



# WEST VIRGINIA NATIONAL GUARD HRO NEWSLETTER

*April 2010*

## FROM THE DESK OF COL CRANE

“As we move deeper into the fiscal year, we must begin to ensure we are using our resources wisely and properly. At the national level, calculations are made based on numerous factors to determine the manning levels we will receive to manage the plethora of programs within the state. Along with this, you, as a supervisor, are responsible for managing and using these resources. I want you to think about this, if decisions are being made about manning and there are vacancies within an organization that haven’t been filled for a few months where would you pull those resources from to help and under manned organization. The HRO continues to receive packets back with non-select requests for jobs that are wage grades or lower GS grades. We cannot continue down this path. We must fill our full-time vacancies as quickly as possible. If we don’t fill them, there is always the potential for National Guard Bureau to pull them and this is just not acceptable. The HRO is currently doing a manning document review and determining what vacancies are on-going issues. Once this is completed, we will discuss with the supervisors and eventually the state leadership on recommendations. If you don’t want us discussing a vacancy you have in your organization, fill it no later than June 30<sup>th</sup>, 2010.”

## TECHNICIAN BENEFITS

### *Financial Literacy Month*

April is Financial Literacy Month! While our Government has a critical role to play in protecting consumers and promoting financial literacy, we are each responsible for understanding basic concepts: how to balance a checkbook, save for a child's education, steer clear of deceptive financial products and practices, plan for retirement, and avoid accumulating excessive debts. To learn more, visit: [www.MyMoney.gov](http://www.MyMoney.gov) or call toll-free 1-888-MyMoney for helpful guidance and resources.

### *P.L. 111-148*

On March 23, 2010, President Obama signed into law the “Patient Protection and Affordable Care Act,” Public Law 111-148. While some aspects of this law will not take effect until 2014, there are several major provisions that become effective before that time.

Among those is the coverage of a dependent until age 26. The effective date of this provision is the first day of the plan year that is six months following enactment of the law. For the Federal Employees Health Benefits (FEHB) Program, that means January 1, 2011.

## CLASSIFICATION

### *EDP/ HDP*

Environmental differentials are paid for those work situations in which the technician is exposed to a potentially severe hazard which has a real probability of occurrence and for which no adequate precautions or protective facilities are possible to minimize or practically eliminate physical injury, illness or death to the worker should the potential of the situation actualize. Environmental situations do not qualify for differential compensation simply on the basis that an element of hazard or discomfort has been identified in a work situation. The hazard must involve a real, probable threat with no effective measures available to protect the technician from injury. Significant actual discomfort in a job situation must be such the technician is exposed to unrelieved discomfort or to potential injury or harm significantly beyond that experienced by other technicians or the general population from the same source or from similar environmental conditions.

Hazardous pay differentials are authorized for any period of irregular or intermittent duty in which a General Schedule technician is subject to hazardous duty or duty involving physical hardships not usually involved in carrying out the duties of the position. Hazardous duty is defined as a duty performed under the circumstances in which an accident could result in serious injury, or death. Duty involving physical hardship is defined as a duty which may not in itself be hazardous but which causes extreme physical discomfort or distress and which is not adequately alleviated by protective or mechanical devices.

All requests submitted to HRO will contain the following information; a description of the work situation; the location(s) of identical work situations in the State; classification and grade levels of technicians performing the work; appropriate technical instructions; all applicable safety directives covering the work situations; safety and/or environmental health report on the work situation; a description of the unusually severe hazard, physical hardship, or working condition; and why it cannot be overcome or eliminated. If the work situation involves an explosive or incendiary device, hazard classification information must also be included.



## UPCOMING EVENTS

*Supervisor Course's have been scheduled for FY 10. This course is required for all full-time employees who supervise technicians. If you will be attending, email CW2 Goldsberry with name, unit and location of the course you wish to attend. The dates and locations are as follows:*

- *Camp Dawson, WV 19-23 April 2010*
- *Martinsburg, WV 10-14 May 2010*

## **AGR**

The AGR Section has recently had some changes—SSG Ryan Cleek is currently deployed with the 1092d Engineers Battalion and SPC Whitney Pomeroy has recently accepted a job with the 3664th Maintenance Company. Both these Soldiers have provided outstanding support to the Airmen and Soldiers of the WVNG. We're keeping SSG Cleek's chair warm until he returns, wishing him all the best. SPC Pomeroy will continue to provide outstanding support to the Soldiers of the 3664th Maintenance Company. In addition to that, SPC Regina Mims, a temporary employee for the HRO, has also moved to a new position; she did a great job with tracking and publishing job announcements for the AGR section and is greatly missed. Thanks for all the great support!

## **TRICARE**

With the passing of the new Health Care Bill, there are a lot of questions regarding the changes with Tricare. Secretary of Defense Gates stated recently that the new law does not affect Tricare in any way at this time. As it stands, Tricare does not cover service member children up to the age of 26. Current rules still apply regarding Tricare—service member children are covered under their parents' up to the age of 18 or up to the age of 23, as long as the child is a full time college student dependent upon their parents for at least 50% of their support.

## **PCS QUESTIONS**

There is a new website with information on PCS moves. Check out <http://www.move.mil/> where you can find all kinds of helpful information on packing house hold goods, moving with pets, and helpful hints about moving the family.

## **Army AGR**

Have you checked your BAH recently? The Basic Allowance for Housing is based on your permanent duty station. Are you drawing the correct amount? Did you submit a DA Form 5960 when you changed duty stations?

## **Air AGR**

Temporary AGR orders may be obtained by working through the HRO LNO. For AGRs located at the 130th and HQ, SMSgt John Ortiz is the point of contact to work all HRO issues and at the 167th AW, contact either TSgt Gretchen Close or SSgt Leanne Snodgrass for assistance. Before an airman can be put on Temp AGR orders the following information must be verified/submitted: NGB Form 336 complete and with signatures, current HIV test (within 6 months); and a verification of points summary—showing that the Airman will not reach sanctuary as a result of his/her Temp AGR orders.

## **Sexual Assault Response Coordinator**

Nationally, Sexual Assault Awareness Month (SAAM) occurs in April and commits to raising awareness and promoting the prevention of sexual violence through use of special events and public education. The 2010 Campaign "Hurts one. Affects all", will focus on the effects sexual assault has on the military's mission readiness. As is readily understood throughout the military, mission readiness defines a unit's ability to deploy quickly and efficiently. A sexual assault can reverberate throughout a unit and beyond, degrading readiness by harming the life of the victim, and the military's ability to work effectively as a team. Join the campaign and step forward to ending sexual assault.

The WVNG Sexual Assault Prevention and Response (SAPR) Office is the organization responsible for the oversight of the DoD sexual assault policy. The WVNG, along with DoD, is committed to

(cont'd) the prevention of sexual assault. The SAPR Office has implemented a comprehensive policy to ensure the safety, dignity and well being of all members of the Armed Forces. Our men and women serving throughout the world and here in West Virginia deserve nothing less, and their leaders — both Military and civilian — are committed to maintaining a workplace environment that rejects sexual assault and reinforces a culture of prevention, response and accountability. The WVNG SAPR Office works hand-in-hand with the Army and Air National Guard and the civilian community to develop and implement innovative prevention and response programs for victims of sexual assault.

## **Trained Victim Advocates for the West Virginia National Guard are:**

<b>Sexual Assault Response Coordinator</b>		
CPT Bridget Saunders	<a href="mailto:bridget.saunders@us.army.mil">bridget.saunders@us.army.mil</a>	304-541-0573
<b>ANG 130th</b>		
Lt Col Dave Rabel	<a href="mailto:david.rabel@ang.af.mil">david.rabel@ang.af.mil</a>	304-389-4186
Maj Dawn Teufel	<a href="mailto:dawn.teufel@ang.af.mil">dawn.teufel@ang.af.mil</a>	304-366-6250
SGM Greg Preece	<a href="mailto:gregory.preece@ang.af.mil">gregory.preece@ang.af.mil</a>	304-366-6204
<b>ANG 167th</b>		
Lt Col Jeff Rives	<a href="mailto:Jeffery.rives@ang.af.mil">Jeffery.rives@ang.af.mil</a>	304-616-5245
Maj Melissa Shade	<a href="mailto:melissa.shade@ang.af.mil">melissa.shade@ang.af.mil</a>	304-433-5324
Capt Susan Leonard	<a href="mailto:susan.leonard@ang.af.mil">susan.leonard@ang.af.mil</a>	304-268-1145
Maj Steve Truax	<a href="mailto:steven.truax@ang.af.mil">steven.truax@ang.af.mil</a>	304-263-5749
<b>JFHQ</b>		
Mrs. Carolyn Walker	<a href="mailto:carolyn.v.walker@us.army.mil">carolyn.v.walker@us.army.mil</a>	304-380-8662
<b>77th</b>		
SFC Ivan Scarbrough	<a href="mailto:ivan.scarbrough@wv.ngb.army.mil">ivan.scarbrough@wv.ngb.army.mil</a>	865-809-6156
<b>150th</b>		
SSG Brian Brake	<a href="mailto:bmbake@gmail.com">bmbake@gmail.com</a>	304-524-4452
SFC Melissa Strouse	<a href="mailto:melissa.strouse@us.army.mil">melissa.strouse@us.army.mil</a>	814-574-5889
SSG William Thompson	<a href="mailto:william.j.thompson5@us.army.mil">william.j.thompson5@us.army.mil</a>	304-487-5639
SSG John Gordon	<a href="mailto:john.gordon@us.army.mil">john.gordon@us.army.mil</a>	304-654-3384
<b>201st</b>		
SGT Brad Potts	<a href="mailto:brad.w.potts@us.army.mil">brad.w.potts@us.army.mil</a>	276-237-4503
1LT Douglas Garrett	<a href="mailto:douglas.h.garrett@us.army.mil">douglas.h.garrett@us.army.mil</a>	304-280-5846



## **HRO CONTACT NAMES AND NUMBERS**

COL Bill Crane- Human Resource Officer: 561-6436  
 Ms. Kay Pahl- Deputy Human Resource Officer: 561-6432  
 MAJ Kristine Wood- AGR Manager: 561-6424  
 SSG Pete Campbell- AGR Assistant: 561-6423  
 SSG Anthony Barton- Transition Point NCO: 561-6789  
 SPC Sara Stonoff- Transition Point NCO: 561-6682  
 Lt Col Doyle Hayes- Labor Relations: 561-6422  
 CW2 Craig Goldsberry- Training Development Spec: 561-6433  
 SGT Andy Jenkins- Staffing Assistant: 561-6680  
 SGT Brittany Willard- Staffing Assistant: 561-6426  
 WO1 Siobhan Manier- Technician Manager: 561- 6357  
 SSgt Freda Harmon- Classification/ Staffing Specialist: 561-6437  
 CMSgt Scott Miller- HR Info Systems Chief 561-6427  
 TSgt Keelee Goode- HR Info Systems Specialist: 561-6605  
 SFC Nancy Jennings-Management Analyst.: 561- 6439  
 SSG Rick Riblett- Classification/ Training Assistant: 561-6680  
 Lt Col Kenny Hale- SEEM/EEO: 561-6430  
 SGT Jennifer Campbell-Tech Retirement/OWPC: 561-6431  
 SSG Michelle Woodall- Technician Assistant: 561-6428  
 SGT Brooke Goldsberry - Technician Assistant: 561-6429  
 TSgt Gretchen Close- 167<sup>th</sup> H.R. Assistant: 616-5330  
 SSgt Leanne Snodgrass- 167<sup>th</sup> H.R. Assistant: 616-5317  
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