

Managing Four Generations in the Workplace

Introductory Exercise/Icebreaker

(This is designed to begin thinking and discussion on generational understanding. The presenter/trainer may select from the following questions to pose to the group. Participants should have paper and pen/pencil to write down their responses. After all questions have been asked, the presenter/trainer may elicit the responses from the group either by asking the question and going around the room asking each participant for their response or may ask questions 2 – 6 and ask for volunteer responses prefaced by the name they like to be called).

- 1. What is the name you like to be called?**
- 2. Growing up at home, what were some of your favorite TV or radio programs?**
- 3. As a teenager, what were two of your favorite music groups/stars?**
- 4. What is a movie you have seen in the past year that you really enjoyed.**
- 5. Who are two famous people you really admire?**
- 6. What is an historic event that had a great impact on you? How would you describe that impact?**