



*West Virginia National Guard  
Human Resources Office  
Bulletin*



**Bulletin Number: 11-05**

**Date: 23 December 2011**

**Applicability: National Guard (NG) Technicians**

## 2012 Federal Holiday Schedule

**Subject:** 2012 Federal Holiday's

**References:** 5 U.S.C. 6103(a)(b)

Executive Order 11582, Section 3(a) dated February 11, 1971

**Effective Date:** 1 January 2012

**Use:** Federal law establishes the following public holidays for Federal employees. Please note that most Federal employees work on a Monday through Friday schedule. For these employees, if a holiday falls on a non-workday, Saturday or Sunday, the holiday is usually observed on Monday (if the holiday falls on Sunday) or on Friday (if the holiday falls on Saturday).

Monday, January 2*	New Year's Day
Monday, January 16	Birthday of Martin Luther King, Jr.
Monday, February 20**	Washington's Birthday
Monday, May 28	Memorial Day
Wednesday, July 4	Independence Day
Monday, September 3	Labor Day
Monday, October 8	Columbus Day
Monday, November 12***	Veterans Day
Thursday, November 22	Thanksgiving Day
Tuesday, December 25	Christmas Day

\* January 1, 2012 (the legal public holiday for New Year's Day), falls on a Sunday. For most Federal employees, Monday, January 2, will be treated as a holiday for pay and leave purposes.

\*\* This holiday is designated as "Washington's Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.

\*\*\* November 11, 2012 (the legal public holiday for Veterans Day), falls on a Sunday. For most Federal employees, Monday, November 12, will be treated as a holiday for pay and leave purposes. (See section 3(a) of Executive order 11582, February 11, 1971.)

**Your points of contact are the Employee Relations Specialist at (304) 561-6431.**

A handwritten signature in black ink, appearing to read "Anita K. Bahl". The signature is fluid and cursive, with the first name "Anita" and last name "Bahl" clearly distinguishable.

ANITA K. BAHL  
CIV, GS, WVNG  
Deputy Human Resource Officer