State of West Virginia
OFFICE OF THE ADJUTANT GENERAL
1703 COONSKIN DRIVE
CHARLESTON, WEST VIRGINIA 25311-1085

ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

POSITION WILL BE HIRED BASED ON AVAILABILITY OF RESOURCES

ANNOUNCEMENT NUMBER: 16-046 **OPENING DATE:** 08 Feb 16 **CLOSING DATE:** 08 Mar 16

POSITION TITLE, PARA / LINE, MAXIMUM AUTHORIZED MILITARY GRADE, AND MOS:
Standardization Instructor Pilot, PARA 002A / LINE 02, W4, 155

GRADE/RANK FACTORS: **OFFICER( )** **WARRANT OFFICER(X)** **ENLISTED( )**

LOCATION OF POSITION:
FWAATS, 1000 FIXED WING DRIVE Bridgeport, WV 26330

JOB DESCRIPTION:
Pilots and commands fixed-wing utility aircraft under tactical and non tactical conditions; operates aircraft during all types of meteorological conditions during day and night; transports passengers and cargo; routinely performs instrument flight procedures, navigation, and airborne weather radar interpretation; performs military intelligence and airborne radio relay missions; maintains current flight status in accordance with established training requirements; knowledge and skills are equivalent to FAA commercial/instrument ratings on fixed wing category aircraft. Knowledge and skills may be equivalent to other FAA certificates/ratings (flight instructor, instrument instructor, ground instructor, airline transport pilot, flight engineer, etc.) or the applicant may be trained on additional categories of aircraft.

WHO MAY APPLY:
Must be within the grades of W3 and W4

AREA OF CONSIDERATION: This position is open to the grade(s) of W3 to W4 and to those currently eligible for promotion the authorized maximum grade for the position.

In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement. Individual selected will be placed on an AGR Tour within the West Virginia Army National Guard.

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicant must not be within 6 months of mandatory removal date (MRD) or expiration of term of service (ETS) on the report date of the tour, unless waived by The Adjutant General (TAG) of the WVARNG.
2. Must be able to possess a SECRET clearance
3. Years of service - Must be able to complete a 3-year initial tour of AD / FTNGD prior to completing 18 years of Active Service AND/OR prior to reaching date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
4. Must be a rated Aviator
5. Individuals must not have resigned from the AGR Program or other military service in lieu of Adverse Action.
6. Individuals not selected for continuation in the AGR Program are ineligible for selection.
7. Military Education - If WO1-CW2, must have completed a warrant officer basic course or received MOS proponent equivalent credit (non-waiverable). If CW3, must have completed a warrant officer advanced course or received MOS proponent equivalent credit (non-waiverable). If Lieutenant or Captain with less than 5 years time in grade must have completed an officer basic course (non-waiverable). If a Captain, with at least 5 years time in grade, must have completed an officer advanced course (this criteria can be waived, per AR 135-18).
8. Must not have been separated from the AGR Program or other military service For Cause, Unsuitability, or Unfitness.
9. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
10. Physical/Medical - Must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3. Must meet the Army body fat standards IAW AR 600–9.
11. Air National Guard personnel selected for AGR service must meet the AGR eligibility requirements per ANGI 36-101, Chapter 2, dated 3 June 2010. Members who first become eligible for the MGIB-SR chapter 1606 benefits after 29 Nov 89 must relinquish that eligibility upon assignment as an AGR. Additionally, members selected for this AGR position will be terminated from all ANG Incentive Programs (cash bonus and student loan repayment) and will not be eligible for future participation.
12. If not currently a member of the WVARNG, selected applicant is required to do an Interstate Transfer (IST).
13. Must be a qualified pilot with current fixed wing instrument qualification
14. Must be a qualified pilot with at least 500 fixed wing multi-engine hours and at least 50 fixed wing pilot in command (PC) hours

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INSTRUCTIONS FOR APPLYING: All applications will be submitted through FTSMCS. You can log onto FTSMCS at https://ftsmcs.ngb.army.mil/ and click on the following to access the FTSMCS Jobs Application: Applications Toolbar ⇒ ARNG-HRM ⇒ Jobs ⇒ Apply for a Position. The Jobs Application may also be accessed at https://ftsmcs.ngb.army.mil/protected/Jobs/Applications.

If you do not currently have an AKO account, you will need to contact the Staffer POC listed at the bottom of this page to sponsor an AKO account for you. This should only apply to Air Guard or other personnel outside of an Army component.

All required documents listed below will submitted. If any of the required documents are not reasonably available, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to provide an explanation may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.

Early submission is highly encouraged to allow time for the AGR Section Staffers to review packets prior to the closing date, in case there are missing or incorrect documents. Staffers will contact the applicant to correct issues, but corrections to packets after the closing date will not be allowed.

Applications will be retained in the FTSMCS Jobs Application for an indefinite period, for those who desire to obtain copies in the future.

REQUIRED DOCUMENTS:

1. DA Form 759 (Flight Time)
2. A single page letter/memorandum expressing your interest in and qualifications for the position – include announcement number and your contact information, to include email and phone number. Identify three references with email addresses and phone numbers.
3. DD 214 and/or NGB 22 – include Copy 2 or 4 (Member Copy) of all previously issued DD 214 and/or NGB 22.
4. Current certified statement of height and weight from unit commander or designated representative within 30 days of closing date. For Army, must include DA Form 5500-R/5501-R, if applicable.
5. Army - DA Form 705 within 6 months for AGRs and 12 months for MDAY // Air - Physical Fitness Report within 12 months. For all - Medical Profiles must be attached, if applicable.
6. Security Clearance Verification / Derogatory Information Memorandum – memo should show current Security Clearance Eligibility/Level of Clearance as well as a statement regarding any past revocation, denial, or suspension of Security Clearance. Sample Security Clearance Memo can be found at HRO Website, Job Announcements, AGR Vacancies (http://www.wv.ngb.army.mil/jobs/staffing/Vacancy%20Announcements/AGR.html).
7. NGB Form 34-1 dated 11 November 2013 – A detailed chronological statement of civilian and military experience with special emphasis on areas of experience and education related to the position may also be attached to the NGB Form 34-1. Application Must Be Signed and dated or your application will not be certified. The AGR Job Application, NGB 34-1, dated 2013, can be found at HRO Website, Job Announcements, AGR Vacancies (http://www.wv.ngb.army.mil/jobs/staffing/Vacancy%20Announcements/AGR.html)
8. Officer Record Brief (ORB) – must be recent within 6 months and certified.
9. Current DA Photo
10. Statement of Active Service – include the most recent of any of the following forms: NGB Form 23, NGB Form 23B, DA Form 1506
11. Current Individual Medical Readiness Record (MEDPROS)
12. Army/ Civilian supporting documentation of completed courses
13. Army - Last 5 OERs // Air - Last 5 OPRs (A explanation memorandum must be submitted for those who cannot provide 5 evaluations.
14. DA 1059 reflecting completion of Army Fixed Wing Instructor Pilot Course and Instrument Flight Examiner Course is desired but not required

SELECTING SUPERVISOR:
LTC James Rae

AGR SECTION STAFFER CONTACT INFO:
SSG James Staats
(DSN) 623-6682
(Com) 304-561-6682
(Email) james.w.staats.mil@mail.mil

EQUAL OPPORTUNITY:
The West Virginia National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, national origin, reprisal, gender (except as the direct combat probability coding policy applies to women), politics, and membership/non-membership in an employee organization.

POSTING: This announcement will be placed on all bulletin boards and will also be accessible through the HRO Website at http://www.wv.ngb.army.mil/jobs/