



DEPARTMENT OF THE ARMY
Joint Interagency Training and Education Center (JITEC)
1001 Army Road
Camp Dawson
Kingwood, WV 26537-1092

Program of Instruction
Joint Force Headquarters – State (JFHQs-State)
Senior Leader’s Adaptive Battle Staff Seminar

1. **Course Number:** ABS Seminar

2. **Course Title:** JFHQs-State, Senior Leader’s Adaptive Battle Staff (ABS) Seminar

3. **Course Description:** The ABS Seminar is a senior leader’s workshop designed to provide a doctrinal, interactive overview of the roles, possible organizational options and concept of operations for the JFHQ’s/JTF-State Battle Staff. By examining the strategic to operational and operational to tactical linkages of the JFHQs-State Battle Staff with the JTF-State and key mission partners, the workshop is designed to facilitate senior leader and staff review and dialogue on possible courses of action to develop efficient and effective organizational Command and Control structures for an all-hazards response. The Seminar will also review relative state emergency management and Defense Support of Civil Authorities (DSCA) best practices and lessons learned, and the roles and integrated operational concepts of NORTHCOM and the NGB. It is designed to be flexible, tailored from 1-5 days, to meet the host state’s training objectives. It may be executed either during the week or over a weekend training assembly to enable maximum staff and leadership participation.

4. **Target Audience:** The State Adjutant General, the Assistant Adjutants General, Director/Chief of the Joint Staff, the JFHQs Principle Joint and Special Staff, Joint Task Force and Major Subordinate Command Commanders, State Emergency Management Leadership and other key Domestic Operations (DO) mission partners. It is recommended, at a minimum, that federal mission partner participation include the regional Defense Coordinating Officer (DCO).

5. **Prerequisites:** None

6. **Course Terminal Learning Objectives:** At the completion of this Seminar attendees will:

1. Discuss emerging joint doctrine, organizational options and roles, and key intra and inter-agency linkages of the JFHQ’s Adaptive Battle Staff (ABS).
2. Describe the civil emergency management and the National Guard Defense Support of Civil Authorities (DSCA) architectures and concept of operations.
3. Summarize the JFHQs/JTF-State JOC core functions and the roles and relationships of the JFHQ’s-State / JTF Staff in successfully executing domestic operations.

4. Review the state's emergency management philosophy, concept of operations and possible methods to leverage National Guard support to build maximum capability, synergy and situational awareness to the benefit of the state's emergency response team.

7. Example Abbreviated Seminar Overview (1 Day Agenda):

<u>HOURS</u>	<u>MODULE TITLE</u>
.5	Introductions and Administrative matters
1	Federal and National Guard Domestic Operations Overview -USNORTHCOM and NGB DSCA overview
1	State National Guard DSCA/HD operations and lessons learned
1	State Emergency Operations Plan overview by host state
4	JFHQs-State Adaptive Battle Staff Mission, Organization, Roles, Responsibilities and Intra/Inter-agency coordination & synchronization <ul style="list-style-type: none"> ▪ Adaptive Battle Staff Introduction and Overview ▪ JFHQs-State ABS Organizational Options and the Principle Joint Staff's DO roles and responsibilities in an ABS Construct ▪ The Adjutant General's Executive Board / Commander's Executive Board (TEB/CEB) ▪ Joint Information & Interagency Synchronization ▪ Joint Plans ▪ Joint Support ▪ Joint Operations (Current and Future Operations) -Joint Operations Center Core Functions and ABS supporting roles
.5	After Action Review and Way Ahead
8	TOTAL HOURS

8. Module Overview:

a. Introductions and Administrivia: Seminar facilitator reviews the agenda, predetermined training objectives/outcomes, and facilitates introductions of all attendees. Host-state representative conducts welcoming remarks and issues guidance relative the seminar site, local area, administrative, travel and other information as appropriate.

b. Federal Domestic Operations Overview: (USNORTHCOM and NGB DSCA overview): At the discretion and invitation of the host-state, the NORTHCOM DCO (or EPLO) will conduct a brief presentation on NORTHCOM CONOPS regarding DSCA support to the state (inclusive of Dual Status Command and JSF/SE Operations) and remain available for discussion throughout the Seminar. A similar invitation may be made to NGB J3 for an NGB DSCA CONOPS presentation (NGCC role, JET and DART Operations). In the absence of one or both presenters, the facilitator will conduct appropriate presentations.

c. JFHQs-State Adaptive Battle Staff Mission, Organization, Roles and Responsibilities:

- Adaptive Battle Staff (ABS) Introduction and Overview: The Seminar facilitator will:
 - Conduct an introduction to the ABS, review the JFHQs-State Mission Statement, proposed goals and objectives of ABS development, and the general role of the state Battle Staff Standing Operational Procedures (BSOP) manual.
 - Review the USNORTHCOM and NGB Battle Staff/Crisis Management Element construct as a basis for state ABS comparison and integration.
- JFHQs-State ABS Organizational Options and the Joint Staff DO roles and responsibilities in an ABS Construct. The Seminar facilitator will:
 - Conduct an overview of viable/comparable ABS models currently developed or under development by selected states.
 - Review the ABS inter and intra-agency linkages and relationships.
- The Adjutant General's Executive Board / Commander's Executive Board (TEB/CEB). The facilitator will:
 - Introduce the TEB/CEB organizational options, member roles and responsibilities.
 - Lead a facilitated discussion, with the state leadership, to examine the model and roles best suited for the state.
- Joint Information Synchronization & Interagency Coordination functions introduction and organizational options. The facilitator will:
 - Introduce the Joint Information Synchronization and Interagency Coordination Group (JISG) to include organizational options, member roles and responsibilities and key methodologies to maximize Interagency coordination and Information synchronization.
 - Lead a facilitated discussion to examine the model and roles best suited for the state.
- Joint Support function introduction and organizational options. The facilitator will:
 - Introduce the Joint Support Group (JSG) to include organizational options, member roles and responsibilities.
 - Lead a facilitated discussion with the leadership to examine the model and roles best suited for the state.
- Joint Operations function introduction and organizational options (Current Operations, Future Operations and Intelligence Operations). The facilitator will:
 - Introduce the Joint Operations Group (JOG) to include the Current Operations Cell, Future Operations Cell, Joint Air Operations Cell and the Intelligence Cell.
 - Present a review of organizational options, member roles and responsibilities.
 - Lead a facilitated discussion with the leadership to examine the model and roles best suited for the state.
- Joint Plans function introduction and organizational options. The facilitator will:
 - Introduce the Joint Plans Group (JPG) to include organizational options, member roles and responsibilities.

- Lead a facilitated discussion with the leadership to examine the model and roles best suited for the state.
- Joint Operations Center Core Functions and ABS supporting roles. The facilitator will:
 - Introduce the JOC mission statement, core tasks/functions and organizational options.
 - Review proven methodologies, processes and procedures to effectively synchronize the ABS staff with JOC operations.

d. State Comprehensive Emergency Management Plan overview by Host State: At the discretion of the host-state the Emergency Management Director or representative will be invited to conduct an overview of the State Emergency Operations Plan to include the primary and supporting roles of the National Guard followed by a facilitated discussion as to how the ABS organizational construct can be leveraged to best support the state's Emergency Response Team.

e. State National Guard DSCA / HLD operations and lessons learned: A facilitated overview of state National Guard DSCA lessons learned and best practices from numerous recent emergencies and disasters including discussion on expanding the National Guard's role as a member of the state's Emergency Response Team.

f. After Action Review (AAR) and Way Ahead: A facilitated AAR to include defining future organizational priorities identified during the Seminar and subsequent action plan responsibilities and timelines.

9. Summary: The ABS Seminar outcomes are predicated, in large part, on the Senior Leadership and Staff objectives, maturity of the existing plans and procedures and time available. Depending on the training objectives and time available, the Seminar may also include a facilitated Table-Top Exercise (TTX) to review, test and validate the organizational structures, processes, procedures and concept of operations developed during the Seminar.