9001:2008 standards. With the ISO certification the WVARNG can participate in the National Maintenance Program and can partner with Army Material Command to support the logistics war fight while creating new jobs in West Virginia.

This year West Virginia was awarded a National Maintenance Program to build tire assemblies for the army supply system. West Virginia builds six lines of tires in Eleanor and ships assemblies throughout the world.

Communications and Electronics Command brought a generator “reset” program to the Point Pleasant complex which employs 30 people as temporary technicians. This program has been awarded to West Virginia to assist in returning needed power generation to active and reserve component units.

West Virginia continues its relationship with U.S. Army Tank-Automotive Armaments Command (TACOM) to provide Basic Issue Items (BII) for the M113 Armored Personnel Carrier, the M109A6 Paladin, the M992A2 Field Artillery Ammunition Supply Vehicle (FAASV) and the M88 Tracked Recovery Vehicle.

The Eleanor Maintenance Complex continues to execute “unit reset” for West Virginia units redeploying from service in Iraq and Afghanistan.

The Surface Maintenance Office maintains its commitment to support the soldiers and families of West Virginia and will continue to look for opportunities to grow and develop good jobs for West Virginia.

J5/7 - Strategic Plans, Doctrine, Training & Exercises



The purpose of the J5 section is to provide strategic analysis to The Adjutant General and assist The Adjutant General with developing and implementing policy, plans, and strategy related to domestic operations and peacetime activities. J5 also assists with federal and state homeland security support to civil authority missions, and assists The Adjutant General with joint doctrine, interoperability and deliberate planning.

During 2009, J5 section conducted operational and contingency planning for military support of civilian authorities during many state and national-level events. Events within West Virginia included the Gubernatorial Inauguration in January; flood disaster recovery operations in Mingo and Wyoming Counties in May and June; and support for the 2009 Bridge Day Festival in Fayette County in October 2009. National-level events included the Presidential Inauguration in January and the Pittsburgh G-20 Summit in September. Planning for these events required coordination with multiple local, state and federal agencies, National Guard Bureau, National Guard Joint Force Headquarters of the District of Columbia, and the states of Virginia, Pennsylvania and Ohio.

Additionally, J-5 serves as the office of primary responsibility for the State Partnership Program. Launched in 1996 as an outreach to new democracies in central and eastern

Europe, the State Partnership Program brings U.S. states and territories and partner nations together through a range of military, civil-military and civil activities under National Guard auspices. West Virginia's partner is the Republic of Peru. This year West Virginia participated in five partnership events that included an exchange of Peruvian Military Academy Cadets to the West Virginia State University Reserve Officer Training Corps; C-26 Aircraft High Altitude Operations Subject Matter Expert Exchange; South American

Regional Disaster Management Subject Matter Expert Exchange with the country of Ecuador and the states of Mississippi and Kentucky; and a Disaster Management Seminar conducted in conjunction with United States Army South. The latter two events focused on the role the National Guard and the Department of Defense perform in support of civil authorities during domestic emergencies.

The highlight of partnership events for



2009 included a visit by the Peruvian Civil Defense Force-Southern Region Director, Carlos Nacarino. Nacarino participated in all three military-to-civilian exchanges that focused on defense support to civil authorities. During his visit to the state, he received briefings on the West Virginia National Guard's defense support

to civil authorities and homeland defense capabilities, and conducted tours of the Center for National Response, the Fixed Wing Army Aviation Training Site and the West Virginia National Guard Joint Operations Center.

Nacarino additionally conducted a visit to the West Virginia Division of Homeland Security and Emergency Management, hosted by the director, Jimmy Gianato. Nacarino and Gianato had the opportunity to share in their emergency management experiences relative to our state and Peru. The visit culminated in a forum with the director of the WVNG Joint Staff to discuss future opportunities to foster mutual interests and strengthen our long-term relationship as state partners.

The function of the J7 section is to act as the staff proponent for Joint Forces Headquarters joint doctrine, education and professional development, training exercises, readiness and assessment.

The J7 section coordinated and executed the Joint Staff Training Course in conjunction with the National Guard Bureau and United States Northern Command for select members of the Joint Force Headquarters Staff. The purpose of the course was to educate state-level joint staff personnel in operational-level planning and execution in a joint environment; increase



awareness of applicable federal, state, and local authorities to support state active duty, Title 32, and combined Title 32/Title 10 missions; support actions in concert with other joint, interagency,



inter-jurisdictional and inter-governmental organizations, and instill an enduring commitment to civil-military teamwork, attitudes and perspectives. Twenty-five staff members completed the course during 2009.

The J7 staff additionally completed training in the Federal Emergency Management Agency's Homeland Security Exercise and Evaluation Program. HSEEP is a capabilities and performance-based exercise program that provides a standardized methodology and terminology for exercise design, development, conduct, evaluation, and improvement planning.

Future implementation of HSEEP for domestic exercises will ensure that the West Virginia National Guard is integrated into national standards for all exercises with supported and partner civilian agencies. Through participation in homeland security exercises with partner agencies, the West Virginia National Guard will achieve objective assessments of capabilities so that strengths and areas for improvement are identified, corrected, and shared as appropriate prior to a real incident.



The West Virginia Army National Guard participated in the Annual Army Communities of Excellence Program in order to complete an in-depth self assessment of processes and performance outcomes. Since winning the Overall First Place Award in 2008, although not eligible to compete for the award in 2009, we have continued to conduct an intense annual analysis of our overall performance and implement improvement initiatives. The West Virginia Army National Guard will be eligible to compete in the ACOE Award Program again in 2010.

In 2009 the WVNG implemented a new program designed to streamline operations, improve customer satisfaction, cut costs and improve efficiency in our day-to-day activities.

The initiative is known as the Continuous Process Improvement, which combines the Army's Lean Six Sigma program and the Air Force's Smart Operations for the 21st Century program into one entity. West Virginia was chosen to participate in Wave One of the National Guard Bureau sponsored program.

The new joint initiative combines the most useful pieces from the separate Army and Air Force programs. Both programs focused overall on streamlining processes and eliminating waste.

As part of the CPI program, senior leaders for the WVNG attended on site training sessions in October 2009 that focused on using Lean Six Sigma methodology and statistical analysis to evaluate processes in order to remove waste and determine the appropriate corrective measures using data and various statistical tools as part of a fact based decision process.

As part of the Wave One initiative, two airmen were selected to attend Six Sigma Black Belt training and will join the 53 West Virginia Army National Guard Six Sigma Green Belts and thirty-nine Lean Six Sigma Black Belts.

WVARNG ACOE Performance Excellence Awards

- 1999 - Silver 2nd Place**
- 2000 - Bronze 2nd Place**
- 2001 - Bronze 3rd Place**
- 2002 - Silver 2nd Place**
- 2003 - Honorable Mention**
- 2004 - Gold 3rd Place**
- 2005 - Bronze 1st Place**
- 2006 - Honorable Mention**
- 2007 - Bronze 1st place**
- 2008 – Overall 1st Place**
- 2009 - Did Not Compete**

J6 – Information Operations

The West Virginia National Guard continues to be a leader in information technology, information security, and mobile incident site communications. Through the combined efforts of a staff of well trained and motivated Soldiers, Airmen, and civilians, the J-6 section successfully completed its mission during fiscal year 2009.

As in previous years, the WVNG continues to lead the way with the National Guard's Joint Incident Site Communications Capability Program, providing mobile communications services in support of incident commanders, emergency responders, and Department of Defense agencies. During 2009, WVNG mobile communications packages participated in several communications exercises and real world incidents. Most notably, two mobile communications kits were deployed in support of the Presidential Inauguration -- one just off the National Mall in Washington, D.C. and another outside the D.C.-Metro Area. The mobile communications kit that was deployed to the National Mall provided communications services for a multi-state National Guard security task force conducting site security assistance missions for the U.S. Secret Service.

A mobile communications team was also deployed to southern West Virginia in support of humanitarian relief operations following the spring floods of 2009. In coordination with several state agencies and commercial partners, this communications team assisted in establishing three mobile cellular tower sites and four radio repeater sites to enhance communications for West Virginia National Guardsmen and disaster response agencies in the effected area. Through deployments like these the West Virginia National Guard once again proved its ability to rapidly deploy highly mobile communications teams in support of natural disasters and major incidents. The West Virginia National Guard also participated in the G-20 Summit in Pittsburgh, Pa. as well as providing communications support during the Bridge Day activities of 2009.

Throughout the year, the WVNG

assisted the National Guard Bureau in testing new services for the Joint Incident Site Communications Capability Program such as the use of new classified systems in the mobile communications environment. West Virginia also continues to lead the nation in airlifting mobile communications assets via C-130. One of the primary focuses of 2010 will be the continued validation of our ability to provide incident site communications services to state, county, and municipal agencies within West Virginia.

As with the private sector, the West Virginia National Guard faces many technological challenges. Protecting our more than 1,800 networked computer systems from intrusions, malicious code, and data theft remains a constant effort for our Information Security staff. Several highly publicized data compromises at other federal agencies and private corporations remind us to be ever vigilant and to educate our end users to protect our sensitive information. To that end, the West Virginia National Guard has begun the implementation of a data at rest solution that will protect our sensitive information from theft by encrypting mobile data devices such as laptops, thumb drives, and removable hard drives. We have also implemented a new network vulnerability scanning product that provides detailed scans of all networked systems. All of this contributes to a more secure networked computing environment for the West Virginia National Guard.

Technology continues to advance at a rapid pace and the West Virginia National Guard remains at the forefront of the National Guard. During fiscal year 2009, a project to increase access to classified networks and information systems was instituted at 11 West Virginia National Guard operating locations. Also, several improvements were made to the West Virginia National Guard's Wide Area Network providing more bandwidth to our armories and operating locations. The effort continues to roll out more Voice over Internet Protocol and Video Teleconferencing services throughout the state and we continue to provide added redundancies for our critical communications systems.

J8 – United States Property & Fiscal Office

The United States Property and Fiscal Office is located in Buckhannon, W.Va., and is staffed by more than 85 military and civilian employees. The USPFO supports 6,758 soldiers and airmen in 57 Army units, two flight facilities, and at the two airbases in Charleston and Martinsburg. USPFO is responsible for the management and accountability of all federal monies, equipment and property belonging to the West Virginia National Guard.

USPFO is organized into the following sections: Administrative, Data Processing, Internal Review, Logistical, Resource Management, Purchasing and Contracting, and Grants.

The Resource Management Division supported Army National Guard units during FY 2009 by processing and managing military and civilian pay functions, to include more than 1,036 soldiers deployed for the war efforts in Iraq and Afghanistan; 4,300 traditional soldiers serving in the WVARNG, and more than 600 full-time employees. The staff also managed



budget and funding execution in the amount of

\$215,562,523.

The Logistics Division supports the West Virginia National Guard units by providing all classes of supplies and services, commercial transportation support, property management



and accountability, and funds management. During fiscal year 2009, the Logistics Division processed more than 38,824 transactions and requests for supplies, administered a budget of \$7,162,900.00, maintained accountability of more than \$1.6 billion dollars of equipment, and assisted with seven units deploying and two units redeploying from operations in Afghanistan and Iraq.

The Data Processing Division was busy in FY 09 administering and supporting the automated computer systems for the USPFO and WVNG. During 2009, the staff accomplished a new version upgrade to the Reserve Component Automation System servers. The staff continued improvements at two sites for possible Continuity of Operations. DPI members installed a new version of Transportation Coordination Automatic Information for Movement

2008 Total WVNG Federal Real Estate and Equipment

	<u>Army National Guard</u>	<u>Air National Guard</u>
Federal Real Estate	Armories are State Owned	\$643,746,000.00
Federal Equipment	\$905,573,152.00	\$1,992,000,000.00

System for transportation for units mobilizing, as well as supported the Combat Service Support Automatic Management Office with loading security updates on SARSS-1, Standard Army Retail Supply System and SAAS-MOD, Standard Army Ammunition System. DPI members installed and support Numara helpdesk software that allows units to submit requests for help from Military Pay, DPI and CSSAMO Technicians. DPI members worked with the USPFO for the D.C. National Guard testing and improving a Continuity of Operations system for the USPFO for the District of Columbia. DPI also installed equipment within the office to improve wireless phone communications.

The Internal Review Division is an independent appraisal activity supporting The Adjutant General and the United States Property and Fiscal Officer. It provided a full range of internal review services to both the Air and Army National Guard, to include full-scope audits, follow-up audits, special reviews, consultation services and external liaison functions. The office functioned as an integral component of The Adjutant General's management control system and strived to assist senior managers in the effective discharging of their stewardship responsibilities. For the fiscal year, the office completed 14 full scope audits, four liaison functions with the Air Force Audit Agency, and eight follow-up audits.

The Purchasing and Contracting Division supports West Virginia Army and Air National Guard units. During 2009, West Virginia awarded more than \$50 million in contracts, while the average dollar award for other states is only \$21 million. This equates to almost two and a half times what other states awarded. The division has been heavily involved in the construction at the 167th Airlift Wing conversion to C-5 Galaxy aircraft and 130th AW updates to the Charleston airbase. Even with the extra workload of construction at both air wings, the Contracting Division was able to complete all other small business purchases and actions to close out the year with no issues.

The Grants Officer Representative manages and oversees the execution of federal assistance

dollars to the State of West Virginia through cooperative agreements and military construction cooperative agreements. The State of West Virginia has 19 Air and Army Guard Cooperative Agreements totaling \$33,405,935.40 in cooperative agreements and \$85,554,286 in military construction agreements.

The GOR also assists and manages all inter-service support agreements, memorandums of agreements and memorandums of understanding for programs like the tire rebuild program at Point Pleasant, W.Va., and the tool repair program at Eleanor, W.Va.

The USPFO-WV continues to make it a priority to support the soldiers, airmen, civilian workforce and family members of the West Virginia National Guard so soldiers, airmen and their units are fully equipped and financially prepared to perform their assigned wartime or state mission.

Fiscal Year 2009 WVNG Economic Impact

130th Airlift Wing Charleston, West Virginia

Military Pay and Allowances	\$21,563,587
Civilian Payroll	\$13,900,000
Goods and Services	\$20,000,000
Military Construction	\$20,950,000

Total for Air Guard (Charleston) \$76,413,587

167th Airlift Wing Martinsburg, West Virginia

Military Pay and Allowances	\$45,593,596
Civilian Payroll	\$29,609,488
Goods and Services	\$32,093,568
Military Construction	\$3,730,311

Total for Air Guard (Martinsburg) \$111,026,963

West Virginia Army National Guard

Military Pay and Allowances	\$52,849,850
Civilian payroll	\$24,120,500
Goods and Services	\$54,633,686
Military Construction	\$83,958,487

Total for Army Guard \$ 215,562,523

TOTAL 2009 WVNG ECONOMIC IMPACT
\$403,003,073

Recruiting & Retention Command

Teamwork was the key to the Recruiting and Retention Battalion's successful 2009 mission year. At the beginning of the fiscal year the West Virginia Army National Guard had 4,550 soldiers assigned, resulting in an end strength of 117 percent, and we were on a glide path to reach the Adjutant General's goal of 4,700, or 118 percent.



During fiscal year 2009, the West Virginia Army National Guard changed its strength maintenance philosophy from overdriving strength and began to focus on managing our readiness. We began recruiting soldiers into targeted positions and reducing our negative end strength. As a result, the West Virginia Army National Guard met National Guard Bureau's end strength goals. In fact, West Virginia recently received recognition from National Guard Bureau while attending the Director's Strength Maintenance Awards program in Washington, D.C., and received several awards.

The Guard Recruiting Assistance Program completed its fourth full year and continues to bring new soldiers into the Guard, while providing current members with financial reward. West Virginia assessed 289 soldiers at an expenditure of \$578,000 for FY 2009 using the GRAP program.

The Recruit Sustainment Program, which helps prepare Army National Guard recruits for Basic Training and Advanced Individual Training, is paying great dividends for the state as soldiers are performing much better under the grueling demands of entry-level training.

As a result of the hard work and dedication of the Recruiting and Retention Battalion, West Virginia garnered the following national awards in 2009: Most Improved Shipper Rate overall for a Medium State, and Most Improved Shipper Rate for a Sedium State, July 09.

The West Virginia Army National Guard has established a great relationship with the West Virginia Secondary Schools Activities Commission. This partnership gives the National Guard exposure to 76,000 high school student athletes throughout West Virginia. The synergy created by this affiliation helps the West Virginia Army National gain positive exposure to young men and women throughout West Virginia. The Guard participated in more than a dozen WVSSAC sanctioned events during 2009 and is presently working the entire 2010 state high school tournament schedule to coordinate color guard and recruiting support so young people can interact and learn about opportunities in the National Guard.



Recruiting and Retention also placed a greater emphasis on utilizing National Mobile Event Team assets such as NASCAR, Indy Racing League Car, Patriot Chopper, and Darby Ledbetter to promote harmony and foster great working relationships with community leaders throughout West Virginia. If it's happening in West Virginia, the marketing section with the support of the entire Recruiting and Retention Battalion has it covered.

Medical Command

The West Virginia Army National Guard Medical Command provides medical and dental care for West Virginia soldiers. The goal is preventive and diagnostic, where testing and screenings provide valuable information to healthcare providers about the soldier's overall health. With this information, Medcom providers educate soldiers about their health status and provide referrals in an effort to control and eliminate problems.

Medical Command's responsibilities include providing Periodic Health Assessments; vaccination against Hepatitis A and B, tetanus and diphtheria, and annually for influenza;



skin test for tuberculosis; blood and urine screening for HIV, cholesterol, liver and kidney function, prostate problems, blood count, and electrolyte levels; DNA samples; dental health screenings, x-rays and panographs; mental health screening; post-deployment health screenings; medical records maintenance and up-to-date electronic medical records; training combat lifesavers with a goal of 100 percent of the W.Va. Guard force; and two-man field sanitation teams in each company-sized unit.

In 2009, the biggest challenge to Medcom was the consistently high Operational Tempo for mobilizations and deployments.

Joint Forces Headquarters

Joint Forces Headquarters - West Virginia is comprised of approximately 250 Soldiers and Airmen, including the WVNG senior leadership and primary staff. The unit is located in Charleston, with satellite operations in Camp Dawson, Buckhannon, Williamstown, and Eleanor.

JFHQ-WV provides command and control over all Army and Air National Guard units in the state. As the WVNG Senior Headquarters, its mission is to provide trained, equipped and ready forces capable of mobilizing and deploying in support of their federal and state mission and, when required, conduct missions authorized by the national command authority and/or the Governor.

JFHQ-WV has several unique and complex functions on-going throughout the year, ranging from Federal and State missions to Community service. A sample list includes:

- Provide military support to civil authorities for domestic operations, civil disturbances, and state emergencies.
- Operate the Joint Operations Center 24 hours a day, 365 days a year to provide continuous communications with NGB and WVNG deployed units and families.
- Conduct mobilization, deployment,

and redeployment support operations for all WVARNG units.

- Coordinate Employer Support of the Guard and Reserve Activities.
- Plan and prepare for the administration of the Selective Service when directed.

Additionally, JFHQ-WV can be mobilized to provide command and control over any Federal forces mobilized within the state for Homeland Security.

Annual Training provides the opportunity for all of the diverse sections of JFHQ to come together and train and work as a single entity. The 2009 AT took place at Camp Dawson, W.Va., with a primary training focus on the Combat Lifesaver Course. Airmen and Soldiers participated in this excellent training and were certified as Combat Lifesavers.

Giving back to the community is always a "team builder" and one annual highlight that occurs every June is when JFHQ volunteers to support the West Virginia Special Olympics in Charleston. WVNG Soldiers and Airmen assist by providing water and security along with the facilities and personnel to feed the Olympians. W.Va. Guardsmen also serve as coaches and mentors.

Directorate of Safety and Aviation

The mission of the West Virginia Army National Guard Safety Program is to preserve war fighting capabilities and protect force readiness through training, promoting, and providing a safe and healthy environment for all personnel, on or off duty. In 2009, the program incorporated family safety into off-duty soldier safety.

The WVARNG has continued successful past practices in the safety arena. The State Safety Office conducted 30 occupational safety and health inspections during 2009. Using the Life Safety Codes and the 29 Combined Federal Regulations for inspections, safety awareness in the workplace was our goal to teach to supervision in every installation, armory and maintenance facility.

To strengthen this area and to better protect soldiers and employees, we are exploring participating in the Occupational Safety and Health Administration Volunteer Protection Program in 2010. Doing so will provide us with a process to not only better protect Soldiers and employees, but also save monetary resources by reducing medical expenses, lost work days, and repair or replacement cost of equipment.

The Safety office conducted a 30-hour 1st Line Supervisors General OSHA course along with a 16-hour Additional Duty Safety Officer Course. In 2010, we are planning to conduct additional training in this area. The WVARNG Safety and Occupational Health Strategic plan has several goals and objectives that are being accomplished

by commanders at all levels. One goal of the WVARNG is that soldiers and employees use Composite Risk Management techniques as an integral part of day-to-day operations to reduce losses and mitigate the effects of hazards. We continue to utilize Composite Risk Management to aid in the reduction of our accident rate.



A success story paying big dividends to the WVARNG is the Motorcycle Safety Awareness Program.

The WVARNG has 24

rider coaches who conduct motorcycle training courses at different locations across the state for Soldiers, family members and civilian employees who ride motorcycles. During 2009, the Safety Office conducted nine Basic Riders Training Courses, one Experienced Rider Course, one Military Sports Bike Rider Course and one Rider Coach Preparation Course. The WVARNG has two soldiers who are Certified Motorcycle Basic Course Train the Trainer Instructors. This allows us to train our own Rider Coaches, insuring the long-term viability of the program.



Across the United States, there are currently only 212 motorcycle safety instructors. Because of this low number, other states frequently ask for help in the conduct or development of their own programs. We are very proud of our capacity to train our own, but are especially proud of the role we play across the nation in motorcycle safety awareness. We feel this reinforces our position as the premier Motor Cycle Safety

Program in the ARNG.

The WVARNG Safety and Occupational Health staffs continue to work in unity to provide safe and healthy workplaces for soldiers, families and employees.

Aviation Operations, Training, and Standardization Branch



The Aviation Operations, Training, and Standardization Branch provides oversight of all aviation organizations within the West Virginia Army National Guard.

Detachment 28, Operational Support Airlift Command is located within Army Aviation Support Facility 1 in Williamstown, W.Va., adjacent to the Mid-Ohio Valley Regional Airport. It consists of one C-12 airplane and eight personnel that provide operational support airlift to the West Virginia National Guard and the Department of Defense. Det. 28's higher headquarters is located at Davisson Army Airfield on Fort Belvoir, Va. Det. 28 OSA is currently deployed in Afghanistan providing aerial reconnaissance support in addition to a general transportation mission.

Army Aviation Support Facility 1 is located in Williamstown, W.Va., adjacent to the Mid-Ohio Valley Regional Airport and supports all units assigned to the Williamstown Readiness Center. The support provided to these units includes, but is not limited to, providing aircraft and equipment readiness, training unit personnel, conducting flight training and operations, and performing unit and intermediate level

maintenance on assigned aircraft.

Army Aviation Support Facility 2 is located in Wheeling, W.Va., adjacent to the Ohio County Airport and supports all units assigned to the Ohio County Armory. The support provided to these units includes, but is not limited to, providing aircraft and equipment readiness, training unit personnel, conducting flight training and operations, and performing unit and intermediate level maintenance on assigned aircraft.

772d Aviation Troop Command

The 772d Aviation Troop Command is located at the Williamstown Readiness Center in Williamstown, W.Va., adjacent to the Mid-Ohio Valley Regional Airport. The Battalion headquarters is responsible for providing administrative, training, and logistical support to all rotary wing aviation units in the West Virginia Army National Guard. The 772nd Aviation Troop Command mission is to provide trained, equipped, and ready units capable of mobilizing and deploying in support of federal and state missions.

The 772d is a unique battalion headquarters that other states have tried to emulate. This



organization trains and operates as a General Support Aviation Battalion Headquarters and is prepared to become an Modified Table of Organization & Equipment battalion

headquarters if the opportunity arises. The Battalion's structure allows maximum utilization of aviation assets to support the state of West Virginia in emergencies, as well as deployments in support of the Global War on Terrorism. The Battalion has 12 aviation units under its command that account for approximately 295 soldiers, and is currently at 113 percent of its authorized force structure.

Company C, 1/150th Assault Battalion is located in Wheeling, W.Va., at the Ohio County Armory adjacent to the Ohio County Airport. The unit is a 10-ship UH-60A Blackhawk Helicopter Assault Company supported by one detachment from each of the three other support companies within the 1/150th Air Assault Battalion. The Company's War Trace Battalion Headquarters (1/150th Assault) is based in Trenton, N.J., and its Brigade Headquarters is the 28th Combat Aviation Brigade in Fort Indiantown Gap, Pa. The Battalion's federal mission is to perform air assault and air movement operations within the

division's area of operations. State mission is to provide general aviation support to the Governor and the citizens of West Virginia in times of emergency. This year the unit sent multiple crews to support the flood recovery efforts in southern West Virginia in May and June. The unit is currently at 121 percent strength.

Company C, 2/104th General Support Aviation Battalion is located in Williamstown, W.Va. The unit is a 12-ship HH-60L Blackhawk Helicopter Medical Evacuation Company split between West Virginia and Tennessee. The West Virginia portion of the company has six of the 12 HH-60L helicopters, two of the four Forward



772nd Aviation Troop Command Units

Headquarters and Headquarters Detachment 772nd Aviation Troop Command

C Company, 1st Battalion, 150th Assault

Detachment 2, Headquarters and Headquarters Company, 1st Battalion, 150th Assault

Detachment 2, D Company, 1st Battalion, 150th Assault

Detachment 2, E Company, 1st Battalion, 150th Assault

C Company, 2nd Battalion, 104th General Support Aviation Battalion (GSAB)

Detachment 3, Headquarters and Headquarters Company, 2nd Battalion, 104th GSAB

Detachment 3, D Company, 2nd Battalion, 104th GSAB

Detachment 3, E Company, 2nd Battalion, 104th GSAB

Detachment 1, B Company, 1st Battalion, 376th Aviation Security & Support

Detachment 3, B Company, 834th Aviation Support Battalion

Support Medical Evacuation Teams, and the entire Company Headquarters.

The West Virginia portion of C-2/104th General Support Aviation Battalion (C-2/104th GSAB) is also supported by one detachment from each of the three other support companies within the 2/104th GSAB (see above list). The Company's War Trace Battalion (2/104th GSAB) and Brigade (28th CAB) Headquarters



are both located at Fort Indiantown Gap, Pa., and fall under the command of the 28th Infantry Division. The Company's federal mission is to provide aeromedical evacuation support within the division's area of operations. The state mission is to provide aeromedical evacuation and search and rescue capability to the Governor and the citizens of West Virginia in times of emergency. Previously, the unit has been deployed five times since September 11, 2001. This year the unit sent aircrews to support the flood recovery efforts in southern West Virginia in May and June, where they performed lifesaving MEDEVAC missions of civilian casualties. The unit is currently at 126 percent strength.

Detachment 1, Company B, 1/376th Security and Support Aviation Battalion is located in Williamstown, W.Va. The unit is a four ship OH-58 Helicopter Detachment. This unit's War Trace Higher Headquarters (B-1/376th S&S) is located in Jefferson City, Mo., and

the War Trace Battalion (1/376th) is located in Grand Island, Neb. These units both fall under the 35th Combat Aviation Brigade in Lincoln, Neb., and support the 35th Infantry Division (mechanized) out of Fort Leavenworth, Kan. The federal mission of B1-1/376th is to perform command, control, and communications flights and limited air movement flights for the division. The state mission is to provide reconnaissance and observation in support of local law enforcement, counter narcotic drug interdiction, and search and rescue operations. This unit flew reconnaissance missions in support of the flood recovery efforts in southern West Virginia during May and June. The unit is currently at 127 percent strength.

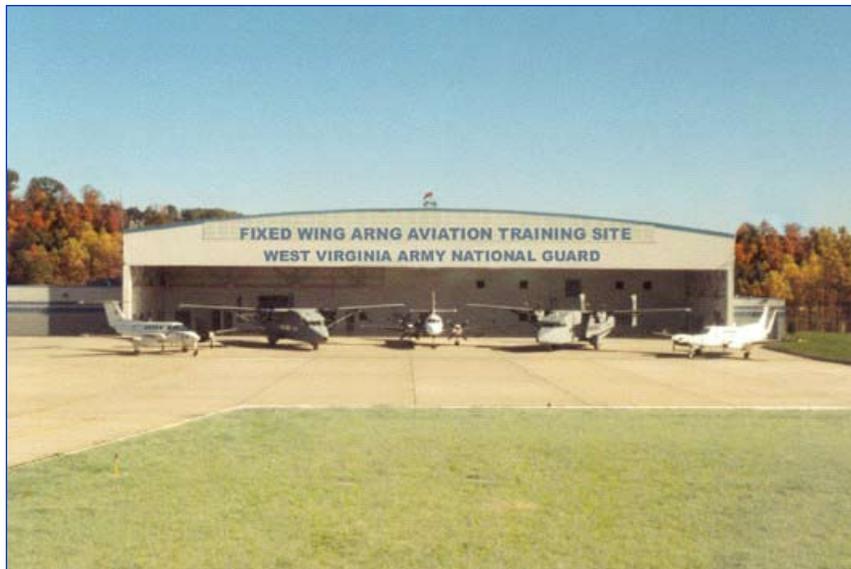
Det. B3, 834th Aviation Support Battalion is located in Williamstown. The unit deployed to Fort Sill,

Okla., with 25 personnel in May 2008 to prepare for duty in Operation Iraqi Freedom. Soldiers departed Fort Sill in July 2008 and transitioned through Kuwait before being assigned to a base in Balad, Iraq where they served until May 2009. The members of the 834th performed critical maintenance on UH-60 Blackhawks during their deployment. The unit returned home with all members on 22 May 2009. The unit is currently at 108 percent strength.

Detachment 1, 131st Aviation Intermediate Maintenance Company is located in Wheeling, W.Va. The unit is a small maintenance detachment consisting of 20 soldiers. The unit just got its start in the West Virginia Army National Guard on 1 September 2009. The War Trace Higher Headquarters is the 131st Aviation Intermediate Maintenance Company located in Golden, Colo. So far in its first few months of existence the unit has already managed to fill 10 of the necessary 20 MTOE positions and is currently at 50 percent strength

Fixed Wing Army Aviation Training Site (FWAATS)

The Fixed Wing Army Aviation Training Site, located in Bridgeport, W.Va., is the only Army Training Site that provides Army avia-



tors (active duty, Reserve and National Guard) fixed wing training instruction. This training is conducted in the C-23, C-12 and C-26 aircraft. Potential future training programs include the Future Utility Airplane, ODIN-A, and the C-27J.

C-23 Sherpa trainers continuously provide classroom and flight training to pilots and flight engineers. The training consists of flight qualification, aircraft loading and configuration, and night operations to include Night Vision Goggle flying. The C-23 Sherpa section also provides training for Para-Drop operations and continues to be the Army's medium lift workhorse in support of Operation Iraqi Freedom.

The C-12 section has responded to the increasing need for Special Electronic Mission Aircraft pilot training by qualifying pilots in the C-12 to immediately deploy in support of Task Force ODIN for Operations Iraqi and En-

during Freedom. Pilots undergo initial qualification, advanced instrument examiner training, and instructor standardization training.

The C-26 section has supported the Horn of Africa mission for more than three years, training pilots in initial qualification as well as advanced instrument examiner qualification. The Air Guard C-26 flight training is also conducted at the FWAATS and is the only joint aviation training program in the National Guard.

The FWAATS, in recognition of its accomplishments during the Accreditation Evaluation conducted by the United States Army Aviation Center of Excellence Quality

Assurance Office in March 2009, was awarded the title of a "Learning Institution of Excellence" for FY2009 through FY2012. Over the past 16 years, the FWAATS has trained over 1,800 Army aircrew members from all states and territories. During the 2009 training year FWAATS graduated 170 students.



77th Brigade Troop Command

The 77th Brigade Troop Command provides command and control for 2,204 Army National Guard soldiers. The Brigade is located in the south central part of West Virginia at Glen Jean and is staffed by nine full-time personnel. During Individual Drill Training weekend, the Brigade Headquarters has a staff of 34 soldiers. The Brigade has command and control, operational oversight, logistical planning and administrative support for all organizations within the command. The four subordinate battalions are 2nd Battalion, 19th Special Forces Group (Airborne), 1st Squadron, 150th Armored Reconnaissance Squadron, 1st Battalion, 201st Field Artillery Regiment, and the 151st Military Police Battalion.

After completing Chemical, Biological, Radiological, Nuclear and High Yield Explosive Enhanced Response Force Package (CERF-P) training requirements and exercises, the Brigade was activated in January 2009 as the command and control element of the CERF-P and was located at the Martinsburg Airbase in a ready to respond posture in support of the Presidential Inauguration. During this operation the CERF-P totaled 250 personnel.

During May flooding this year, the Brigade was activated to state duty, supporting and facilitating primarily a “wellness mission” in Mingo and Wyoming Counties. The wellness mission consisted of establishing distribution points and individual delivery of water, food, and cleaning supplies. Furthermore, 77th Brigade personnel also worked in and provided support to the West Virginia Joint Operations Center throughout the flood operations.

The 2-19th recently returned from a deployment to Afghanistan in support of Operation Enduring Freedom. The Headquarters and Support Company for the 2-19th are located in Kenova, W.Va. The 2-19th consists of three subordinate companies located in Kingwood, W.Va., Ohio and Rhode Island.

The 150th recently returned from its second deployment to Iraq. The 1-150th is a traditional battalion-sized element with all units located within West Virginia. The Headquarters for the

1-150th is located in Bluefield, with subordinate units located at Glen Jean, Williamson, Eleanor and Welch.

The command element of the 151st is also presently deployed to Iraq. Soldiers deployed in August 2009 for their tour of duty. The 151st Headquarters is located in Dunbar, W.Va., with subordinate units at Glen Jean, Gassaway, Salem, Moundsville, Martinsburg, Monaville and Moorefield.

The 201st is currently preparing for a deployment to Iraq. The 201st Headquarters is located in Fairmont, W.Va., with subordinate units at Maxwelton, Elkins, Morgantown, Keyser and Kingwood. Presently, a newly forming unit, the 620th Signal Company at Weston, W.Va., is located under the 201st command structure.

The 77th Brigade Troop Command continues to provide leadership, guidance and support to all subordinate units and family readiness groups as they continue to train and support local state missions or wartime missions.

1st Battalion, 201st Field Artillery

1st Battalion, 201st Field Artillery Regiment is known as the oldest continuous service unit in the Army -- the 1st West Virginia -- established on February 17, 1735. During Fiscal Year 2009, the battalion focused on platoon-level proficiency -- per the Army Force Generation training model -- to incrementally prepare the unit for re-deployment. In addition, the 201st still serves as the National Guard Reaction Force for West Virginia and the Washington, D.C., area.

The battalion began 2009 by providing security during the 2009 Presidential Inauguration in Washington, D.C. During that same time period the battalion sent a cannon salute team to fire the pack howitzers during the 2009 West Virginia Governor's Inauguration in Charleston, W.Va.

Throughout the year, the 201st, along with the 1201st Forward Support Company, fielded many new pieces of equipment, including the M1165 High Mobility Multi-Wheeled Vehicle, the Automated Battlefield Computer System, and the M320/M320A1 Grenade Launcher. Secure communication was enhanced by the fielding of the Simple Key Loader. Cannon crews traveled to Fort Sill, Okla., for three weeks to train on the Excalibur GPS-guided artillery round.

During Annual Training 2009, the 201st conducted realistic training lanes emulating the

current operating environment in Iraq and Afghanistan. Soldiers experienced several scenarios that included Improvised Explosive Device attacks on convoys and groups of agitated civilians. Unit soldiers were trained on proper convoy security procedures using the Vehicle Convoy Operations Trainer, Humvee Egress Assistance Trainer, and convoy live-fire range.

Also during AT, the 201st sponsored its first ever Operation Boss Lift. Unit members were able to extend an invitation to their civilian employers to attend one-day training at Fort Pickett, Va. This allowed their bosses an opportunity to observe the extensive training their employee/soldiers do during

Annual Training. Thirty-four employers were flown via C-130 Hercules from northern and southern West Virginia to Fort Pickett and escorted to the Soldier training area. There, employees watched first hand an improvised explosive device reaction drill, Howitzers fire mission, and witnessed the precision striking of rounds in the impact area. Each employer was given a tour of the Forward Operating Base and the field mess operations via the Mobile Kitchen Trailer.

The 1201st Forward Support Company continued its transition to a modular support company. During annual training the FSC competed in the

Regional Phillip A. Connelly competition and bested every other competitor to be named the regional winner. The unit then went on to compete in the national competition in November 2009 at Camp Dawson near Kingwood, W.Va., bringing home first place in Army Food Service in the Army National Guard category.



1st Squadron, 150th Armored Reconnaissance (Second West Virginia)

The 1st Battalion, 150th Armored Reconnaissance Squadron picked up at the beginning of 2009 where it left off in 2008 -- preparing for its second mobilization in support of Operation Iraqi Freedom.

Soldiers finished individual training at Fort Pickett, Va., and moved to their mobilization station at Camp Shelby, Miss. in January. The unit progressed through crew, platoon, and company training events, including mounted and dismounted counter improvised explosive device lanes, base defense, and dismounted react to contact lanes. The 1-150th ARS was validated on all deployment tasks prior to moving to the National Training Center at Fort Irwin, Calif., in March. The evaluators at NTC validated that the unit was successful in squadron-level operations and was prepared for deployment.

More than 500 West Virginia Army National Guard soldiers deployed to Iraq and assumed responsibility for their area of operations on May 25, 2009. The 1-150th ARS was actively involved in assisting an Iraqi Army Brigade with training and operations, as well as working with the Iraqi Police and Sons of Iraq. The unit was based out of Camp Stryker and occupied an area southwest of Baghdad approximately the size of Rhode Island. One of the Squadron's troops occupied a Joint Security Station where U.S. Soldiers lived and worked with Iraqi Army soldiers. The JSS hosted a visit from Lt. Gen. Jacoby, the Multi-National Corps Commander for Iraq, and conducted a dismounted patrol with him through a local market.

In June, the 1-150th ARS conducted a visit with West Virginia National Guard leadership, including Maj. Gen. Allen E. Tackett and Command Sgt. Maj. Lawrence R. Vance. Tackett assisted in reenlisting 20 soldiers during his visit.

Soldiers of the 1-150th ARS completed more than 2,300 combat and logistics patrols, participated in more than 30 combined operations with Iraqi Security Forces, and assisted ISF in the discovery and disposal of more than 150 weapons caches. The cache discoveries resulted in more than 6,400 pieces of munitions being destroyed.

The 1-150th ARS actively pursued



economic stimulus to assist the local population in its area of operations by using micro grants and project funds. The unit paid out \$137,550 in micro grants to help start or expand local businesses. The types of businesses assisted included food and butcher shops, electronic stores, auto shops, hardware stores, restaurants, and an animal clinic.

With more than \$3,030,000 submitted for project funds, the 1-150th ARS assisted the citizens of Iraq with community improvements. These funds were used for a variety of projects including renovation or construction of five schools, drip irrigation systems for farming, the installation of solar powered streetlights for safety, water canal clearing, and training for female security guards.

The unit is scheduled to return to West Virginia in early 2010.

2nd Battalion, 19th Special Forces Group (Airborne)

During 2008, West Virginia elements of the 2nd Battalion, 19th Special Forces Group (Airborne) -- Headquarters, Support Company, Company C, and Detachment 1 concentrated on future operations. The Battalion will deploy for the third time in support of Operation Enduring Freedom in Afghanistan. This marks the first time in National Guard Special Forces history that an entire Battalion has deployed.

2/19th members continued to be tasked for deployments this year with the Battalion sending soldiers to support Operation Jump Start in New Mexico. The mission entailed enforcement of border security and the construction of a border fence. Facing dangerous drug runners and desperate gang (MS-13) groups running across the border, the soldiers' years of experience directly impacted U.S. Customs and Border Patrol capabilities. Some locations were so remote that troops were flown in by helicopter. Soldiers were put at specific locations to spot undocumented aliens and drug traffickers. During their deployment, millions of dollars in drug trade were diverted and several thousand undocumented aliens were arrested. All soldiers returned safe after a job well done.

In May, the Battalion sent soldiers to HAVE ACE Training at Hurlburt Field, Fla. Soldiers participated in Close Quarters Combat, Fast Rope Operations, Litter's, Helo Cast, Airborne Operations, and specifically Close Air Support training. Special Forces teams learned to effectively call for fire using C-130 Specter gunship aircraft and several Air Force Special Operations helicopters.

In June 2008, the Battalion conducted its Annual Training at Camp Atterbury, Ind. Soldiers conducted several courses, including



Special Forces Advanced Urban Combat (SFAUC), Special Operations Target Interdiction Course, and Special Forces Basic Combat Course-Support.

SFAUC has become an important part of the Special Forces training program. SFAUC is operations in urban terrain, which involves engaging only hostile forces,

sophisticated shooting techniques, identifying the target and engaging, breaching and entering buildings. The course prepares Special Forces soldiers for the mountains of Afghanistan and the desert and cities of Iraq where operators have consistently found it necessary to kick in doors and clear rooms.

The Special Ops Target Interdiction Course trains special operators on troubleshooting the Sniper Weapons System; engagement of moving and snap targets; sniper tactics for unconventional warfare, direct action, counterterrorism, combat search and rescue, and counter sniper situations.

Several soldiers from Support Company participated in the Special Forces Basic Combat Course during annual training. These soldiers were instructed in Small Arms Tactics, Close Quarters Battle, Convoy Operations, medical procedures, and an overall stress inoculation in a combat environment.

Annual training culminated in a three course Field Training Exercise at the Muscatatuck Urban Training Center in Indiana. Soldiers were able to test their skills and work as a team to accomplish the mission. A Guard Experience magazine story about this training can be found in GX magazine, Volume 5, Issues 4 and 5. At the time of publication, the men of the 2nd Battalion 19th Special Forces Group (Airborne) are mobilized in support of Operation Enduring Freedom.

151st Military Police Battalion (HHD) “Of the Troops, For the Troops”



The 151st Military Police Battalion (Combat Support) is located adjacent to the Dunbar Community Center in Dunbar, W.Va. The Battalion provides command and control for the 154th Military Police Company (Guard) in Moundsville; Detachment 1, 154th Military Police Company in Salem; 156th Military Police Detachment (Law and Order) in Monaville; 157th Military Police Company (Combat Support) in Martinsburg; Detachment 1, 157th Military Police Company in Moorefield; 863rd Military Police Company (Combat Support) in Glen Jean; and Detachment 1, 863rd in Gassaway.

The command element of the 151st is also presently deployed to Iraq. 151st soldiers deployed to Iraq in August 2009 for their tour of duty.



111th Engineer Brigade



The 111th Engineer Brigade provides command and control for two battalions, the 1092nd Engineer Battalion and the 771st Troop Command Battalion, totaling more than 1,200 soldiers. The brigade headquarters was in reset operations for part of 2009 after returning from a deployment to Operation Iraqi Freedom in the summer of 2008. Post-deployment operations included participation in two pilot programs for demobilizing units. One program focuses on reintegration of soldiers into their family, communities, and civilian occupations after deployment. Called Beyond the Yellow Ribbon, the program is named as a reminder that Soldier support cannot end upon return from deployment and the yellow ribbons are untied. The unit completed the program in August 2009 by hosting a family day at Eleanor City Park for the one-year anniversary of the unit's return.

The second pilot program, RESET, was completed in November 2009, and involves returning unit equipment to 10/20 operational standards within a specific time frame. This

pilot program differed from the previous program in two important ways. The first difference is the equipment is taken to Home Station for inventory and then sent to the West Virginia Combined Support Maintenance Shop instead of the Mobilization Station, thus saving time and transportation costs. The second main difference is the equipment is returned to like new condition, instead of just meeting requirements, to be Fully Mission Capable.

One of the major training events for the 111th Engineer Brigade was the W.Va. Joint Forces Headquarters Contingency Operations exercise. The COOP exercise tests the command and control capabilities of the Brigade and helps train on mission essential tasks. The Brigade deployed and established a tactical operations center at Fort Pickett, Va. By conducting off-site exercises, the unit was able to rapidly mobilize, establish a command post and establish communications with the



Joint Operations Center. This exercise also provided an opportunity to test the new "fly-away" communications package. This new equipment enabled the Brigade to establish tactical internet and voice over internet protocol telephone capabilities in a field environment independent of external support. Video teleconference capabilities

are also available through the "fly-away" kit. While at Fort Pickett for this exercise, many staff officers and senior NCOs participated in a Staff Walk at Petersburg National Battlefield, Petersburg, Virginia. Guided by a junior engineer officer, the Staff Walk focused primarily on the Battle of the Crater, a significant event

where Union engineers exploded a mine on the Confederate defenses of Petersburg. The Staff Walk provoked thought and discussion by staff members on positive and negative lessons learned from the battle as well as identified decisive points key to leaders when leading troops.

The most challenging event of the year was unplanned and unexpected -- Operation Southern Storm 2009 -- the May

floods in Mingo and Wyoming counties. The 111th mobilized and deployed to the Williamson Armory to command a 400-soldier task force comprised of members from almost every West Virginia Army and Air National Guard unit and soldiers from the Virginia National Guard. The emergency response was unprecedented in the way the National Guard partnered with state and local agencies and as private coal companies in order to expedite the recovery.

Before the rains ended, several coal companies were already hard at work opening the roads. Later that day, as the National Guard and other state agencies were moving people and equipment into the area, it became apparent that the task force needed to coordinate activities with all of the state and county agencies and coal

companies. Daily coordination between the agencies and coal companies ensured a unified effort with shared priorities and combined resources, thus capitalizing on the strengths of all organizations involved.

The Mountaineer spirit of "neighbors helping neighbors" prevailed on a scale unseen before. The innovative efforts resulted in completing a mission in a matter of weeks that would have otherwise taken months and provides a model for future emergency state duties. The Engineer Brigade also provided community support

through the Innovative Readiness Training program. This program benefits both the community and the unit by providing valuable training opportunities to our soldiers while completing various construction projects at a significantly reduced cost. The projects actively worked during 2009 include Glendale Park in Elkins and the Millwood Shelter Site in Jackson County.



1092nd Engineer Battalion



The 1092nd Engineer Battalion, headquartered in Parkersburg, W.Va., provides command and control over five engineer units stationed in eight locations throughout West Virginia. These units are 115th Vertical Construction Company located in Clarksburg and Kingwood; 601st Engineer Support Company located in Buckhannon; 821st Horizontal Construction Company located in Summersville and Spencer; Headquarters and Headquarters Company located in Parkersburg; Forward Support Company located in Point Pleasant; and the 193rd Equipment Support Platoon located in Moundsville.

The battalion continued to improve overall readiness throughout 2009 by placing emphasis on recruiting and retention, and engineer and warrior task training. The battalion also executed a 21-day Annual Training at Camp Dawson, W.Va., in July, completing four training lanes on urban operations, entry control point operations, land navigation, and mounted and dismounted patrolling.

The 1092nd continued to add value to communities throughout West Virginia in 2009 by executing Innovative Readiness Training throughout the state. The 601st ESC and 193rd ESP improved horizontal construction skills by completing projects in Elkins and the northern part of the state. In addition, the Rear Detachment, 115th VCC honed their electrical, plumbing, carpentry and masonry skills by assisting Habitat

for Humanity in northern West Virginia.

In July, the battalion activated the 821st, 193rd, and 601st for State Active Duty for Operation Southern Storm 2009. During this time, soldiers performed disaster relief missions in southern West Virginia. Engineer elements operated in conjunction with other federal and state agencies to rapidly improve the devastated infrastructure and bring normalcy to fellow West Virginians.

The 1092nd and its subordinate units continue to support homeland security by providing engineer forces for the fight against global terrorism throughout 2009. The 601st ESC and 821st HCC continued executing the extraction portion for the Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package (CERF-P) mission, becoming fully validated in all tasks.

The 115th VCC is currently deployed in support of Operation Iraqi Freedom executing vertical construction and force protection missions in northern Iraq. The HHC and FSC comprise the battalion command and control and support elements for 1092nd subordinate units preparing for deployment in Operation Enduring Freedom where they will conduct horizontal and vertical construction missions and force protection measures in Afghanistan.

The 1092nd will continue to maintain its high state of readiness and continue to add value to our soldiers, families and the citizens of West Virginia.



771st Troop Command

The 771st Troop Command Battalion and its Headquarters Detachment has operational oversight and provides logistical planning and administrative support for the 753rd Ordnance Company Explosive Ordnance Disposal; 153rd Public Affairs Detachment; 249th Army Band; 3664th Support Maintenance Company; and 1257th Transportation Company. Training Year 2009 was a positive year for the 771st, filled with increasing readiness of units, deployment missions, changes in force structure, new mission training and growth.

In July 2009, the 771st successfully completed a Transfer of Authority and validation as the command and control element for the West Virginia National Guard Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package (CERF-P). The mission provides a response force to a CBRNE incident and assists local, state and federal agencies in conducting consequence management by providing capabilities to conduct casualty search and extraction, personnel decontamination, and emergency medical service. This year, CERF-P supported the 2009 Presidential Inauguration in Washington, D.C., and the G-20 Summit in Pittsburgh, Pa.

The 753rd EOD began the year mobilizing EOD teams for the Balkans Kosovo Forces-11 mission. These teams have conducted many different missions including normal EOD response, force protection, support to U.S. State Department and U.S. Secret Service, as well as joint missions with their international counterparts. The 753rd also deployed for KFOR-12 in October 2009. In preparation for a new manning authorization in 2010, the 753rd has attained 157 percent strength.

The 153rd PAD successfully prepared and mobilized for Operation Enduring Freedom in July 2009, requiring a busy schedule of validating training tasks. Throughout the year, the 153rd was still able to support many events by producing video and photos for the West

Virginia National Guard Youth Leaders and Kids Kamps, the WVARNG Noncommissioned Officer and Soldier of the Year Competitions, unit deployment and redeployment ceremonies, and several other events. The 153rd stands at 100 percent strength.

The 249th Army Band attained the highest level of individual proficiency in its history this year while reaching an all-time high strength of 56 members. The 249th performed 28 musical missions, including publicly broadcast events, for an estimated audience of more than 250,000. The unit also provided equipment operators in support of state active duty during the May 2009 floods.

Thirty-eight bandmen are working toward or have post-secondary degrees in music



including masters and doctorate degrees. These Soldier-bandmen hail from surrounding states as well as West Virginia. The 249th looks forward to maintaining and advancing this high level of musicianship in the future. The 249th stands at 138 percent strength.

The 3664th Support Maintenance Company again visited the National Maintenance Training Center at Camp Dodge, Iowa, in 2009, to conduct company-level doctrine supported maintenance functions and training. This enabled continued team building and improvement of the unit's capability to complete

its wartime mission. This year, Department of the Army also awarded the 3664th the Meritorious Unit Commendation for its support of Operation Iraqi Freedom 04-05. The 3664th continues to provide mobilizing units with volunteers and maintenance support in an effort to increase readiness statewide for all state and federal missions. The unit currently stands at 97 percent strength as it postures to transition to an expanded manning authorization in 2010.

The 1257th Transportation Co. continues to serve as the Decontamination Element for the CERF-P. The 1257th completed two major training exercises, one in July and one in September, to conduct CERF-P Decontamination Operations. In this capacity, the 1257th deployed to support the Presidential Inauguration in January and the G-20 Summit in September. The 1257th continues to increase its readiness by focusing on training in core motor transport operations allowing the unit to provide heavy support to State Active Duty during the May 2009 floods. In addition, the unit also provided volunteers for other WVNG units deploying and stands at 81 percent strength.

The 771st Troop Command Battalion looks forward to 2010, preparing the citizen-soldier to stand ready to defend the state and nation.

“Montani semper liberi.”

Facilities, Engineering and the Environment

The Construction and Facilities Management Office supports the West Virginia Army National Guard's readiness and mission accomplishment by constructing and maintaining all facilities and training areas owned by the state of West Virginia.



Multi-Purpose Building
FY 2009
35,800 sf

The WVARNG's master plan for facilities development, Facilities XXI, recommends the location of future facilities based on force restructuring initiatives, recruiting objectives, changing demographics, distribution of units, and the condition of existing facilities.

Since 1995, Facilities XXI has resulted in the construction or acquisition of more than one million square feet of facilities with an approximate cost of \$165 million. A primary consideration in the development and methodology of Facilities XXI has been savings to West Virginia by consolidating armories, partnering with other reserve components or local agencies, building on federal land, or trading existing facilities for developable land. Since 1995, these efforts have resulted in a savings of nearly \$40 million to the taxpayers of West Virginia. Future savings are expected to reach an additional \$77 million over the next 10 years.

During fiscal year 2009, more than \$100 million in construction projects were bid, underway or completed. Completed in FY

2009 were a \$2.5 million contract to improve the access road at the Eleanor Complex; a \$482,000 Rappelling Tower and Leadership Reaction Course at Camp Dawson; and two pre-engineered buildings at Camp Dawson at a cost of \$1.3 million.

A \$6.5 million addition to the Kingwood Armed Forces Reserve Center is nearing completion by Poerio, Inc. of Pittsburgh, Pa. This expansion will provide more than 17,000 square feet of additional space for the Special Operations Detachment-Europe and the 753rd Explosive Ordinance Disposal Detachment, two units that were not in the force structure mix when the Kingwood AFRC was completed almost 10 years ago.

Manheim Corporation of Pittsburgh continued construction of a 25,500 square foot, \$12.7 million building to provide the West Virginia Challenge Academy with state-of-the-art educational, counseling and administrative facilities.

Paramount Builders, Inc. of St. Albans, W.Va., received a construction contract for \$3.2 million to modify the Gassaway Armory to increase administrative space for the 151st Military Police Battalion.

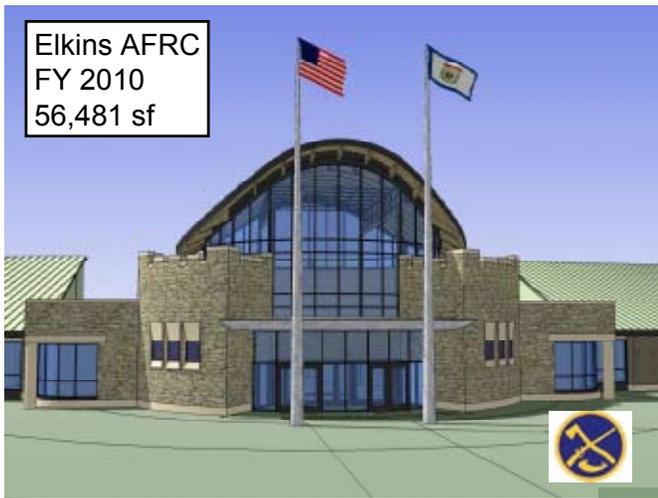
A \$2 million contract to increase storage and administrative space at the Kenova Tri-State Armed Forces Reserve Center was awarded to Neigborgall Construction of Huntington, W.Va.

Danhill Construction of Gauley Bridge, W.Va., was awarded a \$947,000 contract to build rest room and other appurtenant facilities for the Rappelling Tower and Leadership Reaction Course at Camp Dawson.

A \$66 million expansion at Camp Dawson for the Robert C. Byrd Joint Interagency Training and Education Center was awarded to Whiting Turner Contracting of Baltimore, Md.

At the Charleston Headquarters Complex, Paramount Builders of St. Albans was awarded a \$2.5 million contract for construction of a new Family Readiness Center.

In bid award is a \$9.9 million contract to build a multi-purpose building at Camp Dawson for in-door recreation and additional classroom



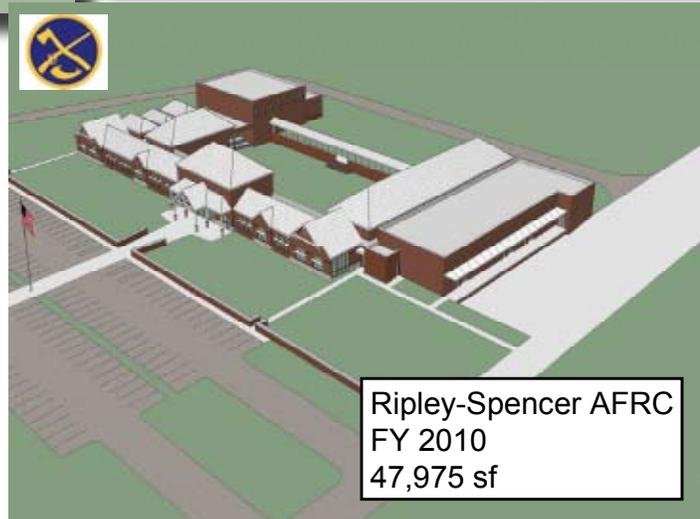
Elkins AFRC
FY 2010
56,481 sf



Mountaineer Challenge
Under Construction
45,786 sf



Morgantown RC
FY 2011
53,143 sf



Ripley-Spencer AFRC
FY 2010
47,975 sf

and conferencing space.

Designs have been finalized for an additional \$70 million in construction to be bid in early FY 2010. New armed forces reserve centers -- authorized by the 2005 Base Realignment and Closure Act -- will be built in Ripley, Fairmont and Elkins, W.Va. All three facilities will be jointly operated with the U.S. Army Reserve. Fairmont and Ripley will have state funds added for the addition of civic and local use centers.

A \$4.5 million Multipurpose Rifle Range will be constructed on the Briery Mountain Training Area at Camp Dawson.

The Charleston Headquarters Complex was selected as a pilot program site for construction of a \$4.5 million pre-engineered Child Development Center that will be available to all service components in the Charleston area.

Approximately \$166 million is in short-range planning (to FY 2015). Included are new readiness centers at Logan and Moorefield; a

new United States Property and Fiscal Office, Field Maintenance Shop and Readiness Center at Buckhannon; a joint Army and Air National Guard Armed Forces Reserve Center at the Martinsburg airbase; a new Readiness Center and parachute rigging facility at Morgantown; a readiness/civic center and Field Maintenance Shop at Parkersburg; and an addition and alteration to the St. Albans Armory.

Long-range planning and preliminary design funds continue to be programmed in accordance with Facilities XXI with interagency opportunities for partnering and state savings a cornerstone for the future. During the next 10 years, more than \$300 million in new construction is planned to support the WVARNG's vision and growth, improve infrastructure, stimulate economic development, improve unit readiness, and provide a solid foundation for the future.

West Virginia National Guard Homeland Defense Joint Task Force

The West Virginia Homeland Defense Joint Task Force encompasses:

- **National Guard Joint Interagency Training and Education Center**
- **Homeland Defense**
- **Critical Infrastructure Protection Mission Assurance Analysis**
- **Civil Support Team**
- **Counter Drug**
- **CBRNE Enhanced Response Force**
- **Camp Dawson**
- **Memorial Tunnel**



(Memorial Tunnel) in southeastern Kanawha County.

Education, training, and exercises are conducted for Department of Defense and intergovernmental, interagency, and multi-national organizations in conjunction with

Homeland Defense operations in accordance with guidance from National Guard Bureau and stated interagency requirements.

The location at Camp Dawson and other locations in West Virginia provide an ideal environment

for class activities and conducting hands-on training. JITEC offers courses devoted to homeland security, homeland defense, awareness training, countermeasures, intelligence fusion, operational support/ security and consequence management.

The Center for National Response is an operational

The Joint Interagency Training and Education Center is a National Guard Bureau capability, providing training and operational support CBRNE in emergency response, critical infrastructure protection and mission assurance, continuity of operations and continuity of government.

JITEC was established as a result of increased involvement by the National Guard in the Global War on Terrorism. Carrying out the vision of jointness held by the Chief, National Guard Bureau, Lieutenant General H. Steven Blum and West Virginia Adjutant General Allen E. Tackett. JITEC is staffed by members of the Army and Air National Guard.

JITEC is a one-of-a-kind operational training capability for the nation. It has three locations: Camp Dawson as the main campus; a command element located in St. Albans W.Va.; and the Center for National Response Training Center



component of JITEC that is operated by the West Virginia National Guard. It is a flexible WMD training complex that provides multiscenario exercises for the military or joint operations with military and first responders.

The CNR is a unique training facility that provides realistic and challenging exercises for military first responders. There is no other place in the country that offers this kind of environment for first responders. This setting allows response teams to practice their

techniques and experiment with new procedures and equipment without alarming the public or disrupting commercial or public activities.

The Center for National Response is a cost-effective, state-of-the-art WMD Consequence Management and Counterterrorism exercise-based training and operational equipment testing site. The CNR conducts exercises throughout the year at the West Virginia facility and provide Mobile Training Teams for exercises and evaluations in other states.



**JITEC is a National Asset for
Critical Infrastructure Protection**

**Critical Infrastructure and Mission Assurance Assessments
for Defense Management Agency (Defense Industrial Base)
Department of Energy, Department of Homeland Security and the nation**

West Virginia National Guard Counterdrug Program

A baseline budget of \$2.47 million plus a \$1 million line item appropriation allowed the West Virginia National Guard Counterdrug Program to add value and contribute to quality of life in our communities through its Drug Supply and Demand Reduction Programs. For fiscal year 2009, the West Virginia National Guard Counterdrug program completed 102 missions. This resulted in removing millions of dollars worth of illegal drugs from communities and educating West Virginia's youth on the negative effects of illegal drugs, alcohol and tobacco.



The Supply Reduction Program includes interdiction teams, the WVARNG Counterdrug Aviation Unit, RC-26 fixed wing aerial reconnaissance aircraft and intelligence/case support personnel, and support to law enforcement agencies. These agencies include the West Virginia State Police, Appalachian High Intensity Drug Trafficking Area, Drug Enforcement Administration, Federal Bureau of Investigation, local law enforcement agencies, and several multi-agency drug task forces.

In 2009, this support resulted in 291 drug-related arrests and more than \$22.6 million in seizures. Included in these seizures were approximately \$200,000 worth of cocaine, crack cocaine, ecstasy, heroin, methamphetamine and oxycontin. Also included were more than 220,000 cultivated marijuana plants and \$189,533 in other assets (buildings/houses, currency, weapons, vehicles). The aviation and interdiction teams assisted the Drug Demand Reduction Program in support to community-based organizations and educational institutions by providing presentations on the negative effects of illegal drug, alcohol, and tobacco use. At these events, anti-drug presentations and static displays of military equipment were offered, to include an OH-58 Kiowa helicopter used by the aviation unit to capture the

audience's attention and to promote a drug-free and healthy lifestyle. The aviation unit flew 1,861 hours in support of the Counterdrug mission. The 130th Airlift Wing RC-26 aircrew members flew a combined 678.4 hours in 165 combat sorties during Operation Iraqi Freedom and 206.4 domestic flight hours. Several RC-26 instructors performed temporary duty at Hurlburt Field, Fla., throughout the year assisting with Initial Mission Training for Air Force Special Operations Command.

The Drug Demand Reduction Program is a member of the Governor's West Virginia Partnership to Promote Community Well-Being, as well as an active part of the West Virginia Governor's Comprehensive Strategic Plan To Address Substance Abuse in West Virginia. DDR provided support to more than 100 community-based organizations, educational institutions, and coalitions throughout West Virginia, including the West Virginia Department of Education, National Guard Family Readiness Groups, and Boy Scouts of America. DDR also conducted the 42nd annual Youth Leaders Camp, which promotes leadership, civic duty, and the power of positive choices for youth ages 15-18. DDR also supported Kids Kamp, held at Camp Dawson, Kingwood, W.Va., for dependent children of West Virginia National Guard members. The



purpose of this camp is to promote self-esteem, leadership skills, and drug awareness for children ages 9-15.

DDR successfully implemented the substance abuse prevention program known as Stay on Track in six middle schools in fiscal year 2009. Post-instruction surveys revealed that 95 percent of students believe substance abuse is wrong and 96 percent of students felt they gained or improved their refusal skills. Expansion into eight additional schools is projected for 2010; SOT is expected to reach more than 4,000 middle school students. This national program focuses on reducing drug abuse by educating middle school students in the 6th, 7th, and 8th grades

about the negative impact of drug use, enhancing life skills, and promoting positive life choices.

DDR supports the McDowell County Tobacco Prevention Coalition; Alcohol, Tobacco, and Other Drugs Prevention Coalition; Families, Agencies, Children, Enhancing Services; and is a co-sponsor of the Junior Special Forces youth program and the Adolescent Health Initiative. For 2009, the total audience reached was more than one million individuals. This

includes individuals reached in conjunction with Kanawha County Schools Television.

The West Virginia National Guard Counterdrug program is committed to supporting law enforcement and community-based organizations in its effort to reduce the amount of illegal drugs in West Virginia and to educate citizens on the negative effects of illegal drug abuse.



35th Civil Support Team (WMD)

The 35th Civil Support Team (Weapons of Mass Destruction) is located in St Albans, W.Va. The CST's mission is to support civil authorities at a domestic Chemical, Biological, Radiological, Nuclear, or Explosive incident site by identifying CBRNE agents



and substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state and federal support.

The CST consists of 22 full-time Army and Air National Guard members and seven traditional soldiers assigned to 14 different specialties. The unit is organized into six sections: Command; Operations; Administrative and Logistics; Medical; Communications; and Survey. All unit members are trained to Hazardous Material Technician Level with senior personnel trained to Incident Command Level. The CST adds value to communities by providing unique military capabilities,



expertise and technologies to assist civil authorities in preparing for and responding to a CBRNE situation. This unit is available 24 hours a day, 7 days a week to the Governor for

rapid deployment for response operations, and complements and enhances local and state capabilities.

During 2009, the 35th Civil Support Team provided operational support for the historic Presidential Inauguration in Washington, D.C., where an estimated 1.8 million people watched Barack Obama be sworn in as President. The team also supported the Governor's Inauguration in Charleston, W.Va., and performed more than 20 missions including the President's State of the Union Address and Governor's State of the State Address. Team members responded to an unknown chemical leak in Huntington, W.Va., helping to identify the contents of a punctured 55-gallon drum from an old bottling plant. In September, the CST was deployed to support the G-20 Summit in Pittsburgh, Pa. Team members also provided support for several festivals around the state



where large gatherings took place. The 35th CST (WMD) conducted more than 20 training exercises around the nation and state, several of which included local emergency responders.

The 35th CST remains trained and equipped, committed always to excellence, and a leader in readiness among the 57 Civil Support teams across the country.

The unit continues to support the homeland defense mission, living by its motto --
"PRET TOUJOURS PRET"
- Ready, Always Ready!

Training Site Command (TSC), Camp Dawson

Soldiers, retirees and community members gathered at Camp Dawson, Kingwood, W.Va., May 7, 2009, to celebrate the installation's 100th anniversary. From one grounds caretaker to an employee pool of more than 260 federal, state, and civilian personnel, Camp Dawson can truly

effective followership, group and individual problem solving, and several aspects of group dynamics, including conflict recognition and resolution, personal and group responsibility, and communication with familiar and unfamiliar team members.



Continuing to prepare Soldiers for deployment, Camp Dawson now provides the High Mobility Multi-Wheeled Vehicle (HUMVEE) Egress Assistance Trainer. The HEAT is designed to train troops on the effects of vehicle rollovers and conduct drills that will provide the skills to react properly during an emergency egress situation. Linked with substantive training, the HEAT may reduce or prevent rollover injuries and fatalities. This training is necessary for Soldiers to achieve self-control and overcome the natural fear and panic following the events that led to the vehicle rollover.

celebrate its contribution to the armed services, community and local economy.

A 100-year birthday was not Camp Dawson's only accomplishment in 2009. Camp Dawson saw a record-breaking throughput of 167,000 personnel -- the most people trained in the installation's history.

Additional training facilities and improved infrastructure contributed to this increase in training population. A new 50-foot, wood-structured rappel tower is just one of the training devices attracting users to Camp Dawson. With two free-rappel sides and a climbing wall with four hydraulic auto belays, this tower can also be used for static fast roping from three different levels.

Another new addition, the Leadership Reaction Course, is a multi-use physical structure for training full-spectrum cognitive and team-working skills. The LRC is an outdoor course that provides the Soldier with experience in functional leadership,

Virtual Combat Convoy Training is a realistic joint training system designed to constantly test the warfighter's ability to maintain vigilance, identify and assess the threat, and take appropriate action. Crew members learn to coordinate actions in a single vehicle, between multiple vehicles and higher headquarters, air and ground fire units, and medical evacuation support. They gain familiarity with terrain



conditions and perform procedures they will employ in combat conditions. The system portrays accurate weapons effects and demands advanced driving skills for a wide range of conditions. Crew members face shoot and don't shoot situations and take action to avoid man-made obstacles, direct and indirect fire, and improvised explosive devices.

Although Camp Dawson provides training for all components of the military, the Marines seem to particularly value the advantages of preparing for combat at Camp Dawson. From a Live Fire Assault Course on the Whitehorse Training Area to CH-53 Sea Stallion slingload operations on Pringle and Briery training sites, more than 1,000 Marines are now better prepared to serve and protect our country.

Camp Dawson also supported two training events that greatly benefited the full-time staff at Camp Dawson and members of the community. To meet the requirements of the West Virginia State Safety Office, several All Terrain Vehicle Safety Institute Rider Courses were conducted over the past year. In total, 41 people were successfully trained in the safety aspects of operating an ATV -- to include the use of proper



equipment. Camp Dawson's Environmental and Natural Resources section sponsored a Firefighter Wild Land Training Course in conjunction with the West Virginia Department of Forestry. More than 50 personnel, to include local firefighters and Camp Dawson Range Control personnel, were instructed in the art of combating wild land fires.

Camp Dawson's horizons and throughput will only continue to rise as this year officially marked the groundbreaking of two substantial construction projects. A \$70 million expansion of the Robert C. Byrd Regional Training Institute will significantly enhance the training capabilities of the Joint Interagency Training Education Center. From additional classroom space to an increase of more than 400 additional billeting rooms, Camp Dawson's conference facility will expand tenfold. Construction has also begun on an \$8.7 million multi-purpose building. This building is intended to be used as a sophisticated athletic complex with a gymnasium, running track, weight room, aerobic training area and multi-purpose classrooms. The anticipated completion date of both projects is 2013.

Camp Dawson is proud to conclude another successful year of providing outstanding training opportunities to service members who serve our great nation.



197th Regiment (Regional Training Institute)

In Training Year 2009, the 197th Regiment trained 587 National Guard, reserve and active duty Soldiers from 44 states and territories with a graduation percentage of 96 percent. During the training year, 197th Regiment offered the following courses: Noncommissioned Officer Education System, Military Occupation Specialty, Officer Candidate School, Combat Lifesaver Course, Company Level Pre-Command Course, Army Basic Instructor Course and Small Group Instructor.

Training year 2009 was a challenging year with the consolidation of the 21-series Heavy Equipment Operator MOS. With this consolidation the schoolhouse brought on an additional phase of the Heavy Equipment Operator course, which led to additional training units had to sustain in order to have qualified personnel on hand.

Training year 2009 had a sad ending for the 197th Regiment. With the new concept being implemented, the 197th Regiment



graduated the last class of phase one Basic Noncommissioned Officer Course in September 2009. The Noncommissioned Officer Course had been taught at the 197th Regiment since 1964.

The Officer Candidate School graduated five officer candidates. These young men will be part of the outstanding leadership within the West Virginia Army National for years to come.



Special Operations Detachment Europe (SOD-E)



Special Operations Detachment - Europe is a 30-Soldier unit based at Camp Dawson near Kingwood, W.Va. The

unit is tasked to support the United States Special Operations Command in Europe.

SOD-E's primary mission is to provide command and control of joint special operations forces under the Commander of Special Operations Command Europe. The unit also supports contingency operations both inside and outside the NATO area of responsibility. In addition, SOD-E is tasked to conduct sustained operations in support of federal and state declared emergencies.

SOD-E is organized into seven sections -- command group, operations, logistics, personnel, intelligence, communications and staff judge advocate. Special Forces career branch Soldiers staff the command and operations sections while branch specific career trace Soldiers staff the

remaining five sections. The unit is commanded by a colonel, and a sergeant major serves as the senior enlisted leader.

The SOD-E participated in three overseas



missions in 2009 -- Jackal Stone in Croatia, Austere Challenge in Germany and Foal Eagle in South Korea. SOD-E personnel also provided sustained augmentation to the SOCEUR headquarters in Germany. The SOD-E is actively planning for similar overseas missions in 2010.



West Virginia National Guard Education Encouragement Program

<u>County</u>	<u>Spring 2009</u>		<u>Summer 2009</u>		<u>Fall 2009</u>	
	<u>Students</u>	<u>Amount</u>	<u>Students</u>	<u>Amount</u>	<u>Students</u>	<u>Amount</u>
BARBOUR	18	\$41,509	1	\$780	1	\$3,600
BERKELEY	76	\$167,725	18	\$18,500	103	\$233,321
BOONE	5	\$6,868	0	-	5	\$11,014
BRAXTON	5	\$13,007	0	-	8	\$20,444
BROOKE	3	\$7,800	0	-	1	\$2,652
CABELL	51	\$124,987	13	\$16,156	52	\$124,596
CALHOUN	5	\$11,219	0	-	71	\$5,935
CLAY	5	\$4,624	0	-	4	\$11,234
DODDRIDGE	3	\$6,630	0	-	1	\$2,652
FAYETTE	18	\$50,448	0	-	18	\$57,540
GILMER	4	\$9,527	0	-	4	\$10,713
GRANT	2	\$3,956	0	-	1	\$2,875
GREENBRIER	7	\$21,451	2	\$1,299	6	\$13,380
HAMPSHIRE	3	\$5,396	1	\$639	6	\$13,972
HANCOCK	4	\$8,562	0	-	2	\$4,020
HARDY	3	\$9,298	1	\$639	4	\$9,787
HARRISON	22	\$67,117	0	-	20	\$55,157
JACKSON	6	\$22,694	4	\$3,703	7	\$15,309
JEFFERSON	19	\$44,944	3	\$2,828	21	\$49,978
KANAWHA	91	\$213,380	18	\$22,910	104	\$290,301
LEWIS	7	\$20,116	0	-	7	\$18,417
LINCOLN	2	\$2,442	0	-	2	\$7,208
LOGAN	1	\$4,500	0	-	0	-
MARION	24	\$57,214	.	\$2,157	20	\$59,301
MARSHALL	5	\$15,387	0	-	3	\$8,052
MASON	8	\$19,899	2	\$5,376	6	\$18,528
MCDOWELL	0	-	0	-	0	-
MERCER	9	\$26,640	1	\$1,385	7	\$17,148
MINERAL	7	\$15,601	1	\$2,821	9	\$20,582
MINGO	5	\$17,036	0	-	2	\$2,152
MONONGALIA	63	\$157,356	4	\$3,125	63	\$178,860
MONROE	6	\$10,238	0	-	5	\$9,543
MORGAN	7	\$14,767	0	-	9	\$24,398
NICHOLAS	9	\$22,632	0	-	9	\$23,780
OHIO	8	\$17,078	1	\$3,480	6	\$18,647
PENDLETON	0	-	0	-	0	-
PLEASANTS	2	\$1,555	0	-	4	\$9,905
POCAHONTAS	3	\$8,550	1	\$930	2	\$5,442
PRESTON	12	\$36,870	2	\$3,198	11	\$32,604
PUTNAM	37	\$88,423	7	\$7,262	32	\$86,053
RALEIGH	21	\$53,155	3	\$6,786	12	\$39,986
RANDOLPH	7	\$19,295	3	\$4,444	6	\$20,974
RITCHIE	2	\$4,959	0	-	2	\$4,793
ROANE	5	\$14,053	0	-	4	\$17,011
SUMMERS	2	\$3,690	0	-	2	\$5,150
TAYLOR	6	\$17,446	0	-	5	\$11,068
TUCKER	1	\$4,450	0	-	0	-
TYLER	1	\$2,572	0	-	1	\$2,602
UPSHUR	15	\$34,205	0	-	12	\$30,955
WAYNE	7	\$12,434	3	\$6,454	8	\$19,940
WEBSTER	0	-	0	-	0	-
WETZEL	3	\$7,515	1	\$648	2	\$4,815
WIRT	0	-	0	-	0	-
WOOD	50	\$10,372	5	\$13,017	26	\$77,064
WYOMING	1	\$1,680	0	-	1	\$1,005
Totals:	813	\$1,969,711	129	\$176,651	806	\$2,114,158

Mountaineer ChalleNGe Academy



Mountaineer ChalleNGe Academy is the “first choice” special alternative education program in the State, providing a safe, secure, structured training environment for volunteer youth who strive to improve their life, enhance their future, and who are ultimately better for having the ChalleNGe experience.

Mountaineer ChalleNGe Academy is unique. The Academy focuses on developing the “whole person.” There is no other program or school in the state that offers an educational opportunity with military structure or a mentoring component.

Mountaineer ChalleNGe Academy has graduated 2,074 students in 32 classes. Recognition as a Special Alternative Education Program by West Virginia state school law is helping build a bridge for at-risk teens between an unsuccessful public school experience and a safe, productive second chance. This cooperative designation makes it easier for public schools to “reclaim” students who are attending and completing the ChalleNGe Program.

General Craig R. McKinley, Chief, National Guard Bureau, and Betsy Kim, White House

Liaison to Defense, were special guests at an Academy luncheon on April 9, 2009. Cadets from Class 1-09 dined with these distinguished guests and provided an informational briefing. Mountaineer ChalleNGe Academy was selected to provide the first ChalleNGe briefing and “face to face” with the new administration.

Completion of a new Academy facility is scheduled for completion by early summer 2010 and plans are underway for the move. Following occupancy of the building, the first reunion of all graduates will be held.



ChalleNGe Academy statistics:

- 43 percent of graduates enter the workforce
- 20 percent of graduates join the armed forces
- 13 percent of graduates attend vocational training
- 10 percent of graduates return to high school
- 11 percent of graduates go on to college
- 3 percent of graduates are in transition

Benedum Airport Project

Task Force Benedum is a civil-military Innovative Readiness Training project that provides training to service members. In addition to training, Task Force Benedum conducts earth moving operations for North Central West Virginia Airport. Training opportunities allow soldiers



these according to the site plan. In addition to the material that was moved, approximately 120,000 cubic yards of material was blasted by Beckley Drilling and Blasting.

More than 600 Kentucky National Guard

and commanders to enhance their skills in preparation for various roles required in a theatre of operations.

This past year Guard members performed the following services at the project site: cut and fill, erosion control, and drainage improvements. Small scale vertical construction projects were also done by the 115th Engineer Company, which is now serving in Iraq. While flood duty hindered progress and impeded units from conducting normal annual training venues, soldiers were still able to move approximately 70,000 cubic yards of material and compact



soldiers conducted operations at Task Force Benedum while en route to and from Ft. Indian Town Gap, Pa., for annual training. Part of that convoy was the 130th Engineer Company, which is scheduled to return this year to take advantage of the great opportunities that Task Force Benedum provides.

Plans for next year include moving and compacting approximately 250,000 cubic yards of material. While guard units from Kentucky, Idaho, Kansas, and West Virginia are scheduled to assist in the future, the staff at Task Force Benedum continues to recruit other states and branches to capture the best training site available for earth moving operations.

Safety

The mission of the West Virginia Army National Guard Safety Program is to preserve war fighting capabilities and protect force readiness through training, promoting, and providing a safe and healthy environment for all personnel, on or off duty. In 2009 the program incorporated family safety into off-duty service member safety.

The WVARNG has continued successful past practices in the safety arena. The State Safety Office conducted 30 Occupational Safety and Health inspections during 2009. Utilizing the Life Safety Codes and the 29 Combined Federal Regulations for inspections, safety awareness in the workplace was the goal to teach to supervision in every installation, armory and maintenance facility.

To strengthen this area and to better protect Soldiers and employees, we are exploring participation in the OSHA Volunteer Protection Program during 2010. Doing so will provide us with a process to not only better protect Soldiers and employees but will also save monetary resources by reducing medical expenses, lost work days, and repair or replacement cost of equipment.

The Safety office conducted a 30-hour First Line Supervisors General OSHA course along with a 16-hour Additional Duty Safety Officer Course. We are planning in 2010 to conduct additional training in this area. The WVARNG Safety and Occupational Health Strategic plan has numerous goals and objectives that are being accomplished by commanders at all levels. The goal of the WVARNG is that soldiers and employees utilize Composite Risk Management techniques as an integral part of day-to-day operations to reduce losses and mitigate the effects of hazards. We continue to utilize Composite Risk Management to aid in the reduction of the state's accident rate.

A success story paying big dividends to the WVARNG is the Motorcycle Safety Awareness Program. The WVARNG has 24 Rider Coaches that have the responsibility and capability to conduct multiple iterations of motorcycle training courses at different locations across our West Virginia state for Soldiers, family members and

civilian employees that ride motorcycles.

During 2009 the Safety office conducted nine Basic Riders Training Courses, one Experienced Rider Course, one Military Sports Bike Rider Course and one Rider Coach Preparation Course. The WVARNG has two Soldiers that are Certified Motorcycle Basic Course Train the Trainer Instructors, which allow us to train Rider Coaches, insuring the long term viability of the program. Across the United States there currently are only 212 instructors that are primarily civilian instructors. Because of this low number other states frequently ask for help in the conduct or development of their programs. We are very proud of our capacity to train our own and are especially proud of the role we play across the nation in Motorcycle Safety Awareness. We feel this reinforces our position as the premier Motor Cycle Safety Program in the ARNG and showcases the extraordinary men and women of the WVNG.

The WVARNG Safety and Occupational Health staffs continue to work in unity to provide safe and healthy workplaces for Soldiers, families and employees.

Family Programs

The Global War on Terrorism has significantly increased operations and deployments within the National Guard and has placed additional strain on Soldiers, Airmen and families. The primary factor in determining the success of a command's family program is the energy level and focus of leaders and support staff, where all military components are connected for one cause -- taking care of families.

One new program added this year is the West Virginia National Guard Yellow Ribbon Program. The program has built partnerships with all major state, federal, community and veteran service organizations in West Virginia. The program provides information and referral services and proactive outreach opportunities for soldiers, families, employers and youth throughout the entire deployment cycle: pre-alert, pre-deployment, post-deployment and reconstitution. To date, we have coordinated 13 Yellow Ribbon events, servicing more than 1,000 service members and families.

Another new initiative is Survivors Outreach Services program. SOS will allow the National Guard to ensure all military families affected by a loss are continually linked to the National Guard family. SOS coordinators worked with CareNet and Eastern Star Fallen Warriors Project to obtain names and address of the families of fallen service members for grant distribution of \$30,000 to the 34 surviving families.

Family Assistance Centers continue to make and receive morale welfare calls to deployed service members' families, as well as assist active duty families living in West Virginia. This past year the FAC staff made or received 100,713 contacts for assistance.

West Virginia Operation Military Kids and Youth Services is the U.S. Army's collaborative effort with America's communities to support children and youth impacted by deployment. This past year, OMK and Youth Services supported 92 events with 2,128 community partners and 2,465 military youth in attendance.

Marriage enrichment programs continue to

be a huge hit with returning service members reintegrating back with their families. Last year family programs conducted six events around the state with 275 members and spouses attending.

Family Readiness Support Assistants maintain the stability and strength of Family Readiness Groups as a unit embarks on changes in volunteers and leadership. The FRSA provides organizational and logistical support to commanders and volunteer FRG Leaders. This allows the commanders to focus on their mission and FRG leaders to focus on performing outreach to service members and families, especially through times of deployment. To date, FRSA's have serviced 3,079 service members and families in the deployment cycle.



Sgt 1st Class Stefen E. Sammons, January 5, 2009
Headquarters Detachment, 2nd Battalion,
19th Special Forces Group

Spc. Timothy A. Nicholas, February 19, 2009
1257th Transportation Company

Pfc. Tyler B. Stout, April 17, 2009
157th Military Police Company (CS) (DET)

Spc. Gabriel S. Donato, May 11, 2009
821st Engineer Company

Pfc. Jessie L. Logan, August 24, 2009
Battery C, 1st Battalion, 201st Field Artillery Regiment

Sgt. Raymond E. Donaldson, November 1, 2009
Detachment 1, 157th Military Police Company

In Memoriam

2009



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