

\*\*\*\*\* UNCLASSIFIED// \*\*\*\*\*

Subject: IMPLEMENTATION OF NONCHARGEABLE REST AND RECUPERATION LEAVE

Originator: USCENTCOM CCJ1(MC)

DTG: 231228Z Mar 10

Precedence: ROUTINE

DAC: General

To: USFOR-A(MC), USARCENT G3(MC), USAFCENT A3(SC), COMUSNAVCENT,  
COMUSMARCENT(MC),

HQ SOCCENT(MC)

Cc: JOINT STAFF J1(SC)

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MSGID/GENADMIN//

SUBJ/IMPLEMENTATION OF NONCHARGEABLE REST AND RECUPERATION LEAVE  
PROGRAM FOR IRAQ AND AFGHANISTAN//

RMKS/

REF A. OUSD(P&R) MEMO DTD 28 JAN 2010, SUBJ: ESTABLISHMENT OF  
NON-CHARGEABLE REST AND RECUPERATION (NCR&R) LEAVE AND REVISION OF THE  
REST AND RECUPERATION (R&R) LEAVE PROGRAM.

REF B. OUSD(P&R) MEMO DTD 22 Mar 2010, SUBJ: DESIGNATION OF IRAQ AND  
AFGHANISTAN AS NON-CHARGEABLE REST AND RECUPERATION (NCR&R) LEAVE AREAS.

REF C. JOINT FEDERAL TRAVEL REGULATIONS (JFTR).

REF D. DODI 1327.06, PROCEDURES FOR LEAVE AND LIBERTY.

AMPN/ REF A ESTABLISHED A NEW CATEGORY OF ADMINISTRATIVE ABSENCE TERMED NON-  
CHARGEABLE REST AND RECUPERATION (NCR&R) LEAVE FOR SERVICE MEMBERS DEPLOYED  
TO THE

MOST ARDUOUS AND DANGEROUS DUTY LOCATIONS. REF B IS OFFICE OF THE UNDER  
SECRETARY OF

DEFENSE FOR PERSONNEL AND READINESS APPROVAL OF CDR USCENTCOM REQUEST TO  
DESIGNATE

THE LAND AREAS OF IRAQ AND AFGHANISTAN ELIGIBLE FOR NCR&R.

REF C IS DOD GUIDANCE ON TRAVEL REGULATIONS AND THE ASSOCIATED LEGAL  
CONSTRAINTS.

REF D IS DOD POLICY ON LEAVE AND LIBERTY PROGRAMS AND PROCEDURES FOR  
EXECUTION TO

INCLUDE ADMINISTRATIVE ABSENCES.

NARR/ THIS IS USCENTCOM GUIDANCE FOR IMPLEMENTING THE NONCHARGEABLE  
R&R LEAVE PROGRAM.

GENTEXT//

1. SITUATION. OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR PERSONNEL  
AND READINESS, OUSD(P&R) HAS APPROVED CDR USCENTCOM REQUEST FOR THE  
LAND AREAS OF IRAQ AND AFGHANISTAN TO BE DESIGNATED NON-CHARGEABLE  
R&R (NCR&R) LEAVE AREAS. THIS MESSAGE PROVIDES GUIDANCE FOR IMPLEMENTING  
NCR&R FOR IRAQ AND AFGHANISTAN AND ELIGIBILITY CRITERIA FOR SERVICE MEMBERS.

2. MISSION. EFFECTIVE 23 MAR 2010, EXECUTE NCR&R FOR ELIGIBLE SERVICE  
MEMBERS

ASSIGNED TO UNITS OPERATING WITHIN IRAQ OR AFGHANISTAN.

3. EXECUTION.

3.A. COMMANDER'S INTENT.

3.A.1. PURPOSE. TO PROMULGATE GUIDANCE FOR NCR&R IMPLEMENTATION

3.A.2. METHOD. ALL COMMANDS WILL MODIFY NECESSARY ADMINISTRATIVE SYSTEMS  
AND PROCESSES FOR R&R LEAVE PARTICIPATION TO SEND ELIGIBLE SERVICE MEMBERS  
ON NCR&R LEAVE FROM IRAQ OR AFGHANISTAN WHILE ENSURING THAT THE SERVICE  
MEMBER'S ANNUAL LEAVE BALANCE IS NOT CHARGED. COMMANDERS SHOULD OFFER  
OPPORTUNITIES TO ELIGIBLE MEMBERS TO TAKE THEIR EARNED NCR&R TO THE  
GREATEST EXTENT POSSIBLE.

3.A.3. ENDSTATE. ALL ELIGIBLE SERVICE MEMBERS DEPLOYED TO IRAQ OR AFGHANISTAN PARTICIPATE IN NCR&R PROGRAM.

3.B. CONCEPT OF OPERATIONS. ALL COMMANDS IN THE USCENTCOM AOR WITH DEPLOYED PERSONNEL WILL COMPLY WITH THIS DIRECTIVE. NCR&R WAS ESTABLISHED TO ALLOW SERVICE MEMBERS TO TAKE R&R FROM THE MOST AUSTERE AND DANGEROUS COMBAT ENVIRONMENTS WHILE ALSO ACCUMULATING LEAVE DAYS FOR REINTEGRATION WITH FAMILY UPON REDEPLOYMENT. ALL SERVICE MEMBERS WITH A PRIMARY DUTY LOCATION WITHIN THE LAND AREAS OF IRAQ AND AFGHANISTAN, WILL TAKE THEIR R&R AS PART OF THE NCR&R PROGRAM. THIS NCR&R WILL BE COUNTED AS AN ADMINISTRATIVE ABSENCE FROM THEIR RESPECTIVE UNIT AND THEREFORE NOT COUNT AGAINST THE MEMBERS ACCRUED LEAVE.

3.C. TASKS.

3.C.1. USARCENT.

3.C.1.A. POLICY AND PROCEDURES. USARCENT WILL MODIFY EXISTING POLICY/PROCEDURES

OR DRAFT NEW GUIDANCE FOR THE PROCESSING OF NCR&R LEAVE PARTICIPANTS THAT ORIGINATE OUT OF IRAQ OR AFGHANISTAN.

3.C.1.B. ACCOUNTABILITY. USARCENT WILL TRACK NCR&R PARTICIPANTS IN THE SAME MANNER AS R&R PASSENGERS ARE CURRENTLY TRACKED THROUGH THE THEATER APOE VIA THE

THEATER GATEWAY IN KUWAIT.

3.C.2. SERVICE COMPONENTS AND JOINT TASK FORCES.

3.C.2.A. ALL SERVICE COMPONENT AND JOINT TASK FORCE HEADQUARTERS WILL IMPLEMENT

POLICY GUIDANCE AND PROCESSES NECESSARY TO ACCOUNT FOR NCR&R PARTICIPANTS DURING

TRAVEL AND ADMINISTRATIVE ABSENCE PERIOD WHILE ENSURING THAT ANNUAL LEAVE ACCOUNTS ARE NOT CHARGED AT THE CONCLUSION OF NCR&R PERIODS.

3.C.2.B. DIRLAUTH WITH DFAS TO CORRECT ANY ERRONEOUS CHARGE OF LEAVE FOR ELIGIBLE MEMBERS WHO EXECUTE AN NCR&R LEAVE OCCASSION.

3.D. COORDINATING INSTRUCTIONS.

3.D.1. DIRLAUTH ALCON WITH ARCENT.

3.D.2. ELIGIBILITY CRITERIA. NCR&R PARTICIPANTS MUST MEET THE FOLLOWING CRITERIA:

3.D.2.A. PARTICIPANTS MUST BE U.S. SERVICE MEMBERS ON ACTIVE DUTY. DOD CIVILIAN OR CONTRACTORS ARE NOT ELIGIBLE.

3.D.2.B. PARTICIPANTS PRIMARY DUTY LOCATION, AS STATED IN THEIR DEPLOYMENT ORDERS, MUST

BE IN THE LAND AREAS OF IRAQ OR AFGHANISTAN.

3.D.2.C. PARTICIPANTS MUST BE SERVING A 12 MONTH DEPLOYMENT TOUR OF DUTY IN SUPPORT OF

CONTINGENCY OPERATIONS AND ELIGIBLE FOR A REGULAR R&R LEAVE OCCASSION.

3.D.2.D. PARTICIPANTS MUST MEET REGULAR R&R LEAVE BOG REQUIREMENT DURING THEIR

TOUR OF DUTY IN WHICH AN NCR&R OCCASSION IS TO BE TAKEN.

3.D.2.E. PARTICIPANTS WHO HAVE ALREADY COMPLETED ALL OR A PORTION OF THEIR REGULAR R&R

LEAVE BEFORE THE IMPLEMENTATION DATE OF NCR&R MAY NOT MAKE THOSE USED R&R DAYS NON-

CHARGEABLE, RETROACTIVELY.

3.D.2.F. PARTICIPANTS WHO HAVE EXECUTED A PORTION OF THEIR REGULAR R&R LEAVE, AND HAVE

DAYS REMAINING ON THEIR R&R LEAVE OCCASSION AS OF THE DATE NCR&R IS IMPLEMENTED, WILL

HAVE THOSE REMAINING LEAVE DAYS NON-CHARGEABLE UNDER THE NCR&R PROGRAM IF THEY MEET

ALL OTHER ELIGIBILITY CRITERIA.

3.D.2.G. THE ELIGIBILITY PROVISION IN PARAGRAPH 3.D.2.E. IS NOT JUSTIFICATION FOR A MEMBER

ENDING HIS OR HER CURRENT REGULAR R&R LEAVE OCCASION AND EXECUTING THEIR REMAINING

DAYS AS NCR&R AT A LATER DATE. BOTH REGULAR R&R AND NCR&R MUST BE TAKEN AS A SINGLE

BLOCK OF LEAVE OR ABSENCE OF UP TO 15 CONSECUTIVE DAYS.

4. ADMINISTRATION AND LOGISTICS. EXCEPTION TO POLICY REQUESTS FOR NCR&R UNIQUE

CIRCUMSTANCES NOT EXPLICITLY COVERED IN THIS FRAGO SHOULD BE ADDRESSED THRU USARCENT TO HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), FOR APPROVAL.

5. COMMAND AND SIGNAL.

5.A. COMMAND RELATIONSHIPS. NO CHANGE.

5.B. POINTS OF CONTACT.

5.B.1. USARCENT, G1 AT DSN 318-430-6506.

5.B.2. HQDA, G1 AT (703)692-7952.

5.B.3. USCENTCOM, CCJ1-XP AT (813)827-6608.

STEVEN J. BEATTY

COLONEL//