WEST VIRGINIA MILITARY AUTHORITY
1703 COONSKIN DRVIE
CHARLESTON, WEST VIRGINIA 25311-1085
O&M AGREEMENT POSITION VACANCY ANNOUNCEMENT
ANNOUNCEMENT NUMBER: ML160905
OPENING DATE: September 15, 2016 CLOSING: September 28, 2016

LOCATION: 167th Airlift Wing, Martinsburg, West Virginia Air National Guard, Martinsburg, West Virginia

JOB TITLE: Military Firefighter trainee or Military Firefighter Hiring List

SALARY: $35,688.00 - $52,452

POSITION TO BE FILLED UPON AVAILABILITY OF RESOURCES:

MILITARY MEMBERSHIP: Position will be filled by a current member of the West Virginia National Guard; or a currently assigned AFSC 3E7X1 within the USAF or ANG and eligible for transfer to the WVANG; or eligible for membership in the West Virginia Air National Guard at the 167th Fire Department.

GENERAL DESCRIPTION OF WORK: Individual performs firefighting, rescue, salvage, fire prevention and other fire protection operations for the protection operations of base facilities, equipment and personnel.

MAJOR DUTIES AND QUALIFICATION REQUIREMENTS: A review of the major duties and necessary qualifications are attached for your information.

HOW TO APPLY: Anyone interested in applying for this position must submit a **completed State of West Virginia Application for Employment and resume** by the Closing Date listed to: The Adjutant General's Office, 1703 Coonskin Drive, Charleston, WV 25311.
Applications may be obtained from the Human Resources Office of the Adjutant General's Department, 1703 Coonskin Drive, Charleston, WV 25311 or at http://www.wv.ngb.army.mil/jobs/forms/default.html.

EVALUATION SKILLS: (1) Experience; (2) Training; (3) Education.

POSTING: This announcement will be posted on all bulletin boards for the duration of the announcement period. Additional copies of this announcement and the position description may be obtained at Base Civil Engineering.

TITLE: MILITARY FIREFIGHTER TRAINEE

I. OCCUPATIONAL REQUIREMENTS: Employee subject to uncommon tours of duty and rotational shift assignments. May be required to fly in military or civilian aircraft for TDY purposes. May be required to respond to requests for support from civilian fire departments.

II. INTRODUCTION: This position exists to train employee in the uses and maintenance of specialized firefighting equipment; fire prevention services; and firefighting and crash/rescue procedures and practices at the West Virginia Air National Guard, Eastern WV Regional Airport, Martinsburg, WV. Position is 100% federally funded and is considered mission essential. Due to repetitive nature of normal duties, not knowing when emergency situations will arise, normal duties may

not be completed at normally scheduled times. Normal duties are to be completed by 1600 hours of that duty day unless otherwise approved by the Assistant Fire Chief. Firefighters receive recurring proficiency training as directed by AFMAN 32-2003 and AFI 32-2001/ANG Supp. 1. Various training aids and manuals give firefighters adequate training. Work assignments are made on a crew basis. Normal assignments are completed by the day of week, i.e., Monday –clean vehicles, Tuesday –bunkroom, etc.

III. PRINCIPAL DUTIES AND ACCOUNTABILITIES:

Works scheduled 24-hour shifts in a variety of trainee level duties at the fire station and at the scene of an aircraft crash, fire or other emergency.

a. Reports directly to the Crew Chief, Assistant Chief and/or Fire Chief.
b. Learns to operate firefighting tools and equipment.
c. Learns to drive and operate crash/fire rescue vehicles.
d. Learns to perform inspection and operator maintenance on firefighting vehicles, tools, equipment, protective clothing and station facilities in a safe and efficient manner following prescribed procedures.
e. Learns to perform maintenance and testing of all building alarm systems and wet and dry pipe sprinkler systems.
f. Learns to perform overhaul and salvage operations, airfield patrol surveillance, stand-bys and fuel spill cleanup.
g. Learns to assist in evacuation of personnel from buildings.
h. Learns to administer emergency first aid if necessary.
i. Learns to load hose and make hose load finishes.
j. Learns to perform fire alarm and communication center duties; to alert firefighting personnel and support agencies; to dispatch equipment and inform personnel of location and nature of fires; to direct incoming calls to appropriate personnel and/or take messages.
k. Learns egress and safety procedures of all assigned military and civilian aircraft.
l. Learns to operate vehicles and radios around aircraft movement areas.
m. Participates in all training, classroom and practical, in accordance with current regulations and directives.
n. Learns to strictly adhere to policies and procedures IAW the operating instructions of this Fire Department, The State of West Virginia regulations and AFI 32-2001/ANG Supp. 1.
o. Will conduct himself/herself in a professional manner at all times and maintain the proper attitude toward the position at all times. Will be on time for all shifts unless leave has been approved or the Assistant Fire Chief has approved the individual being late. Being late for roll call without approval is considered unsatisfactory performance and will negatively affect the performance rating.

p. Must acquire a working knowledge of all applicable regulations, directives, operating instructions and standards.
q. Must acquire a working knowledge of all mission related hazardous materials.
r. Acquires the ability make immediate decisions during emergency situations.

s. Other duties as assigned.

IV. SUPERVISORY CONTROLS

Reports to the Crew Chief or Assistant Crew Chief for crew assignments.

V. QUALIFICATIONS

a. AGE REQUIREMENT:
   1. Applicant must be at least 18 years of age at time of this announcement.
   2. Maximum age of 37 at the time of probationary appointment. Industry standard due retirement qualification of age 60.

b. MANDATORY:
   1. EDUCATION: High school graduation or equivalent.
   2. EXPERIENCE: None
      NOTE: Preference may be shown to applicants who have completed a U.S. Air Force Fire Protection Course and attained the U.S. Air Force AFSC or equivalent OR to applicants who acquired training in firefighting from a qualified school.
   3. Must submit to and pass, without exception, initial and annual occupational physical examinations in accordance with the current edition of NFPA 1582 (Medical Requirement for Firefighters).
   4. Applicants may receive Psychological evaluations in accordance with the current edition of NFPA 1582 (Medical Requirements for Firefighters).
   5. Must possess and maintain, at all times, a state and government vehicle operator's license. Failure to do so may result in dismissal.
   6. Must be willing to be tested for communicable diseases and illegal substance consumption. Positive results will result in immediate termination of employment.
   7. Continued employment is contingents upon completion of U.S. Air Force Fire Protection Apprentice Course.

c. OCCUPATIONAL ASSESSMENT:

CARDIOVASCULAR ASSESSMENT

1. 1.5 mile run required to be completed within 13:00 minutes.

OCCUPATIONAL ASSESSMENT

The assessment component requires firefighters to complete ten simulated firefighting task on an obstacle course (circuit) wearing full protective clothing with a SCBA (Self Contained Breathing Apparatus). In a consecutive manner without stopping. The ten tasks are as follows:

Task 1: *One Arm Hose Carry.* Carry one 50-ft section of 3-inch hose 100 feet.

Task 2: *Ladder Raise.* Carry a 12-ft ladder 50 feet and raise it against a wall.

Task 3: *Charged Hose Drag.* Drag a charged 1.5-1 ¾ inch hose 100 feet.

Task 4: *First Ladder Climb.* Climb a 24-ft ladder (10 rungs) three times.

Task 5: *High Volume Hose Pull.* Pull a section of 4.5 or 5-inch hose 100 feet hand over hand.

Task 6: *Forcible Entry.* Move a 225lb tire 12 inches using a 10-lb Sledgehammer.

Task 7: *Victim Drag.* Drag a mannequin weighing 150 pounds 100 feet.

Task 8: *Second Ladder Climb.* Climb a 24-ft ladder (10 rungs) twice.

Task 9: *Ladder Lower.* Lower a 12-ft ladder and carry it a distance of 50 feet.

Task 10: *Spreader Tool Carry.* Carry an 80-lb spreader tool (Hurst Tool) 100 feet.

d. DESIRABLE:

1. Completion of a U.S. Air Force Fire Protection Course and have attained the U.S. Air Force AFSC or equivalent.

2. Advanced training in the various facets of firefighting from a qualified IFSAC accredited school.

SPECIAL REQUIREMENTS:

1. POSITION IS CONTINGENT UPON RECEIPT OF CONTINUED DEPARTMENT OF DEFENSE FUNDING.
2. THIS POSITION FALLS UNDER THE WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS).
3. CONSIDERATION WILL BE GIVEN TO ALL QUALIFIED APPLICANTS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, AGE, MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.
4. STATE POSITIONS ANNOUNCED BY THE ADJUTANT GENERAL ARE AT-WILL EMPLOYMENT POSITIONS. THE TERM AT-WILL EMPLOYMENT MEANS THAT THE EMPLOYEE MAY BE TERMINATED AT ANY TIME WITHOUT CAUSE.

**** EMPLOYMENT SUBJECT TO FAVORABLE SECURITY AND BACKGROUND CHECK****

JAMES A. HOYER
MAJOR GENERAL, WVARNG
THE ADJUTANT GENERAL