

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VIRGINIA 22350-1100**

Issue Date: March 15, 2016

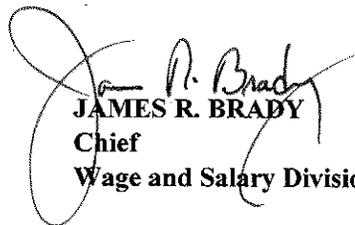
SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions Hagerstown-Martinsburg-Chambersburg, MD Wage Area.

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

- REFERENCES:** (a) U.S. Office of Personnel Management letter, dated December 18, 2008, which authorized the establishment of special rates for Aircraft Maintenance Positions, including leader and supervisory positions as shown on the reverse side, at the 167th Airlift Wing in the Hagerstown-Martinsburg-Chambersburg, MD Wage Area. (Correction issued August 21, 2009)
 (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 (c) Defense Civilian Personnel Advisory Service, Wage and Salary Division letter, dated March 15, 2016, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules (AC-067R) for the Hagerstown-Martinsburg-Chambersburg, MD Wage Area.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2015-16, dated December 18, 2015. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Hagerstown-Martinsburg-Chambersburg, MD Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level	
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5		
6	20.45	21.31	22.17	23.02	23.88	22.51	23.44	24.38	25.32	26.25	28.54	29.71	30.91	32.12	33.29	4	
7	22.08	23.01	23.93	24.84	25.76	24.29	25.30	26.32	27.33	28.33	30.16	31.42	32.66	33.92	35.18	5	1
8	23.70	24.69	25.67	26.65	27.63	26.07	27.15	28.24	29.32	30.40	31.76	33.09	34.41	35.73	37.06	6	2
9	25.31	26.37	27.42	28.47	29.54	27.85	29.01	30.16	31.33	32.48	33.40	34.78	36.17	37.56	38.94	7	3
10	26.92	28.05	29.17	30.30	31.42	29.61	30.85	32.08	33.32	34.54	35.00	36.46	37.91	39.37	40.83	8	4
11	28.54	29.71	30.91	32.12	33.29	31.38	32.69	34.00	35.30	36.61	35.46	36.94	38.42	39.89	41.36	9	5
12	30.16	31.42	32.66	33.92	35.18	33.18	34.55	35.93	37.33	38.70	36.06	37.56	39.06	40.56	42.05	10	6
13	31.76	33.09	34.41	35.73	37.06	34.95	36.41	37.85	39.31	40.77	36.80	38.35	39.87	41.41	42.93	11	7
14											37.71	39.26	40.83	42.41	43.98		8


JAMES R. BRADY
 Chief
 Wage and Salary Division

Effective Date: March 20, 2016
Supersedes Schedule Issued: March 17, 2015

SPECIAL RATES FOR DESIGNATED AIRCRAFT MAINTENANCE OCCUPATIONS
 LOCATED AT:
 167th AIRLIFT WING (AMC) MARTINSBURG, WEST VIRGINIA

<u>OCCUPATIONS</u>	<u>PAY PLAN</u>	<u>SERIES</u>	<u>GRADES</u>
Electronic Systems Mechanic	WG	2610	12 and above
Aircraft Electrician	WG	2892	10 and above
Machinist	WG	3414	11 and above
Non-Destructive Inspection	WG	3705	10 and above
Aircraft Sheet Metal Mechanic	WG	3806	10 and above
Water Fuels Maintenance Mechanic	WG	4255	10 and above
Aircraft Survival & Flight Equipment Specialist	WG	4818	10 and above
Air Cargo Specialist	WG	5201	10 and above
Power Support Systems Mechanic	WG	5378	10 and above
Fuel Distribution System Specialist	WG	5413	08 and above
Ordnance Systems Mechanic	WG	6641	06 and above
Aircraft Pneudraulic Systems Mechanic	WG	8268	10 and above
Aircraft Engine Mechanic	WG	8602	10 and above
Aircraft Mechanic	WG	8852	10 and above

Includes related leader and supervisory positions for the occupations above.

Effective Date: March 20, 2016

Issued: March 15, 2016