

West Virginia National Guard ANNUAL REPORT 2008





STATE OF WEST VIRGINIA
OFFICE OF THE ADJUTANT GENERAL
1703 COONSKIN DRIVE
CHARLESTON, WEST VIRGINIA 25311-1085

Allen E. Tackett
Major General, WVARNG
The Adjutant General

December 31, 2008

The Honorable Joe Manchin III
Governor, State of West Virginia
State Capitol
Charleston, West Virginia 25305

Dear Governor Manchin,

It is my honor and pleasure to submit the 2008 Annual Report of the Adjutant General. During the year our National Guard served with distinction and honor providing for the defense of our nation, the fight on the continuing war on terrorism, and performing vital service to our citizens and state. Since 9/11 West Virginia has deployed over 20,000 soldiers and airmen to over 100 countries.

We continue to be recognized as one of the best military organizations in the world. This year the West Virginia National Guard won first place in the 2008 Army National Guard Communities of Excellence competition and its \$750,000 top prize. We are the lead agency for the Department of Homeland Security and the Defense Contract Management Agency for critical infrastructure protection of our defense industrial base, and our Joint Interagency Training and Education Center is recognized as a national asset for homeland security.

Your leadership and support has enabled us to succeed and we look forward to another year of service to our state and nation. Nearly 6,900 West Virginia National Guard members and I say "thank you." The West Virginia National Guard will continue to safeguard our welfare and freedom. "Montani Semper Liberi!"

Respectfully,

A handwritten signature in black ink that reads "Allen E. Tackett".

ALLEN E. TACKETT
Major General, WVARNG
The Adjutant General

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LEADERSHIP

State Officials

The West Virginia National Guard is authorized and governed by Article 1, Chapter 15 of the West Virginia Code and is constituted as both a State and Federal force by authority of the National Defense Act approved June 3, 1916. The National Guard is a reserve component of the Army of the United States and the United States Air Force. In time of peace, the National Guard is a State force, controlled by the Adjutant General as the principal military representative of the Commander-in-Chief, the Governor. The Governor has the power to order the West Virginia National Guard into the active service of the State and to cause them to perform duty such as he shall deem proper. The National Guard is equipped and paid by the Federal Government and must meet organizational and training standards to qualify for Federal recognition. When Congress declares a national emergency and authorizes the use of armed force requiring troops in excess of those in the Active Forces, the President of the United States may order the National Guard into the active military service of the United States. ¹



Joe Manchin III
Governor
Commander-In-Chief, WVNG



Jim Spears
Secretary, Military Affairs
and Public Safety

Senior National Guard Leaders



ALLEN E. TACKETT

Major General

Adjutant General/Joint Forces Commander



JOHN E. BARNETTE

Major General

Land Component Commander



JAMES A. HOYER

Brigadier General

Director, Joint Staff



MELVIN L. BURCH

Brigadier General

Deputy Commander, Land Component



LODA R. MOORE

Brigadier General

Air Component Commander



ERIC W. VOLLMECKE

Brigadier General

Chief of Staff (Air)

State Staff and Organizational Commanders

West Virginia Army National Guard

Deputy Commander, Land Component	Colonel Johnnie L. Young
Chief of Staff	Colonel David L. Bowman
J1 (Personnel)	Colonel James W. Runyon
J2 (Intelligence)	Lieutenant Colonel Donald G. Lockard
J3 (Operations)	Colonel Gregory L. Wilcoxon
J4 (Logistics)	Lieutenant Colonel Anthony C. Burgin
J5/J7 (Plans, Policy & Interoperability)	Colonel Michael R. Kitts
J6 (Information Management)	Major Patrick Chard
J8 (Force Structure, Resource & Assessment)	Lieutenant Colonel Terry L. Mills
United States Property & Fiscal Office	Colonel Robert J. Kincaid
State Chaplain	Colonel Randall A. Kochersperger
State Surgeon	Colonel Michael S. McIntosh
Staff Judge Advocate	Lieutenant Colonel Camden P. Siegrist
Chief, Aviation Operations, Training & Standardization	Colonel Joseph M. Bongiovanni
State Senior Enlisted Leader	Command Sergeant Major Lawrence R. Vance
Army Command Sergeant Major	Command Sergeant Major Terry S. Lee

77th Brigade Troop Command

Commander	Colonel Edward A. Muth
Command Sergeant Major	Command Sergeant Rickie R. Brittain

1st Battalion, 150th Armor Reconnaissance Squadron (Second West Virginia)

Commander	Lieutenant Colonel Robby R. Scarberry
Command Sergeant Major	Command Sergeant Major James L. Allen

1st Battalion, 201st Field Artillery

Commander	Lieutenant Colonel Clay A. Coatney
Command Sergeant Major	Command Sergeant Major Terry W. Moran

2nd Battalion, 19th Special Forces Group (Airborne)

Commander	Lieutenant Colonel Harrison B. Gilliam
Command Sergeant Major	Command Sergeant Major Kevin L. Harry

151st Military Police Battalion

Commander

Command Sergeant Major

Lieutenant Colonel James P. McHugh

Command Sergeant Major Johnny Jackson

111th Engineer Brigade

Commander

Command Sergeant Major

Colonel Charles R. Veit

Command Sergeant Major Donald R. Hill Jr

1092nd Engineer Battalion

Commander

Command Sergeant Major

Lieutenant Colonel Paul Stephens

Command Sergeant Major Jay A. Houser

771st Troop Command

Commander

Command Sergeant Major

Lieutenant Colonel John K. McHugh

Command Sergeant Major Daniel H. Little Jr

772nd Troop Command (Aviation)

Commander

Command Sergeant Major

Lieutenant Colonel Larry A. Graham

Command Sergeant Major Paul F. Roddy

Training Site Command

Commander

Command Sergeant Major

Lieutenant Colonel Joel E. Miltenberger

Command Sergeant Major Patrick S. St. Clair

Special Operations Detachment-Europe

Commander

Command Sergeant Major

Colonel Russell A. Crane

Command Sergeant Major Terry Hall

197th Regiment (Regional Training Institute)

Commander

Command Sergeant Major

Colonel Timothy E. Hill

Command Sergeant Major Lawrence A. Pnakovich

35th Civil Support Team

Commander

Senior NCO

Major Darin E. Willard

First Sergeant Robbi L. Muller

Joint Interagency Training & Education Center

Commander

Colonel Russell A. Crane

West Virginia Air National Guard Headquarters, West Virginia Air National Guard

Director of Staff – Air	Colonel David T. Buckalew
Director of Operations	Colonel Michael G. McMillie
State Air Surgeon	Colonel Gary M. Townsend
Director of Support	Lieutenant Colonel Alma R. Johnson
State Judge Advocate General	Lieutenant Colonel Gene W. Bailey II
Public Affairs Officer	Lieutenant Colonel Michael O. Cadle
State Command Chief Master Sergeant	Command Chief Master Sergeant Ronald D. Bowe

130th Airlift Wing

Commander	Colonel Timothy L. Frye
Vice Commander	Colonel Jerome M. Gouhin
Command Chief Master Sergeant	Command Chief Master Sergeant Marshall N. Adkins
First Sergeant	Master Sergeant George E. Saunders II
Medical Group Commander	Colonel Sidney B. Jackson
Operations Group Commander	Lieutenant Colonel Johnny M. Ryan, Jr.
Airlift Squadron Commander	Lieutenant Colonel Charles B. Rawson
Operations Support Flight Commander	Lieutenant Colonel Kevin D. King
Maintenance Group Commander	Colonel Randy D. Buckner
Maintenance Squadron Commander	Major Rosemary M. Smith
First Sergeant	Master Sergeant Michael J. Fleck
Aircraft Maintenance Squadron Commander	Captain Clarence K. Maynus, Jr.
First Sergeant	Master Sergeant James D. Braley
Maintenance Operations Flight Commander	First Lieutenant Victor S. Dumrongkietiman
Mission Support Group Commander	Colonel Paige P. Hunter
First Sergeant	Master Sergeant Brent A. Clevenger
Civil Engineering Squadron Commander	Lieutenant Colonel John W. Dulin
First Sergeant	Master Sergeant Charles E. Brown, Jr.
Aerial Port Squadron Commander	Lieutenant Colonel Randy C. Huffman
Logistics Readiness Squadron Commander	Lieutenant Colonel Emmitt M. Thompson, Jr.
First Sergeant	Master Sergeant Richard A. Werner, II

Security Forces Squadron Commander
First Sergeant
Mission Support Flight Commander
Communications Flight Commander
Services Flight Commander

167th Airlift Wing

Commander
Vice Commander
First Sergeant
Command Chief Master Sergeant
Medical Group Commander
First Sergeant
Operations Group Commander
Airlift Squadron Commander
Operations Support Flight Commander
Aeromedical Evacuation Squadron Commander
Maintenance Group Commander
Maintenance Squadron Commander
First Sergeant
Aircraft Maintenance Squadron Commander
First Sergeant
Maintenance Operations Flight
Mission Support Group Commander
First Sergeant
Civil Engineering Squadron Commander
Logistics Readiness Squadron Commander
First Sergeant
Aerial Port Squadron Commander
Security Forces Squadron Commander
First Sergeant
Mission Support Flight Commander
Communications Flight Commander
Services Flight Commander

Lieutenant Colonel James M. Murphy
Master Sergeant Bryan M. White
Lieutenant Colonel Jeffrey A. Bevins
Captain Benny L. Karnes
Captain Chad C. Board

Colonel Roger L. Nye
Colonel Brian A. Truman
Master Sergeant William D. Christian
Command Chief Master Sergeant John H. Alderton
Colonel David L. Porter
Master Sergeant Shawn E. Mallory
Colonel Richard M. Robichaud
Lieutenant Colonel David V. Cochran
Lieutenant Colonel Stuart W. Brown
Colonel Andrew I. Wolkstein
Colonel Phillip S. Michael
Lieutenant Colonel Keith B. Snyder
Master Sergeant John F. Umphrey
Major Eric D. Widmeyer
Master Sergeant Richard R. Reader
Lieutenant Colonel David A. Paulsgrove
Colonel Patricia A. Burkhart
Master Sergeant Charles S. Wachter
Lieutenant Colonel Rodney E. Neely
Major Charles C. Nasser
Master Sergeant Charles A. Palmer, Jr.
Lieutenant Colonel Kenneth R. Banks
Lieutenant Colonel Roger E. Ausherman
Master Sergeant Daniel H. Kline
Lieutenant Colonel Michael R. Foley
Major Tracy C. Adams
Captain Shawn E. Hutzler

ORGANIZATION AND VISION

West Virginia National Guard

The West Virginia National Guard is headquartered in Charleston, W.Va., and oversees nearly 6900 Army and Air National Guard members. The Adjutant General's department has 386 West Virginia Military Authority employees, 75 state employees and 86 contract workers.

West Virginia Army National Guard



The West Virginia Army National Guard is authorized 3,904 soldiers, has 4,550 assigned and a full-time support staff of 381 federal civil service employees and 409 active guard/reserve (AGR) personnel.

The WVARNG is organized into a Troop Command Brigade, an Engineer Brigade, a Regional Training Institute and an Army Training Site. These units are located in 36 communities throughout the state.

Our Vision:

*Citizen Soldiers at their best...a vital part of America's force...
well trained and equipped...committed to excellence in serving and
adding value to our communities, our state, and our nation...
"Montani Semper Liberi" – Mountaineers are Always Free!*

West Virginia Air National Guard



The West Virginia Air national Guard is authorized 2,137 personnel, has 2,320 assigned, and a full-time support staff of 541 federal civil service technicians and 183 active guard/reserve (AGR) personnel. The Commander and Assistant Adjutant General for Air is Brigadier General Loda R. Moore. The Chief of Staff is Brigadier General Eric W. Vollmecke.

The WVANG is organized into two wings; the 130th Airlift Wing based in Charleston, and the 167th Airlift Wing based in Martinsburg.

Our Vision:

*A professional, mission-ready military force prepared for the future
ready and fully capable of meeting all present and future missions
of the nation, the state, and the community*

130th Airlift Wing

The 130th Airlift Wing located at Yeager Airport sustained its vital role of providing worldwide airlift support, anytime, anywhere. However, the most visible accomplishment in 2008 is the wing's exceptional rating during the Operational Readiness Inspection (ORI). The wing was inspected by the Air Mobility Command's Inspector General in April 2008. The wing's hard work and long



hours of preparation for the inspection paid dividends as unit members achieved the overall "Excellent" rating for their inspection. In the words of the Inspector General's Team Chief, Colonel John P. Almind: "The determination and pride of the entire 130 AW team enabled them to complete this Operational Readiness Inspection with stellar ratings. Intelligence, Ground Medical, and "Take Protective Actions During Attacks" earned "Outstanding" ratings while an impressive 11 sub-areas earned strong "Excellent" ratings. Also noteworthy, the 130 AW was awarded 8 IG Team awards and 17 individual awards for outstanding performances.

Throughout the ORI, it was obvious that Charleston was thoroughly prepared for this inspection. The men and women of the 130 AW displayed positive attitudes, professionalism and pride in themselves and their unit throughout this challenging inspection. Bottom line, the

130 AW excelled in almost every area, clearly demonstrating their readiness to support global mobility operations worldwide. "

In addition to the Wing Staff, the organization includes four groups: Operations Group, Mission Support Group, Maintenance Group, and Medical Group. Each group provides worldwide deployment capabilities

to meet mission needs, wherever and whenever airmen are required to conduct operational tasking. Along with eight primary assigned C-130H-3 aircraft, the Wing has many diversely tasked ground support roles.

130th members trained heavily as the calendar year began with the wing deploying to an operational readiness exercise during the first quarter. Then the wing surged early into the

second quarter while completing the ORI. It was a truly Herculean effort, as the entire wing membership focused together and produced a tremendous inspection performance. After conclusion of the April inspection, it was back to business as usual. The wing's busy routine was maintained as it upheld a demanding schedule throughout the year.

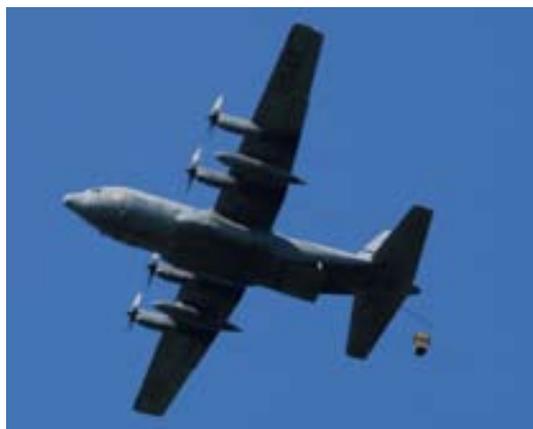
Members continued to meet the unending training requirements for overseas deployments; worked day-to-day issues of preparing for the wing's immediate and long term future; and worked updates to the new base master plan to make room for new construction. Members of the Aerial Port Squadron, Turbo Propulsion and Aircraft Generation Equipment Sections have all relocated to temporary facilities in the wake of new construction that has started with the preparation of new hangar construction that is now underway.

The wing actively pursued the use of the Logan County Airport for C-130 operations. This strategic airstrip, if approved for use, would allow the West Virginia Air National Guard to quickly respond to an area that is highly prone to natural disasters. Troops and equipment could gain immediate access into Southern West Virginia during times of need. Maj. Gen. Tackett, Brig. Gen. Hoyer, Mr. Rocky Adkins, and several members of Chapman Technical Group met to discuss the way ahead on Logan County Airport upgrades and associated costs. Wing leadership has also engaged in active dialogue working with representatives from Bandmill Coal Corporation (a subsidiary of Massey Energy Company) on requirements for a proposed drop zone approximately one mile northeast of Logan County Airport. The firm's engineers are to provide the wing's Civil Engineering Squadron with a diagram of the proposed site and elevations which will be examined and validated to determine if 130th Drop Zone requirements can be satisfied.

Wing leadership continued working towards meeting Maj. Gen. Tackett's desire to gain an Active Duty Associate Wing at the 130th AW.

Wing members took a first step by attending the 153rd Airlift Wing's Active Duty Associate conference at Cheyenne, Wyo. This

conference was well attended and centered around many of the particulars peculiar to locating active duty personnel on an Air National Guard base. On the second day of the conference, the 130th presented an overview of their ORI experience for several units who had upcoming inspections.



Although numerous members routinely deploy throughout the year, several larger unit deployments have been conducted this year as well. During the summer unit members

from Operations and Maintenance Groups deployed to Coronet Oak in the Southern Command Area of Responsibility (AOR), as well as flying missions under the Joint Enterprise mission. Aircrews, ground operations, maintenance and logistics personnel have deployed in each of the four quarters of the year.

Approximately 30 Security Forces members deployed to Southwest Asia for a six-month tour in support of their Expeditionary Combat Support missions. During their deployment these members will provide base security.

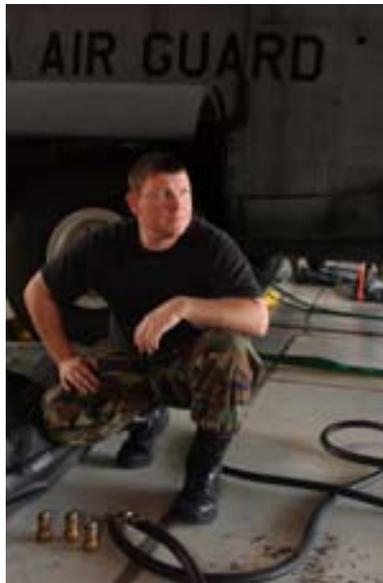
The calendar year will end with a significant number of base personnel deployed as approximately 170 operations, maintenance and other ground support personnel will be leaving for the Air Expeditionary Forces (AEF) rotation in Southwest Asia for up to a four-month deployment. Civil Engineering personnel are also preparing for their deployment to Southern Command on a six-month deployment in the first quarter of calendar year 2009.

Providing airlift to fellow West Virginia Army National Guardsmen is always an honor, and in June of this year, a truly magnificent honor was bestowed when the 130th airlifted over 100 soldiers of the 111th Engineer Brigade home after a yearlong tour in Iraq. These men & women returned home safely to a welcoming ceremony in the 130th fuel cell hangar. In July, the 130th accomplished the same honor of bringing home nearly 150 soldiers, members of the 821st Engineer Company, with a hero's welcome in the fuel cell hangar as well.

The 130th engaged in several disaster relief efforts again this year. The wing's RC-26 unit was tasked to provide reconnaissance in the Indiana flood regions during June. In August, the 130th provided airlift for one Joint Incident Site Communications Capability (JISCC) kit and associated crew to Little Rock Air Force Base, Ark., to stage for hurricane relief efforts. 130th JISCC Communications personnel were forward deployed during the first two weeks of September in support of Hurricanes Gustav, Hannah, Ike, and Josephine. In early September, wing airmen deployed another three communication specialists with a second JISCC kit in support of these hurricane relief efforts.

Likewise, Operations Group stood two aircrews on alert status, prepared to launch within four hours, and the Command Post performed 24/7 operations while needed. Air National Guard Readiness Center (ANGRC) directed all tasking as communicated through the West Virginia National Guard Joint Operations Center (JOC).

Also in September, a contingent of 104 wing personnel deployed to serve as Exercise Evaluation Team (EET) members for 139th Air-



lift Wing's and 152nd Airlift Wing's Operational Readiness Exercise (ORE) at Alpena, Mich. This request was a direct result of the wing's superior performance during its ORI. Members assisted in preparing the two C-130 units for their upcoming inspections.

The ranks of the 130th have grown once again, as personnel reached a new peak in September when Wing strength totaled 1,032 men and women, exceeding 105.7 percent in total strength.

Community Support

Emergency response has become one of the primary roles of the National Guard, and the Wing's daily involvement in the community may best be evidenced in the 24/7 on-call mutual aid agreements it has with city and county emergency first responders. In 2008, the wing provided Liaison Officer teams to support West Virginia flood recovery efforts over the summer. Wing members supported a presidential visit to Lewisburg with 15 Security Forces personnel, eight vehicles and one ground equipment person.

130th AW Flying Operations

C-130 hours flown in Fiscal Year 2008: 2,420.8

Combat hours: 2.5

Passengers transported: 4,610

Short tons of cargo airlifted: 1,020

C-26 hours flown in Fiscal Year 2008: 261.1

Combat hours/sorties: 605/160

Students trained: 22

130th unit members routinely cross-train with local agencies in order to quickly mobilize in the event of natural disasters or major accidents. The wing's security forces and fire department also routinely work hand-in-hand with local community emergency services. Joined with new and emerging roles of homeland defense, community support is becoming an ever-increasing mission tasking.

In addition to their emergency response roles, the men and women of the 130th proudly represented themselves throughout the community this year. During the year, the 130th Airlift Wing routinely conducted base tours. Over 40 tours were given in 2008, with the unit hosting over 1,850 visitors to the base. Members of the 130th also volunteered their time to present honor guard duties and flag details, with many presentations throughout the state involving the mini-C-130 aircraft. In May, the wing provided maximum participation to the Armed Forces Day Parade to include a flyover in South Charleston. Maj. Gen. Tackett was co-Grand Marshal along with Mr. Frank Buckles (the last surviving U.S. World War One veteran).

Along with regular base tours, STARBASE curriculum gives nearly every Kanawha County 5th grade student the opportunity to attend a 5-day, 3-day or 1-day Academy at the wing learning blocks of advanced sciences, mathematics and flight principles. The students finish the curriculum with a base tour. This year over 2,100 STARBASE students toured the wing. Students also met with flight crew members and aircraft maintainers for questions and



answers.

In June, nearly 200 members of the Wing volunteered to help the WV Special Olympics at Laidley Field in Charleston. Members assisted athletes with their events throughout the weekend and provided assistance in tent erections, set preparations, award presentations, transportation of athletes, and food services.

Although many more requests for community support are received annually than can be supported, the wing was able to support seven flyover requests throughout the state this year. The wing's mini C-130 is also frequently requested. This program is supported solely by wing volunteers and continually participates in parades, festivals and community events.

In September the wing garnered worldwide recognition when members hosted the World's Strongest Man Competition. Ten competitors participated in the event final as each contestant attempted to pull one of the Wing's C-130s, weighing in at over 89,000 pounds, over a course of 25 meters. Estimates are that 3,000-4,000 members of the general public attended the event, which was held on the 130th TARMAC. The event ran very smoothly

with coordination and communication between Yeager Airport, Kanawha County Sheriff's Department and Charleston Police Department on parking, security, and crowd control. This competition is scheduled to be broadcast interna-

nationally beginning December 2008.

State Employer Support Guard & Reserve (ESGR) officials sponsored an Employer "Bosslift" to Dobbins Air Reserve Base, Ga. While in Georgia, the large group of employers toured the Lockheed Plant and received a briefing from the Dobbins Wing Commander.

In September the “Business after Hours” event sponsored by ESGR went extremely well with local business leaders able to see first-hand many of the roles and missions airmen perform at the base. Tours of all of West Virginia’s flying craft were given, and many of the State’s National Guard Disaster Response Force equipment packages were also on the ramp.

Under the State Partnership Program, in November the wing hosted a Peruvian delegation, as an 11-member delegation came to West Virginia to tour civil support and emergency response operations.

130 AW Construction Report

The 130th AW is preparing to start the construction of a new Aircraft Maintenance Hangar. During this past year engineers have updated plans to ensure that the new facility meets the requirements of LEED (Leadership in Energy and Environmental Design), EO 13423 and EPA Act 2005. These updates will ensure that the new

hangar will be one of the most energy efficient and environmentally friendly facilities in the National Guard. The new 53,000 square foot hangar will cost approximately \$16.8 million.

Construction has started and is expected to be completed by mid-2010. The facility will house a large bay for aircraft inspection and repair. The adjoining area will house specialized aircraft maintenance shops including a fabrication/sheetmetal shop, machine shop, welding shop, electrical systems shop, pneumatic/hydraulic shop, battery shop, and non-destructive testing shop.

The Aircraft Fuel Cell Hangar is currently under design. This hangar is part of a phased project with the Maintenance Hangar, that, once complete, will house an aircraft maintenance



complex of approximately 124,000 square feet. The new 71,600 square foot Fuel Cell Hangar is estimated to cost approximately \$27 million. Design cost of the new Fuel Cell Hangar is approximately \$2 million. The new Hangar will provide space for supervision, administration, and training functions, Survival Equipment Shop, and flotation equipment (life rafts, life preservers, emergency escape slides), Jet Engine Inspection and Maintenance Shop, Aircraft Corrosion Control, Fuel System Maintenance Dock, Avionics Shop, and Tactical Support Element Communications (TSEC)/COMSEC equipment, Electronic Countermeasures (ECM) Pod Shop and Storage (Air Defense System) and Weapons Systems Maintenance Management (WSMM) Facility. The base is striving to ensure the new hangar will meet the requirements for a LEED certified “Silver” building and meet EPA Act 2005 energy requirements.

The new Munitions Storage Area (MSA) was completed this past year. The MSA was designed and approved through use of Department of Defense Explosive Safety Board (DDESB) Standards. The MSA is equipped with one inspection building and two storage buildings. AAMC, Inc. of Clarksburg, W.Va., installed the new buildings and completed all necessary site and electrical work. The area is secured within a fenced perimeter and has the latest fire and security systems. The MSA was constructed at a cost of approximately \$400,000.

The base completed an update of the Master Plan this past year. The Master Plan helps to layout the future requirements of the base, including the need to extend a lease with the Central West Virginia Regional Airport (Yeager). This expansion will allow the base to expand its aircraft parking area to accommodate at least 12 aircraft. The Master Plan was completed through the assistance of GRW, Inc., an architectural engineering firm from Lexington, Kentucky.

167th Airlift Wing

The light is on at the end of the conversion tunnel at the 167th Airlift Wing. 2008 saw many new projects completed, and the last of the 11-plane fleet touched down at Martinsburg in September.

During the year, the base also completed the following projects:

POL/Jet Fuel facility

Runway/Taxiway West construction, upgrading available runway to 7,800 feet

The 167th was proudly represented around the world as the following real world taskings were filled by unit members. Members of the Aerial Port, Civil Engineering and Airlift Squadron deployed to Phoenix Arizona in support of Operation Jump Start. In support of Operation Iraqi Freedom, the Medical Group deployed members to Kabul, Afghanistan and Balad Air Base, Iraq and one member of the Mission Support Flight deployed to Al Udeid Air Base, Qatar. In support of Operation Enduring Freedom the Logistics



Readiness Squadron deployed a member to Ramstein Air Base, Germany. The Medical Group deployed one member to Manas, Kyrgyzstan, and one to Kabul, Afghanistan.

The Wing also provided support to for Tropical Storm Gustav. As the storm was about to make landfall, an aeromedical evacuation crew headed to Texas to assist state officials preparing for the possible landfall of the storm.

The crew, consisting of two nurses and three medical technicians, staged at Fort Worth Naval Air Station in preparation for moving



special needs patients. The crew transported 46 patients to medical facilities following the evacuation from areas that could have been affected by the storm.

Officials from the Texas Emergency Operations Center requested West Virginia's assistance through the Emergency Management Assistance Compact, an agreement between states that provides for mutual aid in the wake of natural disasters or other state crises.

The unit also deployed its biggest contingency since 9-11 as 28 members of the Security Forces Squadron left for Baghdad, Iraq in August with a return date of March 2009. The 28-man team is responsible for patrol and security of portions of Baghdad International Airport.

Another major event that took place was the promotion ceremony for former Wing Commander Eric Vollmecke. Brigadier General Vollmecke was pinned as a Brigadier General on May 3, 2008.



The Wing's Family Readiness Group continued supporting families with an annual holiday party with Santa, the annual Easter Egg Hunt and, hopefully, the first of many Harvest parties. The group has been extremely busy supporting those families with unit members deployed and working in conjunction with a new MKO program (Military Kids Organization). The base also hosted a Family Day in July, entertaining over 2,500 members and families.

Airman of the Year for the Wing were:

Senior Noncommissioned Officer

Master Sgt. Angela Layton, Logistics Readiness Squadron

Noncommissioned Officer

Staff Sgt. Robert Socks, Operations Support Flight

Airman - Senior Airman

Nathan Sisler, Maintenance Squadron

First Sergeant

Senior Master Sgt. John Umphrey, Maintenance Squadron

Honor Guard Category

Senior Master Sgt. David Stevens, Civil Engineer Squadron

Recruiting had another banner year with 145 accessions. Master Sgt. Dan Jenkins won Recruiting Office Supervisor of the Year for Region IV. Other events included hosting the Eastern Panhandle Medical Association for a Health Professionals Day, support to an airshow sponsored by the West Virginia Regional Airport, and a Teacher's Appreciation Day where 167th recruiters supplied local teachers with much needed school supplies.

The 167th Retiree's Association also stayed very active with the Wing and community. They were directly involved in refurbishing a C-121 Constellation.



After crossing many oceans and visiting many countries, after living at numerous bases, after surviving The BoneYard, after being forced to live at the corner of an old field, one of the 167th Airlift Wing's former C-121 Connies is almost home. Aircraft Serial Number 54-177 is now inside the Air and Space

Museum's Udvar-Hazy facility near Dulles Airport. United Airlines provided personnel and the equipment to strip and repaint the Connie at no cost to the museum. Much work was done by Lt. Col. Berry Smith (retired), Chief Master Sgt. Jim Roberts (retired), Staff Sgt. Chance Long and Senior Airman Kenneth Remsberg, who are current members of the 167th Airlift Wing. This Connie is the only aircraft in the museum with a state name on it, and the only aircraft that some of the personnel from its former home unit helped work to restore.

Lt. Col. Robert Rockwell and Lt. Col. Ray Shepard, both of the 167th Judge Advocate General (JAG) office, were selected for inclusion on the Maryland “Super Lawyers 2008” by Super Lawyers magazine for work in their civilian practices. Lt. Col. Shepard was one of 18 lawyers chosen in the civil litigation defense category, and Lt. Col. Rockwell was one of 22 chosen in the worker’s compensation category. The magazine, which is published in all 50 states, conducts a rigorous process for selecting the annual list. A maximum of five percent of lawyers per state make the list, which is created by polling, peer evaluation and a detailed research process that evaluates each candidate based on 12 indicators of achievement. Lt. Col. Rockwell has been assigned to the 167th JAG office since 1993. Lt. Col. Shepard joined the office in 1999.

Senior Master Sgt. Thomas Young, a flight engineer on base, spent nearly four years compiling a book that includes stories of flight

book opens with a chapter on the training that prepared the unit for the deployments of



recent years. Another early chapter features 167th members talking about their activities on Sept. 11, the day that changed our lives as citizen-airmen. By twists of fate, there were members of the wing on hand at all three sites of the Sept. 11 attacks. Later chapters discuss the initial deployments for Operation Enduring Freedom and missions involved with Operation Iraqi Freedom. The book closes with members discussing what motivates them to serve their country and offering final thoughts on the profession of arms.



crews who dodged surface-to-air missiles, mechanics who made combat repairs, medical specialists who treated and transported the wounded, and aircraft load teams who worked under mortar fire at Balad Air Base. The

The 167th Airlift Wing’s Base Honor Guard Colors Team presented the colors for the National Anthem at a Baltimore Orioles baseball game at Camden Yards on July 6. Team members included Senior Airman Kristin Berry, Staff Sgt. Glen Macher, Tech. Sgt. Nick Krukowski, Senior Master Sgt. Ron Glazer and Senior Airman Sara Miller. Members were treated to complimentary game tickets following the performance. The team was also introduced to NASA astronaut and Air Force Lt. Colonel Terry W. Virts, who threw out the first pitch.

Capt. Rodney Jenkins and Tech. Sgt. Gary Diefenderfer were again invited to train and compete with the All Guard Rifle Team. The All Guard Rifle Team is a small group of elite marksmen selected from Army and Air Guard units across the United States. Rodney and Gary



began working with the All Guard Team in April by coaching and working out with the newest team members, and then went on to test rifles and ammunition. On July 18 two All Guard teams competed in the 1,000-yard Interservice Rifle Match at Quantico, Va. All Guard Blue Team won this match, and All Guard Gold Team, with Gary as team captain and Rodney as a team member, came in second place. The Interservice Rifle Match is a match in which the top military teams from each branch of the Service compete with service rifles. In August Rodney and Gary competed in the National Rifle Championship matches at Camp Perry, Ohio. Individual matches were held first, beginning with the “President’s 100” Rifle Match. The top 100 competitors in this match earn the prestigious “President’s 100” tab, and this year 1,600 rifle shooters competed. Gary not only earned the “President’s 100” tab, he placed eighteenth overall, making him one of the top rifle competitors in the country. He also won the General Thomas White Trophy as the top Air Force competitor in the

National Trophy Individual Rifle Match. Team matches followed, and the All Guard McCollom Team, shooting bolt-action rifles with telescopic sights at targets 1,000 yards away, took first place among the Reserve teams. Rodney served as captain of this team. The All Guard Blue

Team took first place in the “out of competition” category, meaning that the members were shooting for experience and were not part of the competition. Gary served as captain of this team.

Retired Chief Master Sgt. Lynn Alexander returned home during a visit to the 167th Airlift Wing on Oct. 16. Alexander and his wife, Shirley, toured the avionics facility and the newly constructed maintenance mall and aircraft control tower. Alexander served as branch chief of avionics and as a recruiter at the 167th Airlift Wing before being selected as the Senior Enlisted Advisor to the Director of the Air National Guard in 1977. Alexander was only the second person to hold the Senior Enlisted Advisor position, which is the equivalent of the Command Chief Master Sergeant of the Air National Guard.



The Wing, although still adjusting to new planes, facilities, and people, continues to serve proudly with 437 sorties flown and 1,974 hours of flying for 2008.

WEST VIRGINIA ARMY NATIONAL GUARD

Joint Forces Headquarters

J1 - Personnel

The West Virginia Army National Guard (WVARNG) Office of Manpower and Personnel (J1) is charged with providing high quality, value-added services to all members of the WVARNG extended family, which includes units, soldiers, family members and retirees, as well as members, families and retirees of sister services. The goal of the J1 office is to provide proactive, customer-focused solutions that result in successful, on-time personnel transactions.



We believe a commitment to taking care of “our family” in the current high operations tempo environment is not only the right thing to do, but is imperative if we are to assist units as they strive to retain the best soldiers in the WVARNG.

Timely and outstanding “soldier care” has helped improve retention and the J1 office is charged with a number of tasks that directly and indirectly impact the level of care the force receives. This includes promotions, awards, decorations, military occupation specialty qualifications, civilian education assistance, civilian testing services, Montgomery GI Bill services, family support programs, youth programs, orders, discharges, transfers, officer and enlisted boards, weight control, incapacitation pay, medical and dental bill processing, security

clearances, officer/non-commissioned officer evaluation reporting and management, data base tracking, identification card production, military thrift savings plan program, bonus payments, student loan repayment and mobilization/ deployment assistance. Through these programs and many others, the J1 office helps ensure maximum unit strength and personnel readiness.

In Fiscal Year 2008, the Education Services Office (ESO) processed over \$1.7 million in federal tuition assistance applications - more than any one-year period in WVNG history. The ESO also helped process over \$4 million in State Tuition Assistance Applications. ESO staff worked with the National Guard webmaster to improve the WVNG’s Education website in order to make educational information more accessible to soldiers and airmen throughout West Virginia. This year the ESO also administered a greater variety and total number of educational exams than in the previous four years combined, which saved our service members thousands of dollars while expanding their available opportunities. ESO also organized two college/career fairs and an education administrator’s workshop, both of which helped to improve community relations, educational opportunities and recruiting efforts in the state. During this time the ESO continued to verify and process the GI Bill Program.



In 2008, the Health Systems Office (HSO) staff worked hard to identify and resolve medical and dental issues for all WVARNG Soldiers. If and when an issue cannot be resolved the HSO assists soldiers through the evaluation process so the soldier will

know what to expect and understand possible levels of compensation for which they may be eligible.

The HSO tracks soldiers who are on the Community-Based Healthcare Organizations (CBHCO) program and coordinates with the CBHCO manager to better care for those soldiers who were injured while mobilized. The HSO worked with deploying units to ensure that soldiers understood and received their Early Eligibility TRICARE benefits. The HSO is also developing a new Standard Operating Procedure to make the Incapacitation Pay Program more efficient through new tracking systems and automation.



Throughout 2008, Officer and Enlisted Personnel Management sections have made every effort to support the field with administrative actions and management of records. The Officer section assisted WVARNG officers in preparing 133 officer nominations for promotion and selection for positions resulting in career progression; assisted officers in preparing for 11 Promotion Boards throughout the year to ensure soldiers' packets were complete and ready for review by the promotion board; and coordinated



numerous Federal Recognition Boards, which are held in order to promote and appoint officers.

The Enlisted section has turned the enlisted promotion board process into a completely paperless system. Having automated over 4,000 promotion packets in 2008, the process has become more timely and efficient. Both sections are extremely flexible and willing to provide support in order to take care of soldiers.

During 2008, the Personnel Plans & Actions Office (P&A) continued to further automate and update systems on the Unit Readiness Online (URO) system to help field units better manage soldiers while cutting through bureaucracy and paperwork. A first generation, standardized, state-wide WVARNG Battle Roster system was initiated on URO to assist units mobilizing for



deployment, while additional URO systems were developed in coordination with Recruiting and Retention Command to assist WVARNG recruiters in the field.

The P&A Office continued to plan and prepare the WVARNG for the Army's Defense Integrated Human Resource System (DIMHRS), which is scheduled to be on-line and working in 2009. Further initiatives of the J1 P&A Office in 2008 included updated mail room operations and policies; updated bonus & incentives management operations and policies; development of a WVARNG Voting Assistance Plan; and implementation of the WVARNG Officer Career Management program. The P&A Office was also extremely active in assisting units preparing for mobilization with personnel moves and transfers to help achieve combat strength needs.

Throughout 2008, the Standard Installation Division Personnel System/Personnel Services Branch (SIDPERS/PSB) continued to prepare units for Operation Iraqi Freedom and Operation Enduring Freedom mobilizations. Coordinated teamwork with Recruiting and Retention Command has allowed the WVARNG to reach all-time strength records. Additionally, SIDPERS/PSB has continued to further automate internal systems while preparing for the



implementation of Defense Integrated Human Resource System (DIMHRS) in 2009. Other new initiatives include the completed transition to “Paperless Personnel Files” and the newest release of Reserve Component Automation System (RCAS), which allows for more personnel actions to be accurately accomplished at unit level.

In addition to daily work, a number of J1 personnel participated in Six Sigma training throughout the summer and fall of 2008. Eight projects to improve J1 operations were submitted as a result of this training and a like number of J1 personnel were certified as Six Sigma green belts and black belts.

As 2008 came to a close, the J1 staff remained busy and focused on what appears to be another year of high-tempo work and further personnel transformation. Every possible effort is being made to improve business practices, efficiency and productivity in order for the J1 to lean forward and improve their ability to “take care of our soldiers.”

Human Resources Office

The Human Resources Office is responsible for providing personnel services to all federal full-time employees of the West Virginia National Guard. There are two separate categories of personnel: federal military technicians (excepted and competitive status) and military duty personnel (active Guard & Reserve (AGR) individuals serving on active status under state control). The West Virginia National Guard federal technician workforce is represented by three chapters of the Association of Civilian Technicians (ACT) under the provisions of Title VII, Civil Service Reform Act. These chapters are: Shenandoah Chapter – Martinsburg; Mountaineer Chapter – Charleston; and Mountain State Chapter for all Army Guard technicians.

Fulltime Staff:

	<u>Technician</u>	<u>AGR</u>	<u>Total</u>
Army Guard	381	409	790
Air Guard	541	183	724
Totals	922	592	1514

J3 - Plans, Operations & Training/ J2 - Intelligence

The J-3 Shop has been very busy this past year with training, mobilizations, military support to civilian authority, disaster relief or search and rescue operations.

Training Branch

The Training Branch manages schools for officers, warrant officers and non-commissioned officers, providing training guidance and ammunition, transportation,



funding resources, and creating realistic training environments.

The Training Branch had two goals this past year. The first goal was to ensure the training conducted was oriented toward the wartime mission of the unit. This is accomplished through the use of the Army Force Generation Model (ARFORGEN) and Army doctrine. The second goal was to ensure the West Virginia Army Guard units could complete any homeland defense mission assigned. The priority for training was the qualification of all soldiers in their Military Occupational Skills Qualification (MOSQ), followed

by the Non Commissioned Officer Education System (NCOES).

Within the Training Branch, the Distributed Learning Program (DLP) has grown from 10 to 17 locations. Increased DLP classrooms benefit soldiers by providing the opportunity to complete many phases of MOSQ, NCOES, and other professional development courses without having to drive more than 50 miles from home.

Mobilization and Readiness Branch (MRO)

This branch closely monitors the readiness levels of all units within the WVARNG. The readiness of units is critical to the success of the WVARNG and the U.S. Army. A high degree of readiness ensures units and soldiers are able to perform wartime and peacetime missions. MRO conducted eight unit mobilization readiness exercises at 17 locations throughout the state to enhance and maintain unit level readiness. In Fiscal Year 2008,

the West Virginia Army National Guard deployed over 553 soldiers in support of Operation IRAQI FREEDOM and Operation ENDURING FREEDOM.



Pre-Mobilization Training Assistance Element (PTAE)

The PTAE was created in April 2007, based on the directive from the Secretary of Defense (SECDEF) that future deployments for Army National Guard units be limited to a total of 365 to 400 days. This includes time spent at the mobilization site (MOB Site) and in the assigned theater of operations. In order to meet this objective, National Guard units are required to train and certify on 153 tasks identified by First Army during the year prior to reporting to their MOB Site. The intermediate goal is to reduce time at the MOB Site from the current four to six months to 60 days. The long term goal is to reduce this time to 30-45 days.



To achieve these goals PTAE has staff working at JFHQ and 13 Training Assistors assigned to armories around the state. These soldiers attend unit training assemblies, Field Training Exercises (FTXs) and Live Fire Exercises (LFXs) in order to certify training.



The PTAE focuses on units that have been alerted and scheduled for deployment. To date, three units have been validated three for mobilizations and plans are to validate 10 more units for future mobilizations.

Military Support to Civilian Agencies (MSCA)

During 2008, the WVNG provided military support to civilian agencies at 202 events and programs. Additionally, over 30 guest-speaker requests were supported by JFHQ-WV Senior Staff. WVNG also participated in four large-scale state/county and two federal emergency training events, providing

communications, equipment, personnel and planning.

MSCA branch supported five missions for the WV Department of Homeland Security Emergency Management, and also supported the President's State of the Union Address. WVNG personnel also provided support to Hurricanes Gustav, Ike, and Hanna in Texas and Louisiana.

WVNG provides support to civilian authorities in order to build strong ties with communities and enhance cooperation and collaboration during times of emergency.

Communities are the backbone of the WVNG in keeping the Guard ready to provide trained soldiers and airmen for state emergencies and the Global War on Terrorism. WVNG's support of community events also encourages and promotes an awareness of the important roles that Guard members provide communities on a local, regional and national basis.

The J2 (Military Intelligence)

The J2 section serves a multi-faceted role in supporting the commander. The branch's primary function is to provide current and accurate information on: current and future threats, current and future weather, and the condition of infrastructure and its effects on current and future operations. The focus is on most likely courses of action and most dangerous courses of actions based on threats from terrorist activity and natural disasters.

In addition to intelligence analysis, J2 soldiers analyze security and terrorism data and trends. This analysis assists the commander in making decisions on how to safeguard West Virginia National Guard personnel and facilities.

During 2008, two members of the J2 section received advanced training in anti-terrorism, physical security and security engineering, which enhances support to the commander, training for Guard members, and support to local, state and federal agencies.

J4 - Logistics

The mission of the Director of Logistics/J4 is to assist organizational commanders on



logistical education, technical assistance, and support to units to meet federal and state missions. Currently, the DOL is supporting Operations Iraqi Freedom and Enduring Freedom through the deployment of full-time soldiers needed to keep up with the high speed dynamics of the battlefield abroad.

Command Supply Discipline Program (CSDP)

Logistical personnel continue to develop and update policies and procedures that are required of each commander within the WVARNG. These policies and procedures include the management of personal clothing,

enhancing readiness and war fighting capability through a systematic process of property accountability, command supply discipline program, sound maintenance management policies and practices, movement planning, and maintenance of a quality food service program. Staff members also provide



organizational clothing and unit equipment. The objective of these policies is to reduce losses of equipment and reduce expenditures for replacement of lost equipment.

2008 G4 Accomplishments

- **Intense preparation with successful inspection results for the NGB Command Logistics Review Team Visit in April 2008**
- **Provided assistance in preparation for the ARMS inspection**
- **Hosted the Annual Region II EAGLE Conference in Charleston, W.Va., in September 2008**
- **Mobilized 2/19th Special Forces Group**
- **Demobilized the 753d Explosive Ordnance Disposal Detachment, 111th Engineer Brigade, and 150th Aviation**
- **Multiple Re-mobilizations**

Training

Training objectives throughout the year concentrated around the growth and sustainment of the logistics community. Logistical training was emphasized through battalion sized elements. Several training workshops were conducted



to facilitate leader development. In addition, special emphasis was given to the Financial Liability Investigation process. This type of training would again place emphasis on the goal of reducing losses of equipment and expenditures for replacement. Goals were met through enhancement of operational and institutional knowledge of Army supply systems. One example of meeting this goal occurred when a Pre-Command Logistics Review Team traveled throughout the state and provided detailed assistance to unit level supply sergeants to ensure that all levels in the supply arena were in compliance with Army regulation.

Logistical Communication

DEFENSE MOVEMENT

Vision:

Become the most respected producer of transportation management Information Technology (IT) capability supporting the Department of Defense (DoD) digital logistics environment within the WVARNG.

Mission:

Provide and sustain premier transportation and distribution IT solutions to move the war fighter and enable the Army's transformation to a net centric fighting force.

Description:

Support the Logistics (Distribution) process by improving efficiency and interoperability within the WVARNG transportation information systems for deployment, sustainment, and redeployment activities during peace and war. Provide the operations, maintenance, fielding, and training of several software applications used by the logistics community. These applications are specific to the transporters responsible for getting personnel and equipment from home station (current assignment) to destination and back.

Applications include the Transportation Coordinators' - Automated Information for Movements System II (TC-AIMS II), Transportation Coordinator - Automated Command and Control Information System



(TC-ACCIS), Transportation Information Systems - Theater Operations (TIS-TO), and the Automated Air Load Planning System (AALPS). With the changes in the software, hardware requirements and our ever changing personnel (deployments, re-deployments, retirements, new

hires...), it is apparent that we need to look at re-training our soldiers to keep mission-focused for transportation logistics.

Surface Maintenance Office

The Surface Maintenance Office directs and administers surface maintenance programs for the West Virginia Army National Guard and executes maintenance operations through a full-time staff of 104 soldiers and 100 West Virginia Military Authority employees working in 10 maintenance facilities.



Offices for the Surface Maintenance Manager and staff are located at the Eleanor Maintenance complex. Other maintenance shops supporting Army Guard units are located in Kingwood, Moundsville, Parkersburg, Buckhannon, Glen Jean, Point Pleasant, and Kenova.

The Special Forces Equipment Pool, commonly referred to as the Parachute Rigger Shop, supports airborne operations by Special Forces units in West Virginia, as well as those from Ohio, Maryland, Rhode Island, and other units in the northeastern region of the U.S.

Communications and Electronics Command (CECOM) brought a long-term generator “reset” program to the Eleanor Complex, which employs 15 people through the State Cooperative Agreement. This program provides a service for military units for the 54 states and territories that have returned from service in Iraq or Afghanistan and need power generation equipment repaired.

In 2008 U.S. Army Tank-Automotive Armaments Command (TACOM) contracted

with the Army Guard to provide Basic Issue Items (BII) for the M113 Armored Personnel Carrier, the M109A6 Paladin, the M992A2 Field Artillery Ammunition Supply Vehicle (FAASV) and the M88 Tracked Recovery Vehicle.

New for 2008 is the Military Authority Unit Reset Program. This program employs 11 people with a mission to restore WVARNG equipment that has returned from deployment to Army standards. The program resides in Eleanor.

The WVNG continued refurbishing M998 Humvees at the former Point Pleasant Combined Support Maintenance Shop (CSMS), which has now been redesignated as a Readiness Sustainment Maintenance Site. This \$10.6 million project employs 64 employees with the mission of returning like-new Humvees to National Guard units throughout the U.S. Combined, the reset/rebuild programs will employ nearly 100 federally reimbursed employees with a payroll exceeding \$5 million and an additional \$4 million for supplies and services returned to West Virginia businesses to support military operations.

The State Surface Maintenance Office and the subordinate shops were certified to ISO 9001:2000 standards in August 2008. West Virginia has the distinction as the only state with its maintenance activities internationally certified. With the ISO certification the WVARNG can partner with Army Material Command to support the logistics war fight while creating great jobs in West Virginia.



J5/7 - Strategic Plans, Doctrine, Training & Exercises

The purpose of the J-5 section is to provide strategic analysis to the Adjutant General; articulate the Adjutant General's thoughts and ideas to integrate, coordinate, and communicate the organization's strategic vision and direction; assist the Adjutant General with developing and implementing policy, plans, and strategy related to domestic operations, peacetime activities, and federal and state homeland security/military support to civil authorities missions; and advise and assist the Adjutant General with joint doctrine, interoperability and deliberate planning.

During 2008, the J-5 section began initial implementation of the Defense Readiness and Reporting System (DRRS) and Joint Training Information Management System (JTIMS) to provide readiness assessments of the WVNG's homeland defense, homeland security, and domestic response capabilities. DRRS and JTIMS, along with the Joint Capabilities Database (JCD) and the Strategic Awareness Enhancement Initiative (SAEI),

identify the necessary joint capabilities required by the Governor and the National Command Authority in the event of a domestic emergency. These systems consider the continued deployment of forces needed for the Global War on Terrorism and other missions in support of state and federal agencies and the Department of Defense. Full implementation and integration of these systems in 2009 will provide up-to-date situational awareness to the Adjutant General and the Department of Defense on WVNG capabilities to respond to state and nation for domestic emergencies.

The J-5 additionally serves as the Office of Primary Responsibility for the State Partnership Program (SPP). Launched in 1996 as an initial outreach to new democracies in Central and Eastern Europe, the State Partnership Program brings U.S. states and territories and partner nations together through a range of military, civil-military and civil activities under National Guard auspices. West Virginia's partner is the Republic of Peru. This year West Virginia participated in seven exchange events that included an exchange of Peruvian Military



Academy Cadets to the West Virginia State University Reserve Officer Training Corps; a Joint Operations Center Planning Conference with the National Civil Defense Institute of Peru; and a Disaster Management Seminar conducted in conjunction with United States Army South (USARSO). The latter events focused on the role the National Guard and the Department of Defense perform in support of civil authorities during domestic emergencies.

The highlight of partnership events for 2008 included a visit by the Peruvian Defense Attaché Delegation to the U.S. Department of Defense, lead by the Assistant Defense Attaché, Major General Raul Uribe. During this visit, the attachés for the Army, Navy and Air Force of Peru received briefings on the West Virginia National Guard's Defense Support to Civil Authorities and homeland defense capabilities, and conducted tours of the Center for National Response (CNR) Tunnel complex, the Fixed Wing Army Aviation Training Site (FWAATS), the 130th Airlift Wing, and the WVNG Joint Operations Center (JOC). The visit culminated in a forum with the Adjutant General to discuss future opportunities to foster mutual interests and strengthen long-term relationships as state partners.



The J-7 section coordinated and executed multiple joint training exercises, including the West Virginia National Guard's 35th Weapons of Mass Destruction Civil Support Team (CST) external evaluation by United States Army North (ARNORTH). The 35th CST external evaluation exercise was conducted in Morgantown in

The function of the J-7 section is to act as the staff proponent for Joint Forces Headquarters joint doctrine, education and professional



development, training exercises, readiness and assessment.

coordination with the West Virginia University Police Department. Additionally, the J-7 coordinated and executed the West Virginia National Guard's participation in Coalition Warrior Interoperability Demonstration (CWID) 2008 in conjunction with the West Virginia Department of Military Affairs and multiple state and county agencies as part of a United States Joint Forces Command (USJFCOM) and United States Northern Command (USNORTHCOM) exercise. This multi-agency exercise involved the West Virginia National Guard's support to the West Virginia Division of Homeland Security and Emergency Management and County Emergency Operations Centers in Berkeley and Jefferson Counties. The scenario was based on an urban-to-rural mass evacuation of the National Capital Region and the secondary effects on West Virginia for contingency planning purposes.



A 12-year quest was fulfilled on May 7, 2008, when the West Virginia Army National Guard won first place in the 2008 Army National Guard Army Communities of Excellence (ACOE) competition and its \$750,000 top prize.

The ACOE Program recognizes performance excellence by assessing all dimensions of organizational management by focusing on Leadership; Strategic Planning; Customer and Market Focus; Measurement, Analysis and Knowledge Management; Workforce Focus; Process Management; and Business Results. By using Malcolm

Baldrige criteria as the framework for performance assessment, the ACOE program helps participants focus on providing excellent customer services while supporting soldiers, families and units.

Malcolm Baldrige based performance assessments also provide opportunities to identify best practices in organizational management and reveal potential opportunities to apply appropriate performance improvement tools such as Lean Six Sigma. Learning from others is one of the keys to the ACOE program and ACOE encourages states to adopt each other's best practices in a constant effort to improve. In keeping with this spirit, the West Virginia Army National Guard launched the Best Practices Consortium in 2008 as a venue for high performing states to share best practices during quarterly video teleconferences.

Championed by Maj. Gen. John Barnette, Army National Guard assistant adjutant general, West Virginia was selected as one of four states for consideration as the 2008 Overall Army National Guard ACOE winner, and successfully completed a rigorous week-long examination by an ACOE Site Visit Team in October 2007.

WVARNG ACOE Performance Excellence Awards

- 1998 - Bronze 1st Place**
- 1999 - Silver 2nd Place**
- 2000 - Bronze 2nd Place**
- 2001 - Bronze 3rd Place**
- 2002 - Silver 2nd Place**
- 2003 - Honorable Mention**
- 2004 - Gold 3rd Place**
- 2005 - Bronze 1st Place**
- 2006 - Honorable Mention**
- 2007 - Bronze 1st place**
- 2008 – Overall 1st Place**

The Site Visit Team conducted an in-depth review of WVARNG business practices, including senior leadership governance and social responsibility practices; strategic planning development and deployment; customer knowledge, relationships and satisfaction; performance measurement, analysis and knowledge; workforce engagement and environment; process management design and improvement; and outcome results of the services provided to customers. Soldiers and civilian employees demonstrated their core

competencies in the vital areas of Readiness and Assigned Personnel Strength as leaders among 54 states and territories.

The ACOE Program has proven to be an excellent commander's self-assessment tool that helps WVARNG leaders and managers identify innovation and excellence as they take advantage of the entrepreneurial genius of the people within the organization to continually develop better ways of doing business.



“We firmly believe that there is a strong relationship between our use of the criteria and the business results that we continue to achieve. It is no coincidence that since adopting ACOE we have enjoyed a decade of unprecedented organizational success.”

MG Allen E. Tackett

J6 – Information Operations

The West Virginia National Guard continues to be a leader in information technology, information security, and mobile incident site communications. Through the combined efforts of a joint staff of well-trained and motivated soldiers, airmen, and civilians, the J-6 section successfully completed its mission during fiscal year 2008.

As in previous years, the West Virginia National Guard continues to lead the way with the National Guard's Joint Incident Site Communications Capability Program, providing mobile communications services in support of incident commanders, emergency responders, and DoD agencies. During fiscal year 2008, West Virginia National Guard mobile communications packages participated in several communications exercises and real world incidents. Most notably, two mobile communications kits were deployed to support disaster relief

operations in Louisiana and Texas in the wake of Hurricanes Ike and Gustav. During Hurricanes Ike and Gustav relief operations, mobile communications kits provided communications services for a helicopter battalion conducting search and rescue missions, two logistical supply activities, and the Louisiana Governor's Office of Homeland Security and Emergency Preparedness. Through these deployments the West Virginia National Guard once again proved its ability to rapidly deploy highly mobile communications teams in support of natural disasters and major incidents. The West Virginia National Guard also participated in the Coalition Warrior Interoperability Demonstration and the Northern Command sponsored DoD Interoperability Communications Exercise during fiscal year 2008.

Throughout the year, J6 assisted the National Guard Bureau in testing new services for the Joint Incident Site Communications Capability Program. West Virginia also

continues to lead the nation in airlifting mobile communications assets via C-130. One of the primary focuses of 2009 will be the continued validation of an ability to provide incident site communications services to state, county, and municipal agencies within West Virginia.

As with the private sector, the West Virginia National Guard faces many technological challenges. Protecting our over 1,800 networked computer systems from intrusions, malicious code, and data theft remains a constant effort for Information Security staff. Several highly publicized data compromises at other federal agencies and private corporations remind us

to be ever vigilant and to educate end users to protect sensitive information. To that end, the West Virginia National Guard has begun the implementation of a data-at-rest solution that will protect sensitive information from theft by encrypting mobile data devices such as laptops, thumb drives, and



removable hard drives. J6 has also implemented a new network vulnerability scanning product that provides detailed scans of all networked systems. All of this contributes to a more secure networked computing environment for the West Virginia National Guard.

Technology continues to advance at a rapid pace and the West Virginia National Guard remains at the forefront of the National Guard. During fiscal year 2008, a project to increase access to classified networks and information systems was instituted at five West Virginia National Guard operating locations. Also, several improvements were made to the West Virginia National Guard's Wide Area Network providing more bandwidth to armories and operating locations. The effort continues to roll out more Voice over Internet Protocol and Video Teleconferencing services throughout the state and begin an initiative to provide added redundancies for critical communications systems.

J8 – United States Property & Fiscal Office

The United States Property and Fiscal Office (USPFO) is located in Buckhannon and is staffed by 70 employees and contractors working specific issues for the National Guard. The USPFO-WV supports nearly 6900 soldiers and airmen in 57 Army units, two Army flight facilities, and two Air Guard bases located in Charleston and Martinsburg. The USPFO-WV is responsible, under federal law, for the receipt, issue, management and accountability of all federal monies, equipment and property belonging to the West Virginia National Guard. The USPFO-WV is organized into the following sections/divisions; Administrative section, Data Processing, Internal Review, Logistical, Resource Management, Purchasing & Contracting and Grants . These divisions provided the following support to the West Virginia National Guard:

The Resource Management Division supported Army National Guard units by processing and managing military and civilian pay functions, to include 300 deployed soldiers,



4,600 traditional soldiers, and over 600 full-time employees. The staff also managed budget and

funding execution of more than \$142 million.

The Logistics Division supports the West Virginia Army National Guard units by providing all classes of supplies and services, commercial transportation support, property management



and accountability, and funds management. During fiscal year 2008, the Logistics Division processed over 66,740 transactions and request for supplies, administered a budget of more than \$8.5 million, maintained accountability of over \$3.5 billion dollars of equipment and assisted with five units deploying and two units redeploying from operations in Kosovo, Afghanistan, and Iraq.

The Data Processing (DPI) Division was busy in 2008 administering and supporting automated computer systems for the USPFO-WV and WV Army Guard. The staff accomplished a new version upgrade to the Reserve Component Automation System (RCAS) servers and completed replication of USPFO database for storage at two sites for possible continuity of operations. DPI members installed new version of Transportation Coordination Automatic Information for Movement System (TCAIMS)

2008 Total WVNG Federal Real Estate and Equipment

	<u>Army National Guard</u>	<u>Air National Guard</u>
Federal Real Estate	Armories are State Owned	\$643,746,000.00
Federal Equipment	\$905,573,152.00	\$1,992,000,000.00

for transportation for units mobilizing as well as installing the Supported Combat Service Support Automatic Management Office (CSSAMO) in conversion of Standard Army Maintenance System Enhanced (SAMS E) computer system for Field Maintenance Shops. West Virginia's DPI was one of nine states to participate in DPI manpower study for the National Guard Bureau. DPI also completed a fiber network connection to the Weston Armory for the 601st Signal Company.

The Internal Review Division is an independent appraisal activity supporting the Adjutant General and the United States Property and Fiscal Officer. The Division provided a full range of internal review services to both the Air and Army National Guard, to include full scope audits, special reviews, consultation services and external liaison functions. The office functioned



Guard units. During 2008, West Virginia awarded over \$86.5 million worth of contracts, while the average dollar award for other states is only \$32.8 million. This equates to almost three times what other states awarded. The division has been heavily involved in the Martinsburg-based 167th Airlift Wing conversion to C-5 Galaxy aircraft. Even with the extra workload

of the C-5 conversion, the Contracting Division received no findings during the First Army Division East Inspector General inspection.

The Grants Officer Representative (GOR) manages and oversees the execution of federal assistance dollars to the State of West Virginia through cooperative agreements and military construction cooperative agreements. The State of West Virginia has a total of 18 Air and Army Guard cooperative agreements with more than \$38 million of federal assistance dollars through cooperative agreements and seven new military construction agreements totaling nearly \$119 million for fiscal year 2008.

The GOR also assists and manages all inter-service support agreements, memorandums of agreements and memorandums of understanding for programs like the Humvee program at Eleanor and Point Pleasant, W.Va.



as an integral component of The Adjutant General's management control system and strived to assist senior managers in the effective discharge of their stewardship responsibilities.

The Purchasing and Contracting Division supports West Virginia Army and Air National

The USPFO-WV continues to make it a priority to support the soldiers and airmen of the West Virginia National Guard so its members and units are fully equipped and financially prepared to perform their assigned wartime or state mission.

Fiscal Year 2008 WVNG Economic Impact

130th Airlift Wing Charleston, West Virginia

Military Pay and Allowances	\$16,273,996
Civilian Payroll	\$14,313,500
Goods and Services	\$11,317,300
Military Construction	\$18,078,000

Total for Air Guard (Charleston) \$59,982,796

167th Airlift Wing Martinsburg, West Virginia

Military Pay and Allowances	\$43,085,600
Civilian Payroll	\$24,036,662
Goods and Services	\$33,124,938
Military Construction	\$47,900,600

Total for Air Guard (Martinsburg) \$148,147,800

West Virginia Army National Guard

Military Pay and Allowances	\$57,780,700
Civilian payroll	\$22,765,100
Goods and Services	\$50,972,430
Military Construction	\$10,844,646

Total for Army Guard \$ 142,362,876

TOTAL 2008 WVNG ECONOMIC IMPACT
\$351,246,272

Recruiting & Retention Command

Teamwork was the key to the Recruiting and Retention Battalion's successful 2008 mission year. Through outstanding coordination between the battalion staff and the units across the state, West Virginia finished the year as the number one state in the nation in strength for the fourth year in a row. Over 4,600 soldiers were members of the West Virginia Army National Guard at the end of the 2008 mission year. In addition, this marks the 11th consecutive year that West Virginia has been at or over 100 percent strength. West Virginia is one of only two states to grow in end strength each of the last 13 years.

The Guard Recruiting Assistance Program (GRAP) completed its third full year and continues to bring new



soldiers into the Guard, while providing current members with financial reward. West Virginia has assessed 400 soldiers at an expenditure of \$800k for FY 2008 using the GRAP program.

The Recruit Sustainment Program (RSP), which helps prepare Army National Guard recruits for Basic Training and Advanced



Individual Training, is paying great dividends for the state as soldiers are performing much better under the grueling demands of entry-level training.

The West Virginia Army National Guard has worked diligently in establishing a great relationship with the West Virginia Secondary Schools Activities Commission.

The affiliation with an organization that schedules and monitors all high school sporting events in the state is positive exposure to young men and women throughout West Virginia. The Guard has participated in over a dozen events throughout 2008 and is presently working the entire 2009 state high school tournament schedule to coordinate color guard support and recruiters physically present to allow young people to interact and learn about the opportunities in the National Guard.

With the assistance and support from Guard members across the state, the Recruiting and Retention Battalion had another successful year and is already pushing toward another record-setting mission in 2009.

Medical Command

The West Virginia Army National Guard Medical Command (MEDCOM) provides medical and dental care for WV soldiers. The goal is preventive and diagnostic, where testing and screenings provide valuable information to healthcare providers about the soldier's overall health. With this information, MEDCOM providers educate soldiers about their health status and provide referrals in an effort to control and eliminate problems.

Medical Command's responsibilities include providing Periodic Health Assessments (PHAs - a revision of the old physical examination); vaccination against Hepatitis A & B, Tetanus / Diphtheria, and annually for Influenza ; skin test for Tuberculosis; blood and urine screening for HIV, cholesterol, liver and kidney function, prostate problems, blood count, and electrolyte levels; DNA samples; dental health screenings, x-rays and panographs; mental health screening; post-deployment health screenings; medical records maintenance and up-to-date electronic medical records; training Combat Lifesavers with a goal of 100% of the WV Guard force, and two-man Field Sanitation Teams in each company-sized unit.

MEDCOM provides tobacco cessation assistance for Guard soldiers and their families, as well as general health guidance through the



Wellness Council. Eight blood pressure testing kiosks have been fielded in armories around the state. These stations are available for use by guard members and their families to track their blood pressure status so they can be informed about their health.

Mental health is a new area of emphasis for the Medical Command. MEDCOM recently added a Behavioral Health Officer who works one-on-one with soldiers and provides referral services for soldiers with mental health needs.

The driving force for this position is the increasing number of soldiers experiencing Post Traumatic Stress Disorder in light of increased deployments.

In 2008 the biggest challenge to MEDCOM was the consistently high OPTEMPO for mobilizations and deployments. Soldiers are provided medical assistance in preparing for mobilization and deployment.



Directorate of Safety and Aviation

The West Virginia Army National Guard (WVARNG) Safety Program mission is to preserve war fighting capabilities and protect force readiness through training, promoting and providing a safe and healthy environment for all personnel, on or off duty.

The WVARNG has made a shift from past practices in the safety arena. The State Safety Office conducted 72 Occupational Safety and Health (OSHA) inspections during 2008. Utilizing the Life Safety Codes and the 29 Combined Federal Regulations (CFR) for our inspections, safety awareness in the workplace was our goal to teach to supervision in every installation, armory and maintenance facilities.

Our office conducted a 30 hour 1st Line Supervisors General OSHA course along with the Additional Duty Safety Officer Course and the response from the Supervisors who attended, is make this training available to all Supervisors. We are planning in 2009 to conduct multiple iterations of this safety training. The WVARNG Safety and Occupational Health

Strategic plan has numerous goals and objectives which are being accomplished by Commanders at all levels.

One goal of the WVARNG is that soldiers and employees utilize Composite Risk Management techniques as an integral part of day to day operations to reduce losses and mitigate the effects of hazards. Utilizing Composite Risk Management has aided in the reduction of our accident rate.



A success story paying big dividends to the WVARNG is our Motorcycle Safety Awareness Program. The WVARNG has 21 Rider Coaches and 2 Rider Coach Trainers that have the responsibility and capability to conduct multiple Basic Rider's Motorcycle training course at different locations on the same weekend to each soldier and employee of this command that rides a motorcycle.

The WVARNG program also trains the soldiers and employees of the West Virginia Air National Guard in which we conducted 13 Basic Riders Training Courses along with 2 Rider Coaches Courses this past year. The WVARNG has two soldiers that are Certified Motorcycle Basic Course Train the Trainer Instructors. The entire United States currently has only two hundred twelve instructors which are primarily Civilian Instructors. The Active Army obtained the quotas and paid for the expenses to train these two soldiers and which the Army now has to ask for help from our program in the development of Sport Bike Rider Coach Instructors for the entire Army and Army National Guard. We are very proud that the Army has to ask for our help in the development of their Motorcycle Safety Awareness program.

The WVARNG Motorcycle Safety Program has exceeded the requirements established by the Department of the Army and the National Guard Bureau. The WVARNG has set the benchmark for all other fifty three National Guard States and territories of where their Motorcycle Safety Programs should excel to so to protect their readiness posture. The WVARNG Safety and Occupational Health continues to work in unity to provide safe and healthy workplaces for the employees and soldiers of this command.

Aviation Operations, Training, and Standardization Branch



The Aviation Operations, Training, and Standardization Branch provides oversight of all aviation organizations within the West Virginia Army National Guard.

Detachment 28, Operational Support Airlift Command (Det. 28 OSA), is located within the Army Aviation Support Facility #1 in Williamstown adjacent to the Mid-Ohio Valley Regional Airport. It consists of one C-12 airplane and eight personnel that provide operational support airlift to the West Virginia National Guard and Department of Defense. Det. 28's higher headquarters is located at Davison Army Airfield, Fort Belvoir, Va. Det. 28 will return to Afghanistan for a 12-month deployment in the Spring of 2009.

Army Aviation Support Facility #1 (AASF#1) supports all aviation units assigned to the Williamstown Readiness Center. Support includes providing aircraft and equipment readiness, training and utilizing unit personnel, conducting flight training and operations, and performing unit and intermediate level maintenance on assigned aircraft. The AASF #1 employs approximately 40 full-time personnel.

Army Aviation Support Facility #2 (AASF#2) is located in Wheeling adjacent to the Ohio County Airport and supports all units assigned to the Ohio County Armory. Support includes providing aircraft and equipment readiness, training and utilizing unit personnel, conducting flight training and operations, and performing unit and intermediate level maintenance on assigned aircraft. The AASF #2 employs approximately 30 full-time personnel.

772d Aviation Troop Command

The 772d Aviation Troop Command is located at the Williamstown Readiness Center.

The mission of the 772nd Troop Command is to provide trained, equipped, and ready units capable of mobilizing and deploying in support of federal and state missions. The Battalion's structure allows maximum utilization of aviation assets to support the state of West Virginia in emergencies, as well as deployments in support of the Global War on Terrorism. The Battalion has 11 aviation units under its command that account for approximately 310 soldiers, and is currently at 128 percent of its authorized force structure.



Company C, 1/150th Assault Battalion is located in Wheeling at the Ohio County Armory adjacent to the Ohio County Airport. The unit is a 10-ship UH-60A Blackhawk Helicopter Assault Company supported by one detachment from each of the three other support companies within the 1/150th Air Assault Battalion-- Detachment 2 HHC, Detachment 2 Company D, Detachment 2 Company E.

The C-1/150th Aviation's War Trace Battalion Headquarters is based in Trenton, N.J., and its Brigade Headquarters is the 28th Combat Aviation Brigade in Fort Indiantown Gap, Pa. This unit has a long history of being aligned with the 28th Infantry Division and the Pennsylvania Army National Guard. The Battalion's federal mission is to perform air assault and air movement operations within the division's area of operations.

The state mission is to provide general aviation support as necessary to the Governor and the citizens of West Virginia in times of emergency. Company C-1/150th was deployed in support of Operation Iraqi Freedom from February 2006 until July 2007. This year the unit sent two helicopters

and crews to Baton Rouge, La., in support of Hurricane Ike relief efforts. The combined assigned strength of Company C-1/150th Assault and the detachments that support it is 123 percent.

Company C, 2/104th General Support Aviation Battalion is located in Williamstown. The unit is a 12-ship HH-60L Blackhawk Helicopter Medical Evacuation Company split between West Virginia and Tennessee. The West Virginia portion of the company has six of the 12 HH-60L helicopters, two of the four Forward Support Medical Evacuation Teams, and the entire Company Headquarters.



The 772nd Aviation Troop Command Units

Headquarters and Headquarters Detachment 772nd Aviation Troop Command

C Company, 1st Battalion, 150th Assault

Detachment 2, Headquarters and Headquarters Company, 1st Battalion, 150th Assault

Detachment 2, D Company, 1st Battalion, 150th Assault

Detachment 2, E Company, 1st Battalion, 150th Assault

C Company, 2nd Battalion, 104th General Support Aviation Battalion (GSAB)

Detachment 3, Headquarters and Headquarters Company, 2nd Battalion, 104th GSAB

Detachment 3, D Company, 2nd Battalion, 104th GSAB

Detachment 3, E Company, 2nd Battalion, 104th GSAB

Detachment 1, B Company, 1st Battalion, 376th Aviation Security & Support

Detachment 3, B Company, 834th Aviation Support Battalion

The West Virginia portion of C-2/104th General Support Aviation Battalion (C-2/104th GSAB) is also supported by one detachment from each of the three other support companies within the 2/104th GSAB--Det. 3 HHC, Det. 3 Co. D, Det. 3 Co. E. The C-2/104th GSAB's War Trace Battalion (2/104th GSAB) and Brigade (28th CAB) Headquarters are both located at Fort Indiantown Gap, Pa., and fall under the Command of the 28th Infantry Division.

The Company's federal mission is to provide Aeromedical Evacuation support within the division's area of operations. The state mission is to provide Aeromedical Evacuation and Search and Rescue capability to the Governor and the citizens of West Virginia in times of emergency. Previously, the unit has been deployed five times since September 11, 2001. This year the unit sent two helicopters



ship OH-58 Helicopter Detachment supported by one Aviation Intermediate Maintenance Detachment--Det. B3, 834th ASB. This unit's War Trace Higher Headquarters (B-1/376th S&S) is located in Jefferson City, Mo., and the War Trace Battalion (1/376th) is located in Grand Island, Neb. These units both fall under the 35th Combat Aviation Brigade in Lincoln, Neb., and support the 35th Infantry

Division (mechanized) out of Fort Leavenworth, Kan. The federal mission of B1-1/376th is to perform command, control, and communications (C3) flights and limited air movement flights for the division. The state mission is to provide reconnaissance and observation in support of local law enforcement, counter narcotic drug interdiction, in addition to search and rescue operations.

This year the unit had the most successful marijuana

eradication mission ever, locating 143,732 plants (estimated street value of \$2,000 per plant). Det. B3, 834th ASB is currently deployed in support of Operation Iraqi Freedom. Soldiers departed in July of 2008 and will return in the Summer of 2009. The combined assigned strength of Det. B1-1/376th S&S and Det. B3, 834th ASB is 140 percent.



and crews to Baton Rouge, La., in support of Hurricane Ike relief efforts. The combined assigned strength of Company C-2/104th GSAB and the detachments that support it is 118 percent.

Detachment 1, Company B, 1/376th Security & Support Aviation Battalion is located in Williamstown. The unit is a four-

Fixed Wing Army Aviation Training Site (FWAATS)

The Fixed Wing Army Aviation Training Site (FWAATS), located in Bridgeport, W. Va., is the only Army Training Site that provides

Freedom (OEF). Pilots undergo initial qualification, advanced instrument examiner training, and instructor standardization training.



The C-26 section has supported the Horn of Africa mission (HOA) for over 3 years, training pilots in initial qualification as well as advanced instrument examiner qualification. The Air Guard C-26 flight training is also conducted at the FWAATS and is the only joint aviation training program in the National Guard.

The FWAATS underwent its first Forces Command Aviation Resource Management Survey (ARMS) this past year. The results were an outstanding 97.4% compliance with Army standards.

Over the past 16 years, the FWAATS has trained over 1,800 Army aircrew members from all states and territories. The school graduated 238 students in Training Year 2008, providing the basics in fixed wing doctrine for the Army.

Army aviators (active duty, Reserve and National Guard) fixed wing training instruction. This training is conducted in the C-23, C-12 and C-26 aircraft. C-23 Sherpa trainers continuously provide classroom and flight training to pilots and flight engineers. The training consists of flight qualification, aircraft loading and configuration, and night operations to include Night Vision Goggle (NVG) flying. The C-23 Sherpa section also provides training for Par-Drop operations and remains to be the Army's medium lift workhorse in support of Operation Iraqi Freedom (OIF).

The C-12 section has responded to the increasing need for Special Electronic Mission Aircraft (SEMA) pilot training by qualifying pilots in the C-12 to immediately deploy in support of Operation Iraqi Freedom (OIF) and Operation Enduring

Freedom (OEF). Pilots undergo initial qualification, advanced instrument examiner training, and instructor standardization training.



77th Brigade Troop Command

The 77th Brigade provides command and control for nearly half of the West Virginia Army National Guard force structure. Units under 77th Brigade Command include

1st Squadron, 150th Armored Reconnaissance

1st Battalion, 201st Field Artillery

2nd Battalion, 19th Special Forces Group

151st Military Police Battalion

The Brigade has command and control, operational oversight, logistical planning, and personnel/administrative support for all organizations within the command. Several units within the Brigade underwent reorganization and change in operational mission.



1/150th ARS is currently preparing for deployment in early 2009 and the 2nd-19th (A) is currently deployed in support of Operation Iraqi Freedom. The 77th Bde. is assigned the CERF P mission for the State. This mission will allow for a reaction force to respond to a Chemical, Biological, Radiological, Nuclear or High Yield Explosive (CBRNE) incident and assist local, state and federal agencies in conducting consequence management by providing capabilities to conduct personnel decontamination, emergency medical service and casualty search and extraction. This



year, the WV CERF-P elements went through extensive training to meet NGB requirements of becoming a qualified and mission capable task force.

Brigade Headquarters continued to provide command assistance for the mobilization, deployment and redeployment of the following subordinate units for their respective missions:

**2nd-19th SFG (A)
Operation Iraqi Freedom**

**1st/150th ARS
Operation Iraqi Freedom**

The 77th Bde. continues to make it a priority to support the soldiers of the Bde. so its members and families are fully equipped and prepared to perform their assigned wartime or state mission. Showing the Nation that the West Virginia Army National Guard stands ready as a citizen soldiers to defend against all threats either domestic or foreign.



1st Battalion, 201st Field Artillery

The 1st Battalion, 201st Field Artillery, established on Feb. 17, 1735, is known as the oldest continuous service unit in the Army – the 1st West Virginia. During Fiscal Year 2008 the Battalion focused on platoon level proficiency required by the Army Force Generation (ARFORGEN) training model to incrementally prepare the unit for re-deployment. In addition, the 201st serves as the National Guard Reaction Force (NGRF) for West Virginia and the Washington, D.C. area.

This year's training resulted in significant improvements with Paladin gunnery during the live-fire exercise and annual training at Fort Pickett, Va. During the live-fire exercise in March the unit live-fire certified 15 Paladin Howitzer sections, and during Annual Training in May, the unit live-fire certified 4 Paladin platoons.

Also during annual training the 201st conducted realistic training lanes emulating the current operating environments in Iraq and Afghanistan. Soldiers experienced several scenarios that included groups of agitated civilians and IED attacks on convoys. Soldiers were trained on proper convoy security procedures using the Vehicle Convoy Operations Trainer (VCOT) and transitioned from there to the convoy live-fire range.

In January 2008 the battalion's NGRF fielded non-lethal weapons (NLW)



capability sets and completed a NLW certification course at Camp Dawson, W.Va. During the five-day certification course each NGRF soldier completed 80 hours of training

related to non-lethal weapons. The course covered kinetic non-lethal weapons, riot control agents, riot control formations, vehicle and vessel stoppers, rules of engagement, rules for use of force, and emerging technologies. Each soldier was required to demonstrate proficiency using pepper spray, riot batons, the TASER, and defensive tactics in order to receive certification through Penn State University, The Eberly Campus' Center for Community and Public Safety (CCPS).



The 1201st Forward Support Company (FSC) continued its transition to a modular support company. During annual training the FSC established its

first field ammunition transfer point used for the distribution of howitzer ammunition. The FSC also fielded a new fuel tanker system designed to improve fuel distribution support capability.



1st Squadron, 150th Armored Reconnaissance (Second West Virginia)

The 150th Armored Reconnaissance Squadron has spent the year of 2008 in a high optempo mode of training in preparation for their second deployment in support of Operation Iraqi Freedom in the spring of 2009. The unit has fielded multiple operational systems including the first ever Scout Gunnery Tables in Bradley Fighting Vehicles.

Soldiers of the 150th have attended multiple Military Occupational Speciality (MOS) schools throughout the last two years due to converting the organization from a Tank Battalion to a Armored Cavalry Squadron.

The diligent work of these soldiers has allowed the organization to climb over the 90% MOSQ mark. The unit has attended

multiple training events in preparation for deployment. In May of 2009 the unit attended a 21 Day Annual Training with our higher headquarters 30th HBCT at Camp Shelby MS.

In November of 2009 the unit



attended a Bde Warfighter exercise with the 30th at Camp Fisher, NC. The year has been a very fast paced and intense amount of training. The soldiers are motivated and our mission is clear. The support of the community and HQs-WVARNG has been outstanding.

2nd Battalion, 19th Special Forces Group (Airborne)

During 2008, West Virginia elements of the 2nd Battalion, 19th Special Forces Group (Airborne) -- Headquarters, Support Company, Company C, and Detachment 1 concentrated on future operations. The Battalion will deploy for the third time in support of Operation Enduring Freedom in Afghanistan. This marks the first time in National Guard Special Forces history that an entire Battalion has deployed.

2/19th members continued to be tasked for deployments this year with the Battalion sending soldiers to support Operation Jump Start in New Mexico. The mission entailed enforcement of border security and the construction of a border fence. Facing dangerous drug runners and desperate gang (MS-13) groups running across the border, the soldiers' years of experience directly impacted U.S. Customs and Border Patrol capabilities. Some locations were so remote that troops were flown in by helicopter. Soldiers were put at specific locations to spot undocumented aliens and drug traffickers. During their deployment, millions of dollars in drug trade were diverted and several thousand undocumented aliens were arrested. All soldiers returned safe after a job well done.

In May, the Battalion sent soldiers to HAVE ACE Training at Hurlburt Field, Fla. Soldiers participated in Close Quarters Combat, Fast Rope Operations, Latter's, Helo Cast, Airborne Operations, and specifically Close Air Support training. Special Forces teams learned to effectively call for fire using C-130 Specter gunship aircraft and several Air Force Special Operations helicopters.

In June 2008, the Battalion conducted its Annual Training at Camp Atterbury, Ind. Soldiers conducted several courses, including Spe-

cial Forces Advanced Urban Combat (SFAUC), Special Operations Target Interdiction Course, and Special Forces Basic Combat Course-Support.

SFAUC has become an important part of the Special Forces training program. SFAUC is operations in urban terrain, which involves engaging only hostile forces, sophisticated shooting techniques, identifying the target and engaging, breaching and entering buildings. The course prepares Special Forces soldiers for the mountains of Afghanistan and the desert and cities of Iraq where operators have consistently found it necessary to kick in doors and clear rooms.



The Special Ops Target Interdiction Course trains special operators on troubleshooting the Sniper Weapons System; engagement of moving and snap targets; sniper tactics for unconventional warfare, direct action, counterterrorism, combat search and rescue, and counter sniper situations.

Several soldiers from Support Company participated in the Special Forces Basic Combat Course during annual training. These soldiers were instructed in Small Arms Tactics, Close Quarters Battle, Convoy Operations, medical procedures, and an overall stress inoculation in a combat environment.

Annual training culminated in a three course Field Training Exercise at the Muscatatuck Urban Training Center in Indiana. Soldiers were able to test their skills and work as a team to accomplish the mission. A Guard Experience magazine story about this training can be found in GX magazine, Volume 5, Issues 4 and 5. At the time of publication, the men of the 2nd Battalion 19th Special Forces Group (Airborne) are mobilized in support of Operation Enduring Freedom.

151st Military Police Battalion (HHD) “Of the Troops, For the Troops”

The 151st Military Police Battalion (Combat Support) is located adjacent to the Dunbar Community Center in Dunbar, W.Va. The Battalion provides command and control for the 154th Military Police Company (Guard) in Moundsville; Detachment 1, 154th Military Police Company in Salem; 156th Military Police Detachment (Law and Order) in Monaville; 157th Military Police Company (Combat Support) in Martinsburg; Detachment 1, 157th Military Police Company in Moorefield; 863rd Military Police Company (Combat Support) in Glen Jean; and Detachment 1, 863rd in Gassaway.

2008 saw many new accomplishments for the battalion. The Battalion executed a robust and aggressive training plan during two weeks at Fort Pickett, Va., with the primary focus to Shoot, Move and Communicate. The 2/19th Special Forces Group provided external trainers to improve member warfighting skills at the squad and team level. Emphasis was on Close Quarter Battle drills (CQB), convoy lane operations, Military Operations on Urban terrain (MOU), reacting to improvised explosive devices, reacting to ambush, and weapon drills to help soldiers transition from M16 rifles to 9mm pistols. The training period culminated with each unit conducting collective training tasks that were specific to their mission.



In September 2008, the battalion supported Operation Jackal Stone, a combined special operation task force that sent 66 battalion soldiers to Romania.

This was a multi-national operation in which West Virginia MP's were providing a security force for the Forward Operating Base. (FOB)

In October 2008, the Battalion began training to assist in the Global War on Terrorism. All members of the 151st MP Battalion Headquarters and Headquarters Detachment and the 154th MP Company (Guard) began training and validating on Warrior Tasks and Battle Drills that will help them both survive and fight in a combat environment.

Currently, the Battalion has 573 soldiers, or 93% of its authorized strength. The Battalion leadership has established a Strength Management Campaign to participate in local recruiting events and manage unit leads. The goal is for every unit to attend at least one community event every month with the intent of reaching out to the young adults of that community. This will assist the units in reaching our Training Year 2009 end of year strength goals. Each unit has made steady progress towards the mission of 125% strength.



Battalion soldiers are making great strides towards the Soldier First Warrior ethos. Soldiers must have the ability to fight, win and survive on the battlefield. The 151st Military Police Battalion can provide

capable and proficient forces to answer the call when needed, both for local community disaster relief, or to assist in the fight on the Global War on Terrorism.

111th Engineer Brigade

In 2008, the 111th Engineer Brigade continued an Operation Iraqi Freedom deployment that began in August of 2007. The 111th deployed to Contingency Operating Base Speicher in Tikrit, Iraq, providing command and control for two engineer battalions and exercising administrative control over separate units totaling more than 2,500 soldiers. These units included the 326th Engineer Battalion from Fort Campbell, Ky., the 94th Engineer Battalion from Fort Leonard Wood, Mo., and the 1st Armor Division Special Troops Battalion from Germany. The primary missions were assured mobility and general construction missions throughout the area managed by Multi-National Division-North. This professional team met each task with professionalism and voracity.

The 111th Brigade's Area of Operation consistently had the highest number of Improvised Explosive Devices (IEDs) in theater, which accounted for over half of the IEDs in Iraq. The assured mobility mission ensured safety along the roadways through route clearance and route sanitation while employing the latest technologies and battlefield intelligence in the Army. During this time the 111th Engineer Brigade cleared IEDs from

could be used for an attack. The route sanitation mission focused on denying the enemy the use of



areas to place IEDs, most commonly craters left by previous IEDs and culverts under the roads. The brigade protected 330 culverts and repaired 1253 craters.

The general construction missions included a wide variety of engineer missions. The 111th Engineer Brigade established and developed a partnership program with the Iraqi Army to establish safety and security for their homeland. Training was conducted for Iraqi soldiers in construction techniques, medical treatment procedures, force protection measures, maintenance, and equipment operation. In a combined effort with the Iraqi engineers, the 111th developed and built Combat Outposts, Joint Combat Outposts, Joint Security Stations, bridges, force protection measures, and the upgrading of airfields. The 111th Engineer Brigade also hosted the country's first Coalition Iraqi Engineer Conference, which was designed to develop resources and courses of actions in the rebuilding of Iraq.



over 32,000 kilometers of roads, which is the equivalent of 80% of the distance around earth. The brigade discovered a significant number of IEDs and maintained a discovery rate of greater than 50 percent of all IEDs found before they

The brigade was well known throughout northern Iraq for its depth and ability to exceed expectations. The S4 (Logistics) section operated a centralized construction material yard valued at nearly \$20 million, while the Unit Ministry Team ran the Chapel at North Speicher. The medics provided medical support to the hospital and brigade aid station, as well as regularly supporting units on missions. The S1 (Personnel)



section presented 1,165 awards to its headquarters and subordinate units at the close of its tour. The Personal Security Detail logged over 14,000 miles of battlefield circulation, and the design section provided support throughout the area of operations.

After a yearlong deployment the 111th Engineer Brigade began a much awaited trip home to the United States. Among the unit's accomplishments were a downward trend in IEDs, a stronger partnership with a better trained Iraqi Army, and improved bases for coalition forces. Overall, the 111th left behind a safer and more secure Iraq and the reputation that the West Virginia Army National Guard is truly America at its finest.

After returning home, the 111th Engineer Brigade participated in two pilot programs, the first of which is the "Beyond the Yellow Ribbon." This program is sponsored by the Guard and helps soldiers get acclimated to

life at home while building stronger relationships between the soldier and family. It incorporates the Freedom Salute and integrates all of the resources available to returning soldiers and their families. The Brigade was also selected as a test unit for a pilot re-set program for personnel and equipment. The program is an effort by the active Army and National Guard Bureau to shift many of the mobilization and demobilization tasks to home station. Ultimately, this will reduce the amount of time that a soldier is away from home for a deployment and will result in significant cost savings.

The unit is now reconsolidated and has returned to drilling status. The Brigade headquarters continues to train and prepare other units for deployments. Meanwhile, the 111th continues to add value to our communities by actively working Innovative Readiness Training projects at Dorsey Knob Park, Glen Dale Park, Camp Dawson and Benedum Airport. The 111th Engineer Brigade stands prepared to meet the call of our state and nation. **ESSAYONS!**



1092nd Engineer Battalion

The 1092d Engineer Battalion headquarters is in Parkersburg, W.Va, and provides command and control over five engineer units stationed in eight locations throughout the state. These units are the 115th Vertical Construction Company (VCC) out of Clarksburg and Kingwood; 601st Engineer Support Company (ESC) out of Weston and Buckhannon; 821st Horizontal Construction Company (HCC) out of Summersville and Spencer; Headquarters and Headquarters Company (HHC) out of Parkersburg; Forward Support Company (FSC) out of Point Pleasant; and 193rd Haul Platoon out Moundsville.

The Battalion continued to improve overall readiness throughout 2008 by placing emphasis on Recruiting & Retention, Engineer and Warrior Task Training. The Battalion demonstrated great resilience in recruiting and retention management ending the year at 122 percent of authorized strength. The 821st HCC and 193rd Haul Platoon ended the year at 136 percent and 133 percent respectively, exceeding the state goal of 125 percent. HHC, FSC, 115th VCC and 601st ESC sustained strength management during 2008, completing the year at or above 110 percent while providing over 30 personnel to other engineer units for deployment. The Battalion executed a 21-day Annual Training at Fort A.P. Hill, Va., in April, completing four separate training lanes on urban operations, entry control point operations, mounted/dismounted patrolling, in addition to providing general engineer support to Fort A.P. Hill. The Battalion continued to add value to communities throughout West Virginia by executing Innovative Readiness Training throughout the state. The 601st ESC improved horizontal construction skills by

completing a parking facility for a community center in Ireland, W.Va. The 115th VCC honed electrical, plumbing, carpentry and masonry skills by supporting construction of housing for counselors at Camp Horseshoe 4-H Camp Grounds in Parsons, W.Va..



The Battalion and subordinate units continued to support homeland security and the fight against global terrorism

throughout 2008. The 821st HCC returned in July from completing a nine month deployment to Iraqi, where soldiers conducted engineer operations in and around Sadr City. The 821st HHC received numerous Bronze Stars and Army Commendation Medals with “V” (Valor) Device

for courage and bravery. The 601st ESC continued executing the extraction portion for the CERF-P (Chemical, Biological, Radiological, Nuclear and High Yield Explosive Enhanced Response



Force Package) mission, being fully validated in all tasks. The 115th VCC is preparing to deploy in support of Operation Iraqi Freedom, and the 1092d Engineer Battalion continues preparing for Operation Enduring Freedom.

The 1092d Engineer Battalion will continue to maintain a high state of readiness and add value to our soldiers, government, and the citizens of West Virginia.

“NIHL TAM DIFFICILE”

771st Troop Command

The 771st Troop Command Battalion and its Headquarters Detachment provided command and control, operational oversight, logistical planning and personnel/administrative support for the 3664th Support Maintenance Company, 1257th Transportation Company, 249th Army Band, 753rd Explosive Ordnance Disposal Detachment and 153rd Public Affairs Detachment.

Several units within the 771st underwent force structure reorganization, changes in operational mission, and supported other West Virginia Army Guard deployments with volunteers. Training Year 2008 was a positive year for the 771st, filled with deployment missions, increasing readiness of deploying units, new mission training and growth.

The 3664th Surface Maintenance Company was honored by the National Maintenance Training Center at Camp Dodge, Iowa, with the Superior Unit Training Award. The center recognized the 3664th as the most outstanding unit at which to train the previous year. The Department of the Army also officially awarded the 3664th the Operation Iraqi Freedom battle streamer for the unit's deployment to Iraq. Additionally, the Command Logistics and Review Team (CLRT) recommended the 3664th compete for the Phillip A. Connelly Award for food service excellence, and the Unit Supply Excellence

Award for outstanding performance during the last CLRT inspection. The unit, which stands at 98 percent strength, provided over 20 volunteers for deployments with other West Virginia Army Guard units.

The 1257th Transportation Company continued the Decontamination Element mission for the National Guard's Chemical, Biological,

Radiological, Nuclear and High Yield Explosive Emergency Response Force (CERF) Team. The CERF Team completed one major exercise in August to maintain proficiency and certification. The Command Logistics and



Review Team (CLRT) also recommended the 1257th compete for the Unit Supply Excellence Award for outstanding performance during the last CLRT inspection. The 1257th continues to increase its readiness after redeployment from

Iraq with re-focused training in core motor transport operations at the individual, crew and squad levels. In addition, the unit, which stands at 82 percent strength, also provided volunteer soldiers for other deploying Army Guard units.

The 249th Army Band conducted 42 performances across the state this year. The active duty Army and Navy specifically requested the 249th to perform for several

Change of Command ceremonies, including the 200th Military Police Command at Fort Meade, Md., the U.S. Army Corps of Engineers in Wilmington, N.C., and the USS West Virginia. The 249th also backfilled the 82nd Airborne Division Band at Ft. Bragg, N.C., while at Annual Training in July.



The unit was able to conduct formal Changes of Command ceremonies for the U.S. Army Special Operations Command and the



John F. Kennedy Special Operations Training Center. At 138 percent strength, the band exceeds the state goal of 125 percent.

The 753rd Ordnance Company (EOD) started out the year reintegrating the



detachment that had just returned from the Balkans KFOR-8 mission. The 753rd participated in Operation Southern Conquest, a joint training operation at Fort McClellan, Ala., in May. The operation centered on multi-echelon explosive ordnance response operations as well as advanced training on robotics, the new EOD-9 Bomb Suit, and a 40-hour Combat Post Blast Investigation course presented by the Federal Bureau of Alcohol, Tobacco and Firearms. The 753rd again prepares to deploy teams in support of the Balkans KFOR-11 mission in December 2008 and KFOR 12 mission next year requiring a busy schedule of validating training tasks. In preparation for a new manning

authorization in 2010, which may nearly double unit manning, the 753rd has 144 percent strength, exceeding the state goal of 125 percent.

The 153rd Public Affairs Detachment (PAD) successfully completed training at the National Training Center at Fort Irwin, Calif., while attached to the 2nd Brigade Combat Team, 1st Infantry Division. The unit produced more than 50 stories and thousands of photos. The 153rd is preparing for an Operation Enduring Freedom (OEF) deployment next year. Throughout the year, the 153rd was still able to support many events by producing video and photos including the National Guard Youth Leaders and Kids Camps, the Hall of Honor, and the West Virginia Honor Guard 2008 National Competition video. The 153rd stands at 113 percent strength.

The 771st Battalion will continue to maintain the highest standards, showing all that the citizen-soldier stands ready to defend the state and nation.

“Montani semper liberi.”

Facilities, Engineering and the Environment

The Construction and Facilities Management Office supports the West Virginia Army National Guard's readiness and mission accomplishment by constructing and maintaining all facilities and training areas owned by the



During fiscal year 2008, \$42.6 million of construction projects were underway. A \$6.5 million addition to the Kingwood Armed Forces Reserve Center was awarded to Poerio, Inc. of Pittsburgh, Pa. This expansion will provide over 17,000 square feet of additional space for the Special Operations Detachment, Europe and the 753rd Explosive Ordnance Disposal Detachment, two units that were not in the force structure when the Kingwood AFRC was completed almost 10 years ago. A \$1.5 million rehabilitation of the lower range complex at Camp Dawson was completed by Manheim Corporation, also of Pittsburgh. Manheim also initiated construction on a 25,500 square foot, \$14 million project to provide West Virginia Challege program cadets

State of West Virginia. The WVARNG's Master Plan for facilities development, FACILITIES XXI, recommends the location of future facilities based on force restructuring initiatives, recruiting objectives, changing demographics, distribution of units and the condition of existing facilities.

with state-of-the-art educational, counseling and administrative facilities. A \$2.5 million contract was awarded to Wiseman Construction Company of Charleston to improve the access road at the Eleanor complex and for construction of a storage building. Site preparation contracts were also negotiated through the State

Since 1995, FACILITIES XXI has resulted in the construction or acquisition of over one million square feet of facilities with a cost or value over \$160 million. A primary consideration in the development and methodology of FACILITIES XXI was savings to the State of West Virginia by consolidating armories, partnering with other reserve components and/or local agencies, building on federal land, or trading existing facilities for developable land. Since 1995, these efforts have resulted in a savings of almost \$40 million to the taxpayers of West Virginia. Future savings are expected to reach an additional \$77 million over the next 10 years.



Conservation Agency to the Monongahela and Tygart Valley Conservation Districts for a \$4.5 million Multipurpose Range and a \$9.9 million Multipurpose Building at Camp Dawson.

Design contracts have been awarded or are currently being negotiated for almost \$150 million in projects to be awarded over the current and next two fiscal years. FY 2009 projects for Camp Dawson include a new rappelling tower and leadership reaction course; an indoor shoothouse; a new access control facility; and a major \$65 million expansion to accommodate the Robert C. Byrd Joint Interagency Training and Education Center.

Also for 2009, a modification will be made to the Gassaway Armory to increase administrative space for the 151st Military Police Battalion Headquarters. In FY 2010, new Armed Forces Reserve Centers, authorized by the 2005 Base Realignment and Closure Act (BRAC), will be built in Ripley, Fairmont and Elkins. For 2011, Readiness Centers are scheduled for construction at Morgantown and Moorefield.

Other short-range (to FY 2013) projects include almost \$100 million in construction currently being programmed. Included are a new Readiness Center at

Logan; a new United States Property and Fiscal Office, Field Maintenance Shop and Readiness Center at Buckhannon; an expansion to the Fixed Wing Training Facility at Bridgeport; a joint Army Guard/Air Guard Armed Forces Reserve Center at the Martinsburg Airbase; and a Joint Operations Center for the Charleston Coonskin Complex.

Long range planning and preliminary design funds continue to be programmed in accordance with FACILITIES XXI with interagency opportunities for partnering and state savings a cornerstone for the future. Over the next 10 years, more than \$400 million in new construction is in planning or programming to support the WVARNG's vision and growth, improve infrastructure, stimulate economic development and provide a solid foundation for the future.



West Virginia National Guard Homeland Defense Joint Task Force

The West Virginia Homeland Defense Joint Task Force encompasses:

- **National Guard Joint Interagency Training and Education Center**
- **Homeland Defense**
- **Critical Infrastructure Protection Mission Assurance Analysis**
- **Counterdrug Civil Support Team**
- **CBRNE Enhanced Response Force**
- **Camp Dawson**
- **Memorial Tunnel**



JITEC provides homeland defense and GWOT training for the active component, National Guard and reserve forces as well as federal, state and local agencies throughout the United States. It also provides operational support to the U. S. department of Homeland Security, the Assistant Secretary of Defense for Homeland Defense and Defense Contract Management Agency's mission assurance program.

The Joint Interagency Training and Education Center (JITEC) is a National Guard Bureau capability, providing training and operational support CBRNE in emergency response, critical infrastructure protection and mission assurance, continuity of operations and continuity of government.

JITEC was established as a result of increased involvement by the National Guard in the Global War on Terrorism (GWOT). Carrying out the vision of jointness held by the Chief, National Guard Bureau, Lieutenant General H. Steven Blum, and Major General Allen E. Tackett. JITEC is staffed by members of the Army and Air National Guard.

The JITEC is a one-of-a-kind operational training capability for the nation. It has three locations: Camp Dawson as the main campus, a command element located in St. Albans in western Kanawha County, the Center for National Response Training Center (Memorial Tunnel) in southeastern Kanawha County.



JITEC/WVNG Homeland Defense Joint Task Force personnel regularly conduct mission assurance assessments of critical energy and defense assets throughout the nation. They are also called on to support special security events in the national capitol region and throughout the nation. These events include the state of the

union address, presidential inauguration and the national political conventions.

Education, training, and exercises are conducted for Department of Defense and intergovernmental, interagency, and multi-national partners/organizations in conjunction with ongoing Homeland Defense operations in accordance with guidance from National Guard Bureau and stated interagency requirements.

Our location at Camp Dawson and other locations in West Virginia provide an ideal environment for class activities and conducting hands-on training.

JITC offers courses devoted to homeland security, homeland defense, awareness training, countermeasures, intelligence fusion, operational support/security and consequence management.

The Center for National Response (CNR) is an operational component of JITEC that is a National Guard training activity operated by the West Virginia National Guard.

It is a flexible WMD training complex that provides multiscenario exercises for the military or joint operations with military and first responders.



The CNR is a unique training facility that provides realistic and challenging exercises for military first responders.

There is no other place in the country that offers this kind of environment for first responders. This setting allows response teams to practice their techniques and experiment with new procedures and equipment without alarming the public or disrupting commercial or public activities.

The Center for National Response is a cost-effective, state-of-the-art WMD Consequence Management /Counterterrorism exercise based training and operational equipment testing site. The CNR conducts exercises throughout the year at the West Virginia facility and provides a mobile exercise team for exercises at other locations.



West Virginia National Guard Counterdrug Program

A baseline budget of \$2.37 million plus a \$1.3 million line item appropriation allows the West Virginia National Guard Counterdrug Program to add value and contribute to quality of life in our communities through its Drug Supply and Demand Reduction Programs. For fiscal year 2008, the West Virginia National Guard Counterdrug program completed more than 106 missions. This resulted in removing millions of dollars worth of illegal drugs from communities and educating West Virginia's youth on the negative effects of illegal drugs, alcohol and tobacco.



support resulted in 124 drug related arrests and \$323 million in seizures. In addition, Counterdrug staff assisted in the seizure of \$186,068.00 worth of other drugs (cocaine, crack cocaine, ecstasy, heroin, methamphetamine, and oxycontin), and \$154,931.00 in other assets (buildings/houses, currency, weapons, vehicles). The RAID and interdiction teams provided support to community-based organizations and educational institutions by providing presentations on the negative effects of illegal drug, alcohol, and tobacco use. At these events, anti-drug presentations and static displays of military equipment were offered, to include an OH-58 RAID helicopter to capture

The Supply Reduction Program includes Interdiction teams, the Reconnaissance Aerial Interdiction Detachment (RAID), C- 26 fixed wing aerial reconnaissance aircraft and intelligence/case support personnel, and support law enforcement agencies (LEAs). These agencies include the West Virginia State Police, Appalachian High Intensity Drug



the audience's attention and to promote a drug free and healthy lifestyle.



Trafficking Area, Drug Enforcement Administration, Federal Bureau of Investigation, local law enforcement agencies, and several multi-agency drug task forces. In 2008, this

The 130th Airlift Wing RC-26 aircrew members flew a combined 605 hours in 160 combat sorties during Operation Iraqi Freedom. At the Flight Training Unit (FTU) in Bridgeport, 20 new pilots and four new mission system operators (MSO) were trained. Several RC-26 instructors performed temporary duty at Hurlburt Field, Fla., throughout the year assisting with Initial Mission Training for Air Force Special Operations Command. The unit also assisted with aerial reconnaissance during massive flooding in Indiana in mid-June.

The Drug Demand Reduction Program (DDR) provided support to more than 100 community-based organizations, educational institutions, and coalitions throughout West Virginia, including the West Virginia Department of Education, National Guard Family Readiness Groups, and Boy Scouts of America. DDR also supported KIDS KAMP, held at Camp Dawson near Kingwood, for dependents of West Virginia National Guard members. The purpose of this camp is to promote self-esteem, leadership skills, and drug awareness for children ages 9-15.

DDR successfully implemented the substance abuse prevention program known as Stay On Track (SOT) in two middle schools in fiscal year 2008. Post instruction surveys revealed that 94% of students intend to advocate drug resistance to their peers. Expansion into five additional schools is projected for 2009,

school students in the 6th, 7th, and 8th grades about the negative impact of drug use, enhancing life skills, and promoting positive life choices. DDR supports the McDowell County Tobacco



Prevention Coalition; ATOD (Alcohol, Tobacco, and Other Drugs) Prevention Coalition; F.A.C.E.S. (Families, Agencies, Children, Enhancing, Services), co-sponsor of the

Junior Special Forces youth program; and the Adolescent Health Initiative in their efforts to reduce the demand for illegal drugs, alcohol, and tobacco use among the youth of West Virginia. For 2008, the total audience reached was more than one million individuals, which includes individuals reached in conjunction with Kanawha County Schools Television.

The Drug Demand Reduction Program co-sponsors "Your West Virginia National Guard Today" television program. This show is broadcast once a month, and each one includes anti-drug messages.



which is expected to reach over 2,500 middle school students. This national program focuses on reducing drug abuse by educating middle

35th Civil Support Team (WMD)

The 35th Civil Support Team (WMD) is located in St Albans, WV. The Civil Support Team's mission is to support civil authorities at a domestic Chemical, Biological, Radiological, Nuclear, or high-yield Explosive (CBRNE) incident site by identifying CBRNE agents / substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional State and Federal support.

The Civil Support Team consists of 22 Full Time Army and Air National Guard members and 10 traditional soldiers assigned to 14 different specialties. The unit is organized into six sections, consisting of a Command Section, Operations Section, Administrative/Logistics Section, Medical Section, Communications Section, and Survey Section. All unit members are trained



to Hazardous Material (HAZMAT) Technician Level with senior personnel trained to Incident Command Level.

The Civil Support Team adds value to our communities by providing unique military capabilities,

expertise and technologies to assist the civil authorities in preparing for and responding to a CBRNE situation. This unit is available 24 hours a day/7 days a week to the Governor for rapid deployment for response operations,

and complements and enhances local and state capabilities.

During 2008, the 35th Civil Support Team performed over 20 missions including the President's State of the Union Address and Governor's State of the State Address. The Team responded to the Milton Water Treatment

Facility and three unknown atmospheric hazards in the Charleston, WV, vicinity, playing a key role in determining the status of these unknown



hazards. They also provided support for various Festivals around the state where large gatherings take place. The 35th CST (WMD) conducted more than twenty training exercises around the nation and state, several of which included local emergency responders. The 35th CST remains trained and equipped, committed always to excellence, and a leader in readiness among the 55 Civil Support teams nationally.



The unit continues to support the homeland defense mission, living by its motto –

**“PRET TOUJOURS PRET”
- Ready, Always Ready!**

Training Site Command (TSC), Camp Dawson

In May of 2009, Camp Dawson will celebrate over 100 years in existence. This once small installation consisted of just 196 ½ acres. Today, over 7,000 acres are available to train our soldiers. Empty fields and dense forest are now home to state-of-the art conference facilities and stage one of the new Modified Record Fire (MRF) Range. Camp Dawson continues to lead the pack in providing optimal training facilities and opportunities for soldiers and citizens across the United States and beyond.

The Modified Record Fire (MRF) Range reached 100% of design completion this year and is out to bid for construction. This fully automated and event specific target scenario range is computer driven and scored from the range operations center. In the MRF Range's initial year of operation, expected personnel usage is gauged to jump by several thousand with usage increasing annually as word spreads of the range's existence. The estimated completion date for the MRF Range is scheduled for spring 2010.

Camp Dawson's lower Range Complex was redesigned and updated to reflect U.S Army standards for small arms ranges this year. All 16 firing points, on both 25 meter ranges, were upgraded with new fox holes, target systems, and range towers complete with PA systems. One range, now equipped with a fire and maneuver box in which a vehicle can move across the fire line and engage targets from the vehicle, contains a target system which can facilitate a variety of shoot-no-shoot scenarios. This range has a horizontal target system that allows soldiers to engage a moving target for reflexive fire scenarios. A third range has been upgraded to a 15 lane Combat Pistol Qualification Course (CPQC) with an integrated pop-up target system. A computer system controls the targets, records the soldier's scores, and then produces a print-out record. Due to the

improvements, the range can also be used as a Military Police Qualification Course. The 197th Regional Training Institute's 31B, Military Police school, is just one example of where students were previously unable to complete all of their training at Camp Dawson. The range upgrades now allow Camp Dawson to provide all-encompassing support to many of the schools held here.

Camp Dawson was the stage for the Department of Military Affairs of Public Safety's 2nd Annual Interoperability Conference. Over 100 First Responders from all around the state of West Virginia like the U.S. Marshal Service, the West Virginia State Police, Department of Highways, various local Police Detachments, and the National Guard's Civil Support Team joined together for this important conference. Spearheaded by DMAPS



Cabinet Secretary James W. Spears, the conference establishes an arena for First Responders to work on better communication between one another. Assistant Director for the Preston County Office of Emergency Management, Evelyn Jennings, stated that "networking opportunities at

this conference are invaluable". A key item on display at the conference was the Joint Incident Site Communication Capability (JISCC) Kit. Owned by the West Virginia National Guard, this small, moveable command center provides satellite-based phones and internet as well as radio interoperability to First Responders. It was an effective communication tool during Hurricane Gustav in Louisiana and Hurricane Ike in Texas.

Delegations from Nigeria and Bosnia each attended the State Department sponsored Post Blast Investigation (PBI) course at Camp Dawson this year. This three-week course is designed for 24 bomb investigators, bomb squad personnel, and other specialists directly involved in investigating explosive incidents.

Using lectures, group discussions, case studies and scenarios, this course covers bomb scene investigative techniques, methods of securing a Bomb scene, marking material for identification, and proper packaging of evidence for analysis required to identify and prosecute the perpetrator of a bombing in a court of law. "The overwhelming hospitality and attention to logistical details are just a few of the great things about Camp Dawson" said Kim Torgerson. Torgerson, an employee of Human Technology assigned as the on-site representative for Anti Terrorism Assistance (ATA), U.S. State Department, said "Camp Dawson's ability to accommodate visiting foreign delegates and their unique cultural needs was outstanding". ATA trains the participants on the most up-to-date equipment available for investigative teams including computers and computer programs, GPS systems, explosive analyzers, etc. and often donates the equipment to the partner nations for operational use.

A small ribbon cutting ceremony was held on 21 August to dedicate a new building on Camp Dawson which will house the Department of Defense Biometrics Task Force Biometrics Experimentation Center. The Center will house the biometrics experimentation capabilities and communications vehicle and will be the staging point for Tactical Network Topology (TNT) Exercise. TNT is a simultaneous demonstration of new technologies between Camp Dawson, Camp Roberts, California, and Camp Atterbury, Indiana. TNT provides an experimentation venue to support the near-term needs of the warfighter by evaluating and improving biometric capabilities and communication architectures used to collect, store, and transmit biometric data. The most recent Camp Dawson TNT exercise was held in August where a drive-up iris recognition system was part of a gate access experiment.



In an effort to increase the level and quality of communication with the people in the surrounding area, Camp Dawson invited various members of the community to be part of the newly established Community Relations Information Forum (CRIF). This quarterly scheduled meeting, sponsored by and held at Camp Dawson, works on establishing goodwill, communicating the progress and needs of Camp Dawson and its soldiers, and solicits the community's input and answer their questions. A wide range of Preston County citizens are attending these extremely successful meetings to include the County Commissioners, representatives from the Chamber of Commerce, Economic Development

Authority, Convention and Visitors Bureau, and local law enforcement. LTC Joel Miltenberger, Camp Dawson Base Operations Manager, says one of the biggest advantages of the CRIF meetings is that "it provides an official means of information dissemination that can quell any rumors, provides a means of responding to rumors that the community may have heard, and answer any questions they may have." Miltenberger also stated that the meetings are "a starting point for establishing partnerships that are equally beneficial to Camp Dawson and the surrounding communities."

As the 100th anniversary of Camp Dawson's existence approaches, it is our hope that everyone will be reminded of Camp Dawson's past and present contributions to the community as well as future plans for growth affecting both soldier and citizen. A celebratory event is scheduled for 7 May 2009 where historical photographs, memorabilia and remembrances will be shared. For now, Camp Dawson is proud to conclude another successful year of providing outstanding training opportunities to the soldiers who serve our great nation.

197th Regiment (Regional Training Institute)

In Training Year 2008, the 197th Regiment (RTI-WV) trained 630 National Guard and Reserve soldiers from 30 states with a graduation percentage of 97%. This shows a continued growth from TY-07 of 38 soldiers, and an increase of 2% in graduation rate.

The 197th Regiment offers the following Courses: Noncommissioned Officer Education System (NCOES), Military Occupation Specialty (MOS), Officer Candidate School (OCS), Combat Lifesaver Course (CLC), Company Level Pre-Command Course

but three 21E instructors supported California and South Carolina RTI's with 21E10 MOS-T schools. 21E10

instructors also conducted two 21J10 Crane/SEE Courses for North Dakota. This course was designed for instructors from Louisiana, South Carolina and West Virginia. Our Military Police and NCOES

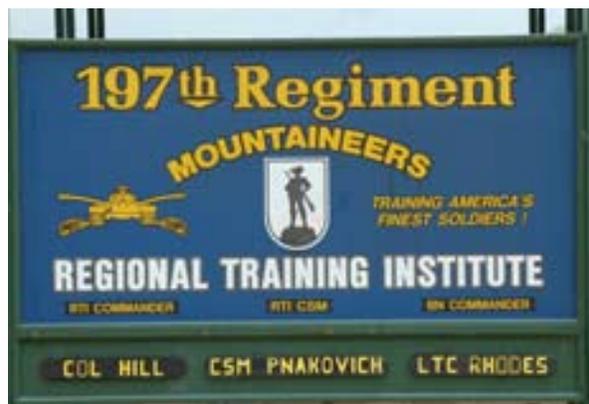
Schools received FULL ACCREDITATION with NCOES receiving recommendation for a School of Excellence.



Fifty years have come and gone for the Officer Candidate School (OCS). From the old West Virginia Military Academy to the current 197th Regiment the outcome is always the same -- outstanding young leaders for the West Virginia National Guard. OCS Class L graduated five Officer Candidates and OCS Class LI currently has six officers who will be commissioned in September 2009.

(CLPCC), Army Basic Instructor Course (ABIC), and Small Group Instructor (SGI).

Training Year 2008 was challenging with the additional MOS Courses: 21E10 Heavy Equipment Operator, 21W10 Carpentry and Masonry Specialist, 19D10 Cavalry Scout and our 31B10 Military Police. The 197th Regiment also cross leveled instructors giving versatility and flexibility to the number of courses and soldiers that can be trained simultaneously. Not only was the 197th busy at Camp Dawson,



Special Operations Detachment Europe (SOD-E)



Special Operations Detachment – Europe (SOD-E) is a 30-soldier unit based at Camp Dawson near Kingwood. It is a theater level headquarters augmentation detachment aligned to Special Operations Command – Europe (SOCEUR), Stuttgart, Germany.

SOD-E's primary mission is to conduct Command and Control (C2) of Special Operations forces under Commander, SOCEUR, to support contingency operations both inside and outside NATO's area of responsibility. The unit's focus is on European Command in Europe and Africa. Unit members are also tasked to conduct sustained operations in support of federal or state declared emergencies.

SOD-E is organized into seven sections — command group, operations, logistics, personnel, intelligence, communications and staff judge advocate.

Special Forces personnel staff the command group and operations section while non-SF personnel fill out the remaining sections of the unit. The unit is commanded by a Colonel,



and a Sergeant Major serves as the Senior Enlisted Advisor.

During 2008 the unit participated in two OCONUS JCS exercises: Exercise Jackal Stone 08 and Exercise OEF-TS Silent Warrior. In 2009 the SOD-E will participate in upcoming Exercise Jackal Stone 09.



West Virginia National Guard Education Encouragement Program

<u>County</u>	<u>Spring 2008</u>		<u>Summer 2008</u>		<u>Fall 2008</u>	
	<u>Students</u>	<u>Amount</u>	<u>Students</u>	<u>Amount</u>	<u>Students</u>	<u>Amount</u>
BARBOUR	67	\$127,525.00	16	\$15,640.00	64	\$136,929.00
BERKELY	94	\$153,206.00	16	\$14,760.00	107	\$174,249.00
BOONE	9	\$17,424.00	1	-	3	\$6,465.00
BRAXTON	2	\$6,928.00	0	-	2	\$4,751.00
BROOKE	2	\$4,602.00	1	\$1,188.00	4	\$6,106.00
CABELL	96	\$170,405.00	18	\$15,057.00	68	\$133,451.00
CALHOUN	1	\$2,212.00	0	-	3	\$6,948.00
CLAY	7	\$16,276.00	0	-	2	\$4,140.00
DODRIDGE	4	\$7,079.00	2	\$2,400.00	5	\$4,447.00
FAYETTE	35	\$66,048.00	1	\$670.00	32	\$94,539.00
GILMER	6	\$10,690.00	1	\$522.00	6	\$11,998.00
GRANT	1	\$2,494.00	0	-	1	\$642.00
GREENBRIER	16	\$30,973.00	1	\$1,204.00	8	\$11,658.00
HAMPSHIRE	7	\$10,548.00	3	\$4,991.00	5	\$7,605.00
HANCOCK	3	\$5,549.00	0	-	2	\$3,333.00
HARDY	4	\$6,739.00	1	\$1,178.00	4	\$7,218.00
HARRISON	32	\$48,774.00	12	\$18,107.00	22	\$33,789.00
JACKSON	12	\$17,419.00	5	\$7,156.00	7	\$8,444.00
JEFFERSON	15	\$21,993.00	2	\$3,000.00	25	\$41,455.00
KANAWHA	172	\$283,358.00	22	\$31,652.00	141	\$288,788.00
LEWIS	10	\$22,171.00	1	\$360.00	9	\$19,457.00
LINCOLN	8	\$6,452.00	1	\$552.00	4	\$8,715.00
LOGAN	4	\$3,138.00	0	-	2	\$1,920.00
MARION	36	\$67,749.00	11	\$16,038.00	33	\$72,656.00
MARSHALL	8	\$8,201.00	3	\$5,400.00	3	\$10,460.00
MASON	13	\$21,583.00	4	\$7,140.00	15	\$25,542.00
MCDOWELL	4	\$7,804.00	0	-	2	\$6,931.00
MERCER	20	\$36,584.00	7	\$7,425.00	18	\$50,190.00
MINERAL	9	\$13,471.00	0	\$-	7	\$13,843.00
MINGO	4	\$5,996.00	1	\$1,104.00	4	\$6,712.00
MONONGALIA	78	\$155,021.00	16	\$11,780.00	90	\$186,640.00
MONROE	6	\$7,189.00	1	\$1,680.00	1	\$3,480.00
MORGAN	15	\$23,234.00	3	\$3,372.00	20	\$30,230.00
NICHOLAS	12	\$25,531.00	0	-	11	\$16,549.00
OHIO	7	\$9,435.00	4	\$1,205.00	8	\$21,199.00
OUT OF STATE	126	\$229,364.00	24	\$22,026.00	114	\$248,738.00
PENDLETON	0	-	0	-	0	-
PLEASANTS	2	\$2,941.00	0	-	1	\$6,000.00
POCAHONTAS	4	\$6,718.00	0	-	4	\$5,774.00
PRESTON	13	\$17,277.00	4	\$6,916.00	14	\$30,775.00
PUTMAN	56	\$82,920.00	10	\$13,891.00	46	\$89,915.00
RALEIGH	26	\$47,155.00	5	\$6,478.00	27	\$63,758.00
RANDLOPLH	10	\$23,756.00	1	\$2,220.00	6	\$17,501.00
RITCHIE	4	\$4,114.00	1	\$1,805.00	2	\$4,781.00
ROANE	3	\$6,600.00	1	\$3,360.00	7	\$17,040.00
SUMMERS	4	\$9,653.00	0	-	1	\$1,614.00
TAYLOR	7	\$12,916.00	3	\$3,689.00	3	\$4,681.00
TYLER	2	\$5,221.00	0	-	4	\$10,607.00
UPSHUR	18	\$33,568.00	6	\$4,303.00	14	\$26,321.00
WAYNE	14	\$19,373.00	2	\$1,456.00	11	\$17,286.00
WEBSTER	2	\$4,740.00	1	\$1,680.00	0	-
WETZEL	3	\$6,280.00	0	-	4	\$8,153.00
WIRT	1	\$927.00	0	-	0	-
WOOD	54	\$76,153.00	12	\$10,539.00	46	\$78,482.00
WYOMING	3	\$6,360.00	1	\$2,520.00	3	\$1,680.00
Totals:	1171	\$2,019,837	225	\$254,464	1045	2,094,585

Mountaineer ChalleNGe Academy

Governor Joe Manchin and Deputy Assistant Secretary of Defense for Reserve Affairs Jennifer Buck participated in the



Ground-breaking Ceremony for the Mountaineer Challenge Academy Facility on April 16, 2008. This facility will consolidate ChalleNGe activities from 13 to 3 buildings on Camp Dawson. These buildings will then return to National Guard utilization. Completion is scheduled for 2010.

The Mountaineer ChalleNGe Academy received the USO Award for Physical Training which recognizes the top



program in physical training among the 32 ChalleNGe Programs.

The Mountaineer ChalleNGe Academy has graduated 1,929 students in 30 classes. Recognition as a Special

Alternative Education Program by WV State School Law is helping build a bridge for at-risk teens between an unsuccessful public school experience and a safe, productive second chance. This cooperative designation makes it easier for public schools to “reclaim” students who are attending and completing the ChalleNGe Program.

The Mountaineer ChalleNGe Academy is unique. The Academy focuses on developing the “whole person”. There is no other program or school in the state that offers an educational opportunity with military structure or a mentoring component.

Two major organizational changes occurred. Development of a Recruiting,



Placement and Mentoring Department to focus on getting eligible teens into the program, placed in productive activities after graduation and matched with an appropriate Mentor. Second,

the direct hire of food service staff. The Academy continues to operate on a \$2.8 million budget – 60 percent federal and 40 percent state funds. The Academy has 59 employees.

ChalleNGe Academy Graduates

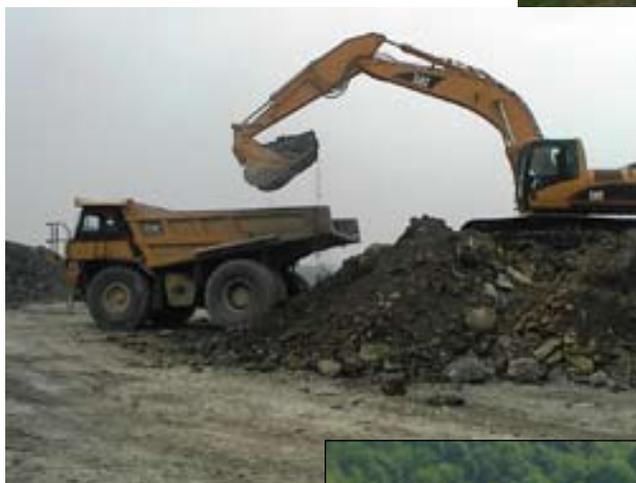
- 41% Enter the workforce**
- 20% Join the armed forces**
- 16% Attend vocational training**
- 10% Return to high school**
- 10% Go on to college**
- 3% In transition**

Benedum Airport Project

The Innovative Readiness Training project located at Benedum Airport in Harrison county continues to be at the forefront of military Engineer training. As the recent success of the mobilizations and deployments of West Virginia Engineer units have proven, the training provided at Task Force Benedum can not be replicated any where else. In addition, the continued progress of Task Force Benedum towards completion serves as a testament to the continued growth of north central West Virginia and the economic gains provided by the partnership with the Benedum Airport Authority, the City of Bridgeport, and the Harrison County Economic Development Commission.

electrical, and concrete and masonry tasks. The training provided at Task Force Benedum serves the dual role fulfilling the Airports construction needs as well as the vital training required to become proficient in the operation of heavy equipment, earth moving, and structural construction operations.

The construction year for 2009 will be packed with training, equipment, military personnel, multiple units, and big earth moving



goals. Both guard and reserve units from the state as well as from Iowa and Kentucky are scheduled to participate. Plans are also being formulated to include Air Force and Navy

personnel as well. On schedule is more than 250,000 cubic yards of earth movement, the construction of a modular maintenance building, as well as the addition of crane operations training.

As our nation's wartime tempo and strategy is changing, so is Task Force Benedum. We will continue to strive

Both National Guard and Reserve soldiers trained at Task Force Benedum during 2007, on both horizontal and vertical missions designed to train service members on individual and unit level skills and tasks. Horizontal training included cut and fill operations, soil stabilization, drainage, and grade operations just to name a few. Vertical missions contained the full spectrum of carpentry, plumbing,



to be at the forefront of engineering training and offer the best real world real time training needed to prepare our military for combat operations.

STARBASE

West Virginia STARBASE is an educational program for increasing the knowledge, skills, and interest of Kanawha and Berkeley County youth in science, mathematics, technology, and engineering. The hands-on approach of exploration, experimentation and discovery, combined with “real-world” applications in aerospace, inspires students to learn through unique and authentic experiences not typically found in schools or other programs.

STARBASE enjoys an outstanding reputation for providing quality educational programs benefiting thousands of West Virginia children by utilizing West Virginia National Guard resources to provide an exciting and rigorous curriculum. This year STARBASE reached approximately 3,567 5th grade students — 1,456 from Berkeley County and 2,111 from Kanawha County. Nearly 100 percent of all 5th grade students in Berkeley and Kanawha Counties completed STARBASE’s innovative five-day curriculum. Including outreach programs, WV STARBASE reached more than 4,000 West Virginia youth.

Each STARBASE offers a minimum of 1,200 hours of classroom contact and conducts more than 50 academies each year. Since its inception in 2001, WV STARBASE has graduated over 14,000 students.



This summer, Charleston STARBASE hosted a number of summer events for National Guard dependents, including its annual Camp STARBASE, during which participants were treated to an orientation flight on a C130. Working alongside the WVNG Family Programs Office and Operation Military Kids, Charleston STARBASE also co-hosted “Drop-a-Kid Days,” a series of weekly field trips to attractions like the Columbus Zoo and the Beach Water Park. Both STARBASE sites also contributed to the WVNG Kids Kamp and WVNG Family Day.

The most intriguing development for WV STARBASE was the arrival of two new 3-dimensional printers. These state-of-the-art machines are used during the engineering component of the STARBASE curriculum as students learn the fundamentals of computer-aided design and rapid prototyping.



STARBASE Martinsburg staff recently created a new “Smart Room” at its 167th Airlift Wing facility. The Smart Room utilizes, among other things, new smart board technology to enhance classroom instruction. New data collection devices, including computer-interfaced force and pressure sensors, have made their way into classrooms at both STARBASE locations. Students use this equipment to conduct experiments related to Newton’s Laws of Motion and the properties of air.



West Virginia National Guard 2008 “Kids Kamp”

The West Virginia National Guard “Kids Kamp” provides a unique opportunity for children of Guard members to attend a quality summer camp; to foster a sense of well-being while forming friendships with fellow National Guard youths of different ages, communities, and backgrounds; to understand the



White Tiger Karate, helicopter displays, and craft making.

Campers were involved in the flag raising and lowering ceremonies each day. The overriding objective of Kids Kamp is to provide a positive experience for Guard youth in a safe and caring environment and to encourage good feelings about themselves and the National Guard.

Kids Kamp is but one way to show Guard members that state leaders care about Guard families.

This endeavor reflects the Guard mantra that “Guard Pride is Family Wide.”



role of the Guard in state and federal missions; and to better understand why their parents serve in the National Guard.

The motto for this year’s camp: “This is a Drug Free Kamp.” More than 161 campers and 67 adult volunteers attended this year’s camp. The activities offered included the usual “Kamp Fare,” such as swimming, boating, dancing, rock wall climbing, rifle range, STARBASE rocket launch,



2008 Youth leaders Camp

The West Virginia National Guard's 42nd Annual Youth Leaders Camp was held at Camp Dawson in Kingwood from June 14-20.

During the one-week camp, high school students between the ages of 15 and 17 experienced military life with a 5:30 a.m. wake up call, physical training, and a full day of activities.

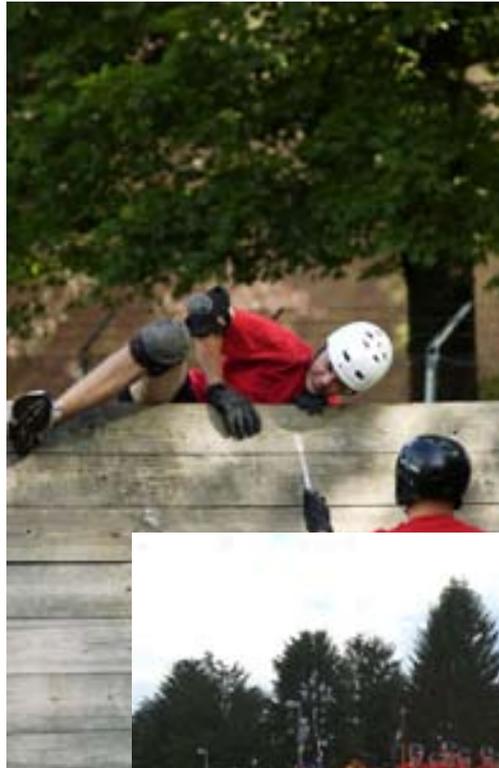
The camp started on Saturday when students arrived at Building 215 for inprocessing and platoon assignment. Campers were issued two t-shirts, a hat, a water bottle, identification card and tags before they were turned over to their platoon TAC (train, advise, counsel) NCOs. Eighty six students from across the state attended the camp in 2008.

During the week, campers experienced barracks life at Camp Dawson and learned

what it means to work together as a team. Youth Leader training consisted of a Electronic Weapons Qualification, confidence course, drill and ceremony competitions, water survival training, first aid training, as well as team building and leadership training. Campers also participated in organized athletics daily and were treated to a dance and pizza party.

Students were evaluated on their leadership ability and received final evaluations along with their graduation certificate at the conclusion of camp.

Staff, support personnel and TAC NCOs for the camp consisted of Army and Air National Guard members from



the 130th Airlift Wing, the 167th Airlift Wing, the Army Guard Recruiting and Retention Force, as well as Joint Forces Headquarters, Counterdrug Office, 111th Engineer Brigade, 77th Brigade Troop Command, 772nd Troop Command Battalion - Aviation, 1092nd Engineer Battalion and the 771st Troop Command Battalion.



Sgt. 1st Class Andre Robert Mitchell, April 7, 2008
Special Operations Detachment - Europe

Pfc. Christopher Lee Ledsome, June 27, 2008
B Battery, 1st Battalion, 201st Field Artillery

Sgt. Zane L. Mills II, May 1, 2008
Detachment 3, E Company 2nd Battalion, 104th Aviation

Spc. William Shane Redden, May 1, 2008
Headquarters Troop, 1st Battalion,
150th Armored Reconnaissance Squadron

SSG Robert Michael Howe, December 11, 2008
157th Military Police Company

SMSGT Thomas E. Clute, March 8, 2008
130th Airlift Wing

In Memoriam
2008



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