



STATE OF WEST VIRGINIA
OFFICE OF THE ADJUTANT GENERAL
1703 Coonskin Drive
Charleston, West Virginia 25311-1085

NGWV-HRO-Z

29 October 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Establishment of Effective Dates for Performance Appraisals for Reduction in Force

1. References: Modification of Labor Management Relations Agreement (LMRA), Section 20.6, dated 12 October 2013 and Technician Personnel Regulation (TPR) 300 (315) Chapter 3-2 (e), dated 22 November 1993.
2. The purpose of this memorandum is to establish Performance Appraisals to be utilized in developing the 167th Operations Group and the 167th Maintenance Group Retention Register.
3. The Performance Appraisals to be used in the development of the Retention Register for the upcoming Reduction in Force (RIF) in the 167th Operations Group and the 167th Maintenance Group will be Fiscal Years 2010, 2011, and 2012.

A handwritten signature in black ink that reads "Paige P. Hunter".

PAIGE P. HUNTER
Colonel, WVNG
Human Resource Officer

Distribution:

WVANG HQ
167th AW/CC